

Appointment Workbook 2009

| #  | Charge                  | Dis | Pastor                    | Yrs. | Yrs. | Con. | Par. | Ch.    | New   | Prof. | Gain/ | Av.    | Tot.App.  | % App. | Ep.   | Salary  | Salary  | Salary  |
|----|-------------------------|-----|---------------------------|------|------|------|------|--------|-------|-------|-------|--------|-----------|--------|-------|---------|---------|---------|
|    |                         |     |                           | Un.  | Pr.  | Rel. | Bdr. | Mbrs.  | Mbrs. | Faith | Loss  | Wor.   | 2008      | Pd. 08 | Comp. | 2008    | 2009    | 7/1/09  |
| 1  | Assistant to Bishop     | Rn  | Tom Joyce                 | 40   | 4    | FE   | HA   |        |       |       |       |        |           |        |       |         |         | 116,304 |
| 2  | District Superintendent | Pt  | John T. Martin            | 39   | 4    | FE   | HA   |        |       |       |       |        |           |        |       | 112,485 | 114,783 |         |
| 3  | District Superintendent | Rd  | Steve Jones               | 36   | 1    | FE   | HA   |        |       |       |       |        |           |        |       | 107,012 | 112,810 |         |
| 4  | Centreville             | Ar  | Alan R. Felumlee          | 32   | 3    | FE   | HA   | 3,081  | 93    | 49    | 53    | 762    | 218,604   | 100%   |       | 107,426 | 111,722 |         |
| 5  | Pender                  | Ar  | Kenneth W. Newsome        | 29   | 8    | FE   | 4    | 1,274  | 49    | 29    | 12    | 584    | 134,347   | 100%   |       | 111,009 | 111,009 |         |
| 6  | First                   | Rn  | D. Michael Houff          | 36   | 10   | FE   | 4    | 1,696  | 25    | 10    | -2    | 415    | 120,664   | 100%   |       | 109,514 | 109,514 |         |
| 7  | District Superintendent | H   | C. Edward Pruitt          | 43   | 6    | FE   | 4    |        |       |       |       |        |           |        |       | 107,181 | 109,388 |         |
| 8  | Aldersgate              | A   | Dennis W. Perry           | 33   | 7    | FE   | 4    | 1,999  | 74    | 48    | 40    | 665    | 164,664   | 100%   |       | 107,692 | 107,692 |         |
| 9  | Manassas St. Thomas     | A   | Ernest T. Herndon, Jr.    | 36   | 4    | FE   | HA   | 2,213  | 84    | 20    | 57    | 850    | 180,956   | 100%   |       | 104,828 | 107,450 |         |
| 10 | District Superintendent | Ad  | Mark Ogren                | 35   | 3    | FE   | HA   |        |       |       |       |        |           |        |       | 104,849 | 107,147 |         |
| 11 | Williamsburg            | Pn  | James R. Driscoll         | 26   | 1    | FE   | 4    | 2,277  | 85    | 20    | 8     | 739    | 207,931   | 100%   |       | 107,012 | 107,012 |         |
| 12 | District Superintendent | F   | James M. Tongue           | 43   | 6    | FE   | 5    |        |       |       |       |        |           |        |       | 104,220 | 106,518 |         |
| 13 | Trinity                 | Ar  | James C. Sprouse, Jr.     | 33   | 12   | FE   | 4    | 1,119  | 24    | 10    | 12    | 380    | 132,881   | 54%    |       | 102,120 | 104,676 |         |
| 14 | Virginia Beach          | N   | Ted E. David              | 37   | 2    | FE   | 4    | 1,942  | 153   | 40    | 69    | 760    | 233,333   | 100%   |       | 104,324 | 104,324 |         |
| 15 | Trinity                 | Rd  | John B. Peters            | 38   | 12   | FE   | HA   | 3,149  | 86    | 49    | 23    | 699    | 219,900   | 100%   |       | 101,279 | 104,318 |         |
