

## DISCERNING SAS

# THE PROCESS

### COUNCIL VOTES TO EXPLORE

Church Council votes to explore SAS after assessing the "why"

### DS REQUEST

Letter from Council Chair and Pastor to DS seeking permission to explore

### PERMISSION TO EXPLORE

Approval from DS to explore and assignment of SAS Coach

### PLAN CREATION

SAS Coach works with leaders on information, process, and overview of SAS and works with leaders to establish a congregational communication and information plan

### IMPLEMENT PLAN

Leaders implement communication and information plan

### DISCERNMENT

Based on congregational feedback and leadership discernment, the leaders submit letter to DS to approve moving to (or not) SAS

### DS DECISION

DS reaches out to coach for feedback and makes decision  
DS approval via letter

### CHURCH CONFERENCE

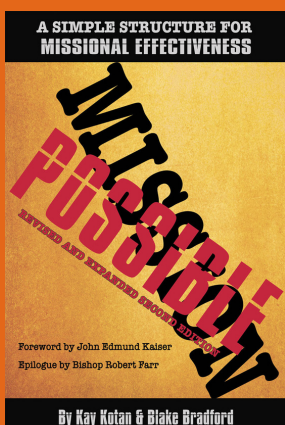
Church Conference to approve SAS structure

### NOMINATIONS

Coach begins to work with Nominations Committee and continues to work with leaders on communication strategies

### CHURCH CONFERENCE

Church/Charge Conference to approve Nominated Leaders



### SAS RESOURCE

AFTER COMPLETING THE DISCERNMENT PHASE, MOVE INTO PHASE TWO: EQUIPPING AND THEN ONTO PHASE THREE: IMPLEMENTATION. HIGHLY RECOMMEND A SAS CERTIFIED COACH FOR ALL THREE PHASES.