| 16 | District Superintendent | Pr  | John Vest                 | 34   | 4    | FE   | HA   |        |       |       |       |        |           |        |       | 101,343 | 103,641 |         |
| 17 | Braddock Street         | W   | James A. Hewitt, III      | 33   | 3    | FE   | 4    | 1,567  | 37    | 14    | -37   | 485    | 143,002   | 100%   |       | 100,022 | 103,023 |         |
| 18 | District Superintendent | Rn  | Steve Hundley             | 31   | 4    | FE   | HA   |        |       |       |       |        |           |        |       | 100,415 | 102,713 |         |
| 19 | Floris                  | Ar  | Thomas M. Berlin          | 23   | 12   | FE   | 4    | 1,956  | 201   | 65    | 122   | 1,117  | 163,656   | 100%   |       | 102,023 | 102,023 |         |
| 20 | District Superintendent | A   | Alan Reifsnnyder          | 38   | 7    | FE   | 5    | 36,977 | 1,252 | 637   | 343   | 11,415 | 3,728,909 | 91%    |       | 98,943  | 101,241 |         |
| 21 | Annandale               | A   | Clarence R. Brown         | 19   | 1    | FE   | 4    | 1,658  | 20    | 1     | -74   | 455    | 205,217   | 100%   |       | 100,406 | 100,406 |         |
| 22 | First (Martinsville)    | D   | Ronald W. Mateer          | 38   | 9    | FE   | 4    | 769    | 28    | 11    | 11    | 230    | 100,133   | 100%   |       | 96,440  | 100,070 |         |
| 23 | Discovery               | Rd  | James E. Lavender, Jr.    | 32   | 26   | FE   | HA   | 1,834  | 40    | 28    | 22    | 870    | 136,140   | 70%    |       | 99,112  | 99,112  |         |
| 24 | Reveille                | Rd  | James R. Noland           | 26   | 3    | FE   | 4    | 1,913  | 35    | 15    | -4    | 498    | 187,867   | 100%   |       | 96,876  | 98,814  |         |
| 25 | Dulin                   | Ar  | M. Davies Kirkland        | 19   | 9    | FE   | 4    | 536    | 9     | 4     | -6    | 215    | 72,487    | 100%   |       | 93,833  | 98,525  |         |
| 26 | Burke                   | A   | Lawrence W. Buxton        | 34   | 2    | FE   | 4    | 1,998  | 77    | 49    | 24    | 517    | 149,736   | 100%   |       | 93,750  | 98,438  |         |
| 27 | Asbury                  | H   | Lawrence R. Thompson, Jr. | 34   | 4    | FE   | HA   | 1,292  | 35    | 16    | -5    | 410    | 125,724   | 100%   |       | 93,636  | 97,569  |         |
| 28 | Grace                   | A   | Rudolph E. Tucker, Jr.    | 28   | 9    | FE   | 4    | 1,859  | 72    | 43    | 42    | 516    | 140,672   | 100%   |       | 93,373  | 96,642  |         |
| 29 | First                   | C   | Harry G. Kennon           | 24   | 6    | FE   |      | 998    | 43    | 11    | 12    | 375    | 125,574   | 100%   |       | 91,890  | 96,485  |         |
| 30 | Woodlake                | Rd  | Peter M. Moon             | 19   | 7    | FE   | HA   | 1,816  | 146   | 85    | 90    | 1,006  | 146,732   | 100%   |       | 96,000  | 96,000  |         |
| 31 | Shady Grove             | Rd  | David L. Adkins, Sr.      | 32   | 4    | FE   | HA   | 1,465  | 102   | 28    | 68    | 566    | 100,004   | 100%   |       | 95,500  | 95,500  |         |
| 32 | Dir., Connectional Min. | Rd  | Marc Brown                | 32   | 2    | FE   | HA   |        |       |       |       |        |           |        |       |         | 95,390  |         |
| 33 | Peakland                | L   | Timothy R. Gerde          | 27   | 8    | FE   |      | 840    | 19    | 4     | 7     | 291    | 82,510    | 100%   |       | 90,940  | 94,578  |         |
| 34 | Messiah                 | A   | Ralph W. Rowley           | 30   | 9    | FE   | 4    | 2,516  | 47    | 28    | 0     | 544    | 226,770   | 100%   |       | 91,258  | 94,452  |         |
| 35 | Warrenton               | W   | John S. Chadsey           | 37   | 16   | FE   | 4    | 1,638  | 29    | 17    | 10    | 485    | 108,704   | 77%    |       | 94,199  | 94,199  |         |
| 36 | Saint Luke's            | Pn  | Douglas D. Gestwick       | 21   | 3    | FE   | 4    | 1,674  | 111   | 66    | 86    | 513    | 114,645   | 100%   |       | 85,000  | 94,000  |         |
| 37 | Christ                  | A   | John C. Speight, Jr.      | 26   | 18   | FE   | HA   | 853    | 61    | 40    | 18    | 598    | 112,832   | 91%    |       | 91,000  | 93,730  |         |

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|----|-------------------------|-----|-----------------------|------|------|------|------|-------|-------|-------|-------|-------|----------|--------|-------|--------|--------|---------|
|    |                         |     |                       | Un.  | Pr.  | Rel. | Bdr. | Mbrs. | Mbrs. | Faith | Loss  | Wor.  | 2008     | Pd. 08 | Comp. | 2008   | 2009   | 7/1/09  |
| 38 | Fairlington             | A   | Gregory L. Adkins     | 32   | 5    | FE   | HA   | 1,205 | 4     | 3     | -11   | 326   | 140,004  | 85%    |       | 90,980 | 93,250 |         |
| 39 | District Superintendent | L   | Larry Davies          | 28   | 1    | FE   | HA   |       |       |       |       |       |          |        |       | 87,144 | 92,942 |         |
| 40 | Andrew Chapel           | Ar  | John B. Morris        | 36   | 7    | FE   | 4    | 584   | 4     | 1     | -2    | 163   | 67,307   | 100%   |       | 92,638 | 92,638 | lowered |
| 41 | Cherrydale              | Ar  | James L. Mahaffey     | 34   | 2    | FE   | 4    | 485   | 13    | 6     | -6    | 150   | 79,336   | 100%   |       | 89,103 | 92,622 |         |
| 42 | Crossroads              | Ar  | David A. Norman       | 26   | 21   | FE   | 4    | 653   | 41    | 24    | 37    | 623   | 165,536  | 100%   |       | 87,969 | 92,484 |         |
| 43 | Saint Matthew's         | A   | Kenneth J. Jackson    | 28   | 9    | FE   | 5    | 1,661 | 51    | 35    | 27    | 502   | 152,447  | 78%    |       | 89,250 | 91,481 |         |
| 44 | Galilee                 | Ar  | Marshall Wayne Snead  | 27   | 13   | FE   | HA   | 849   | 59    | 29    | 40    | 452   | 99,085   | 100%   |       | 91,402 | 91,402 |         |
| 45 | Ebenezer                | Ad  | Mark A. Miller        | 25   | 14   | FE   | 3    | 1,534 | 176   | 72    | 148   | 1,152 | 95,413   | 100%   |       | 91,350 | 91,350 |         |
| 46 | Saint Mark's            | Rd  | David J. Bonney       | 18   | 3    | FE   | HA   | 2,053 | 79    | 37    | 52    | 517   | 97,934   | 100%   |       | 85,000 | 90,950 |         |
| 47 | Bon Air                 | Rd  | William A. Davis, Jr. | 28   | 3    | FE   | HA   | 2,099 | 80    | 32    | 35    | 429   | 148,568  | 100%   |       | 87,444 | 90,592 |         |
| 48 | Fairfax                 | A   | Stephen G. Bray       | 35   | 7    | FE   | 4    | 2,629 | 46    | 20    | -22   | 434   | 230,969  | 72%    |       | 94,918 | 90,173 |         |
| 49 | Great Bridge            | N   | Danny J. Kesner       | 26   | 4    | FE   | 3    | 1,491 | 59    | 32    | 30    | 604   | 106,421  | 100%   |       | 88,014 | 90,065 |         |
| 50 | District Superintendent | D   | Bruce Tuttle          | 25   | 2    | FE   | 4    |       |       |       |       |       |          |        |       | 87,007 | 89,397 |         |
| 51 | District Superintendent | N   | Brad Phillips         | 29   | 1    | FE   | 4    |       |       |       |       |       |          |        |       | 83,590 | 89,388 |         |
| 52 | Heritage                | L   | Riley R. Smith, Jr.   | 37   | 3    | FE   | HA   | 1,215 | 32    | 10    | -88   | 361   | 92,533   | 100%   |       | 87,260 | 89,316 |         |
| 53 | New Creation            | Pr  | David R. Drinkard     | 30   | 1    | FE   | 4    | 1,878 | 71    | 28    | 31    | 599   | 112,333  | 100%   |       | 88,948 | 88,948 |         |
| 54 | Community of Faith      | Ar  | Robert E. Vaughn, Jr. | 34   | 11   | FE   | 5    | 369   | 6     | 1     | 3     | 127   | 43,711   | 100%   |       | 84,737 | 87,737 |         |
| 55 | Cameron                 | A   | David L. Nesselrodt   | 18   | 4    | FE   | 4    | 716   | 19    | 13    | -1    | 166   | 66,029   | 100%   |       | 83,310 | 87,475 |         |
| 56 | Chester                 | Pt  | Margaret T. Kutz      | 33   | 6    | FE   | 4    | 1,239 | 34    | 12    | -3    | 456   | 77,078   | 100%   |       | 78,700 | 86,900 |         |
| 57 | Clarendon               | Ar  | Eugene F. Thomas      | 27   | 3    | FE   | 3    | 478   | 16    | 2     | -36   | 181   | 82,835   | 100%   |       | 85,128 | 86,782 |         |
| 58 | Blacksburg              | Rn  | Reginald D. Tuck      | 24   | 7    | FE   | HA   | 1,586 | 46    | 19    | 11    | 630   | 138,035  | 100%   |       | 84,758 | 86,750 |         |
| 59 | Windsor Hills           | Rn  | Thomas G. Lee, Sr.    | 29   | 4    | FE   | 4    | 620   | 15    | 10    | 6     | 219   | 68,139   | 100%   |       | 82,616 | 86,680 |         |
| 60 | Chestnut Memorial       | Pn  | Larry J. Edmonds      | 30   | 4    | FE   | 4    | 1,444 | 27    | 17    | 10    | 304   | 102,969  | 67%    |       | 86,258 | 86,258 |         |
| 61 | Bethel                  | A   | Frederick L. Parish   | 35   | 36   | FE   | HA   | 1,399 | 18    | 10    | 9     | 335   | 78,147   | 57%    |       | 83,400 | 86,000 |         |
| 62 | Mount Pisgah            | Rd  | Alvin J. Horton       | 34   | 8    | FE   | HA   | 2,034 | 35    | 7     | -12   | 402   | 117,303  | 100%   |       | 85,406 | 85,406 |         |
| 63 | Timberlake              | L   | Robin L. Colwell      | 25   | 1    | FE   |      | 1,403 | 67    | 14    | -52   | 655   | 87,488   | 100%   |       | 87,144 | 85,000 |         |
| 64 | Aldersgate              | C   | Matthew W. Jones      | 32   | 8    | FE   | 4    | 899   | 33    | 14    | 18    | 350   | 59,734   | 100%   |       | 84,809 | 84,809 |         |
| 65 | Bethlehem (Moneta)      | L   | David W. Lord         | 27   | 2    | FE   | 4    | 466   | 16    | 11    | -2    | 182   | 38,006   | 100%   |       | 78,730 | 84,439 |         |
| 66 | Sterling                | Ar  | C. Randolph Duncan    | 17   | 5    | FE   | 4    | 1,231 | 41    | 21    | -1    | 400   | 91,289   | 100%   |       | 80,680 | 84,069 |         |
| 67 | Gainesville             | Ar  | John E. Patterson     | 25   | 12   | FE   | HA   | 619   | 66    | 17    | 16    | 422   | 37,710   | 100%   |       | 84,020 | 84,020 |         |
| 68 | Shady Grove (Mech)      | Ad  | J. Brooke Willson     | 35   | 4    | FE   | HA   | 1,753 | 47    | 20    | -8    | 478   | 110,324  | 100%   |       | 83,514 | 83,784 |         |
| 69 | Sydenstricker           | A   | H. Leroy Seibert      | 33   | 5    | FE   | 4    | 914   | 30    | 10    | 7     | 280   | 116,278  | 100%   |       | 80,538 | 83,770 |         |
| 70 | Saint Stephen's         | A   | Jeffrey P. Mickle     | 31   | 2    | FE   | HA   | 1,031 | 78    | 49    | 41    | 397   | 139,374  | 100%   |       | 81,206 | 83,642 |         |
| 71 | Mount Olivet            | Ar  | Timothy P. Craig      | 16   | 1    | FE   | 4    | 1,287 | 81    | 43    | 50    | 455   | 153,784  | 100%   |       | 96,160 | 83,335 |         |
| 72 | Leesburg                | W   | James N. Wishmyer     | 25   | 2    | FE   | HA   | 1,011 | 53    | 21    | 26    | 290   | 102,920  | 100%   |       | 79,894 | 83,100 |         |
| 73 | Baylake                 | N   | N. Burton Brooks, Jr. | 18   | 1    | FE   | 4    | 1,111 | 24    | 8     | -15   | 292   | 90,232   | 100%   |       | 83,075 | 83,075 |         |
| 74 | Cave Spring             | Rn  | Ronald K. Morris      | 30   | 2    | FE   | HA   | 1,765 | 34    | 16    | 7     | 417   | 101,790  | 100%   |       | 83,053 | 83,053 |         |

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|-----|-----------------------------|-----|-------------------------|------|------|------|------|--------|-------|-------|-------|--------|-----------|--------|-------|--------|--------|--------|
|     |                             |     |                         | Un.  | Pr.  | Rel. | Bdr. | Mbrs.  | Mbrs. | Faith | Loss  | Wor.   | 2008      | Pd. 08 | Comp. | 2008   | 2009   | 7/1/09 |
| 75  | District Superintendent     | Ar  | Young Jin Cho           | 35   | 4    | FE   | 4    | 27,407 | 1,342 | 554   | 608   | 11,060 | 3,380,293 | 85%    |       | 80,595 | 82,893 |        |
| 76  | Central                     | Ar  | Richard E. Cobb         | 38   | 11   | FE   | 3    | 293    | 14    | 14    | -1    | 75     | 44,240    | 100%   |       | 79,345 | 82,799 |        |
| 77  | Community                   | N   | Milton E. Marks         | 38   | 1    | FE   | 4    | 2,158  | 46    | 29    | 9     | 552    | 130,924   | 100%   |       | 83,590 | 82,617 |        |
| 78  | Lynnhaven                   | N   | Ralph G. Satter         | 22   | 2    | FE   | 4    | 838    | 35    | 26    | 27    | 304    | 58,607    | 100%   |       | 79,773 | 82,573 |        |
| 79  | Tabernacle                  | Pn  | Willard D. Wash         | 26   | 3    | FE   | 3    | 1,179  | 4     | 1     | -18   | 230    | 63,993    | 100%   |       | 79,231 | 82,400 |        |
| 80  | Thrasher Memorial           | Rn  | M. Lynne Alley-Grant    | 13   | 1    | FE   | HA   | 1,285  | 31    | 10    | -1    | 445    | 109,382   | 100%   |       | 78,786 | 82,331 |        |
| 81  | Harmony (Hamilton)          | W   | Waverly G. Reames       | 41   | 11   | FE   | 4    | 622    | 8     | 2     | -4    | 210    | 58,377    | 100%   |       | 78,995 | 82,235 | 65,000 |
| 82  | Fredericksburg              | Ad  | Larry E. Lenow          | 23   | 9    | FE   | 1    | 2,330  | 116   | 62    | 78    | 689    | 144,901   | 100%   |       | 82,195 | 82,195 |        |
| 83  | Duncan Mem(Berryville)      | W   | William K. Dawson       | 29   | 9    | FE   | 4    | 852    | 17    | 11    | -2    | 186    | 49,208    | 100%   |       | 79,000 | 82,020 |        |
| 84  | South Roanoke               | Rn  | William G. Davidson     | 35   | 6    | FE   | 4    | 754    | 11    | 3     | -20   | 147    | 85,384    | 100%   |       | 82,000 | 82,000 |        |
| 85  | Thalia                      | N   | Arthur L. Wolz, Jr.     | 27   | 3    | FE   | 1    | 1,118  | 29    | 18    | 11    | 288    | 80,902    | 83%    |       | 82,000 | 82,000 |        |
| 86  | Washington Street           | A   | Michael L. Lyle         | 27   | 4    | FE   | 3    | 525    | 9     | 3     | -13   | 153    | 100,976   | 100%   |       | 81,909 | 81,909 |        |
| 87  | River Road                  | Rd  | G. Kirk Nave            | 23   | 5    | FE   | 4    | 833    | 31    | 14    | 5     | 307    | 105,781   | 100%   |       | 79,500 | 81,705 |        |
| 88  | Trinity (Poquoson)          | Pn  | Rita A. Callis          | 33   | 1    | FE   | 4    | 1,390  | 25    | 16    | -5    | 317    | 56,587    | 100%   |       | 81,530 | 81,370 |        |
| 89  | Trinity (Alexandria)        | A   | Scott E. Davis          | 22   | 11   | FE   | 3    | 629    | 17    | 3     | -1    | 191    | 74,441    | 100%   |       | 78,000 | 81,120 |        |
| 90  | Dranesville                 | Ar  | Richard A. Daily        | 29   | 1    | FE   | 4    | 496    | 16    | 10    | -17   | 225    | 64,209    | 42%    |       | 80,335 | 81,000 |        |
| 91  | District Superintendent     | W   | David Forrest           | 36   | 5    | FE   | 5    |        |       |       |       |        |           |        |       | 78,342 | 80,640 |        |
| 92  | District Superintendent     | Pn  | Myrtle F. Hatcher       | 24   | 5    | FE   | 4    |        |       |       |       |        |           |        |       | 78,342 | 80,640 |        |
| 93  | District Superintendent     | S   | Kathleen Overby Webster | 26   | 6    | FE   | 4    |        |       |       |       |        |           |        |       | 78,342 | 80,640 |        |
| 94  | District Superintendent     | E   | Tammy L. Estep          | 25   | 3    | FE   | 3    |        |       |       |       |        |           |        |       | 78,342 | 80,640 |        |
| 95  | District Superintendent     | C   | Brenda Biler            | 23   | 4    | FE   |      |        |       |       |       |        |           |        |       | 78,342 | 80,640 |        |
| 96  | Calvary                     | S   | Walter B. Failes, Jr.   | 25   | 9    | FE   | 4    | 929    | 41    | 21    | 14    | 397    | 65,090    | 100%   |       | 78,492 | 80,406 |        |
| 97  | Prince of Peace             | A   | A.J. Edwin Clever       | 33   | 25   | FE   | HA   | 779    | 25    | 21    | 23    | 289    | 60,162    | 100%   |       | 77,945 | 80,280 |        |
| 98  | Bethany (Gloucester Point)  | Rp  | Stephen E. Young        | 32   | 4    | FE   | 4    | 636    | 36    | 21    | -5    | 210    | 44,118    | 100%   |       | 76,414 | 80,271 |        |
| 99  | Calvary                     | Ar  | Stephen B. Hassmer      | 37   | 9    | FE   | 3    | 443    | 19    | 1     | 7     | 181    | 72,690    | 100%   |       | 79,761 | 80,093 |        |
| 100 | First (Hampton)             | Pn  | Lea Stanley Wright, Jr. | 27   | 7    | FE   | 1    | 539    | 3     | 2     | -5    | 165    | 57,442    | 100%   |       | 76,768 | 80,060 |        |
| 101 | Regester Chapel             | Ad  | Theodore Smith          | 23   | 2    | FE   | HA   | 565    | 27    | 15    | 6     | 0      | 70,378    | 93%    |       | 72,960 | 79,886 |        |
| 102 | Church Good Shepherd        | Ar  | Mark A. Burgess         | 30   | 1    | FE   | HA   | 597    | 15    | 7     | -7    | 196    | 87,086    | 92%    |       | 86,528 | 79,880 |        |
| 103 | District Superintendent     | Rp  | Joe Carson              | 19   | 2    | FE   | 3    |        |       |       |       |        |           |        |       | 77,554 | 79,852 |        |
| 104 | Saint John's                | A   | William F. Burrough     | 36   | 4    | FE   | 3    | 625    | 20    | 17    | 4     | 186    | 84,233    | 100%   |       | 77,838 | 79,688 |        |
| 105 | Culpeper                    | C   | J. Randall Orndorff     | 20   | 5    | FE   | 4    | 1,096  | 110   | 24    | 82    | 444    | 76,825    | 100%   |       | 77,015 | 79,647 |        |
| 106 | Raleigh Court               | Rn  | James D. Thomas         | 25   | 1    | FE   | 4    | 640    | 46    | 23    | 14    | 261    | 73,052    | 100%   |       | 77,020 | 79,330 |        |
| 107 | Saint Paul (Christiansburg) | Rn  | David A. Goodpasture    | 24   | 5    | FE   | 4    | 1,159  | 10    | 1     | -4    | 250    | 80,386    | 78%    |       | 78,542 | 78,542 |        |
| 108 | Welborne                    | Rd  | John M. Andrews         | 36   | 6    | FE   | 4    | 760    | 18    | 7     | -10   | 222    | 82,508    | 63%    |       | 78,382 | 78,382 |        |
| 109 | Sudley                      | Ar  | Dennis C.M. Lipke       | 22   | 2    | FE   | 4    | 712    | 8     | 4     | 4     | 148    | 44,822    | 100%   |       | 76,040 | 78,321 |        |
| 110 | Hickory                     | N   | Thomas L. Mercer, Sr.   | 29   | 20   | FE   | 3    | 972    | 28    | 14    | 8     | 275    | 48,007    | 100%   |       | 78,275 | 78,275 |        |
| 111 | Fishersville                | S   | Roy P. White            | 34   | 5    | FE   | 4    | 644    | 33    | 20    | 2     | 282    | 67,371    | 100%   |       | 78,050 | 78,000 |        |

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| #   | Charge               | Dis | Pastor                 | Yrs. | Yrs. | Con. | Par. | Ch.   | New   | Prof. | Gain/ | Av.  | Tot.App. | % App. | Ep.   | Salary | Salary | Salary  |
|-----|----------------------|-----|------------------------|------|------|------|------|-------|-------|-------|-------|------|----------|--------|-------|--------|--------|---------|
|     |                      |     |                        | Un.  | Pr.  | Rel. | Bdr. | Mbrs. | Mbrs. | Faith | Loss  | Wor. | 2008     | Pd. 08 | Comp. | 2008   | 2009   | 7/1/09  |
| 112 | Buckhall             | A   | John F. Hull           | 26   | 22   | FE   | HA   | 510   | 22    | 14    | 13    | 130  | 33,990   | 100%   |       | 74,000 | 77,700 |         |
| 113 | Monumental           | Pr  | Robert E. Friend, Jr.  | 34   | 3    | FE   | 3    | 618   | 24    | 6     | 10    | 187  | 62,948   | 100%   |       | 70,500 | 77,550 |         |
| 114 | Saint Paul           | A   | L. Wayne Carter        | 20   | 4    | FE   | HA   | 1,488 | 16    | 11    | -8    | 233  | 139,844  | 59%    |       | 75,000 | 77,250 |         |
| 115 | Warwick Memorial     | Pn  | Steven F. Plymale      | 39   | 6    | FE   | 5    | 1,095 | 16    | 11    | -3    | 302  | 76,340   | 100%   |       | 74,870 | 76,742 |         |
| 116 | Dumfries             | A   | Robert Douglas Geeting | 20   | 2    | FE   | 4    | 649   | 18    | 2     | 4     | 244  | 47,725   | 100%   |       | 73,116 | 76,722 |         |
| 117 | Courthouse Community | N   | Frances T. Cooper      | 20   | 9    | FE   | 4    | 856   | 98    | 48    | 71    | 516  | 72,122   | 100%   |       | 73,500 | 76,564 |         |
| 118 | Manor Memorial       | H   | Keith A. Mottley       | 34   | 3    | FE   | 4    | 463   | 12    | 1     | 1     | 128  | 36,061   | 100%   |       | 74,425 | 76,286 |         |
| 119 | Good Shepherd        | A   | R. Levi Stroud, Jr.    | 29   | 6    | FE   | 4    | 634   | 22    | 8     | 6     | 243  | 74,763   | 100%   |       | 72,663 | 76,269 |         |
| 120 | Greene Memorial      | Rn  | Gary L. Robbins        | 33   | 2    | FE   | 4    | 682   | 13    | 3     | -10   | 200  | 102,862  | 100%   |       | 72,800 | 76,076 |         |
| 121 | Arcola               | Ar  | Christopher E. Riedel  | 21   | 14   | FE   | HA   | 414   | 54    | 15    | 53    | 253  | 25,806   | 100%   |       | 72,402 | 76,022 |         |
| 122 | Centenary            | Pr  | Gary F. Alvis          | 31   | 7    | FE   | 4    | 990   | 20    | 14    | -8    | 192  | 81,012   | 68%    |       | 74,000 | 75,850 | 60,000  |
| 123 | Round Hill (Loudoun) | W   | Jeffrey A. Witt        | 17   | 8    | FE   | HA   | 365   | 10    | 10    | 8     | 182  | 39,218   | 92%    |       | 73,436 | 75,639 |         |
| 124 | Francis Asbury       | N   | Robert E. Cooper       | 16   | 4    | FE   | 0    | 696   | 33    | 10    | 23    | 232  | 48,231   | 100%   |       | 71,830 | 75,600 |         |
| 125 | Front Royal          | W   | Gary E. Heaton         | 23   | 8    | FE   | HA   | 878   | 26    | 15    | -6    | 263  | 73,238   | 100%   |       | 72,476 | 75,545 |         |
| 126 | First                | Pt  | Michael H. Browder     | 34   | 1    | FE   | 4    | 465   | 15    | 0     | -12   | 159  | 45,897   | 100%   |       | 73,646 | 75,432 |         |
| 127 | Saint Andrew's       | N   | James C. Ullian        | 33   | 5    | FE   | 3    | 834   | 23    | 16    | 5     | 276  | 49,363   | 100%   |       | 75,390 | 75,390 |         |
| 128 | Oaklette             | N   | C. Eugene Meek         | 37   | 4    | FE   | 3    | 499   | 8     | 8     | -8    | 154  | 47,036   | 100%   |       | 72,420 | 75,317 |         |
| 129 | Oak Grove            | N   | James Randall McMillen | 18   | 9    | FE   | 3    | 861   | 43    | 18    | 18    | 290  | 79,177   | 101%   |       | 75,244 | 75,244 |         |
| 130 | Pleasant Valley      | Ar  | William M. White       | 22   | 5    | FE   | 4    | 516   | 30    | 18    | 26    | 98   | 40,917   | 29%    |       | 74,700 | 74,700 | lowered |
| 131 | Haygood              | N   | Charles A. Shumate     | 26   | 2    | FE   | 4    | 993   | 31    | 17    | 15    | 322  | 82,715   | 100%   |       | 72,548 | 74,361 |         |
| 132 | Highland             | Pt  | Keith E. Ritchie       | 24   | 4    | FE   | 1    | 952   | 11    | 7     | -28   | 224  | 74,176   | 100%   |       | 71,906 | 73,955 |         |
| 133 | Wesley Memorial      | Rd  | Rodney M. Hunter       | 29   | 23   | FE   | 3    | 429   | 8     | 3     | 4     | 115  | 32,985   | 61%    |       | 73,860 | 73,860 |         |
| 134 | Main Street          | L   | James H. Hundley       | 32   | 1    | FE   | 3    | 834   | 16    | 9     | -24   | 235  | 65,074   | 100%   |       | 74,211 | 73,840 |         |
| 135 | New Town             | Pn  | David V. Ford          | 25   | 10   | FE   | 1    | 374   | 30    | 20    | 23    | 340  | 45,466   | 100%   |       | 68,777 | 73,777 |         |
| 136 | Bonsack              | Rn  | Timothy F. Tate        | 14   | 1    | FE   | HA   | 746   | 20    | 16    | 7     | 331  | 61,915   | 100%   |       | 73,328 | 73,613 |         |
| 137 | Beulah               | Rd  | Joseph T. Carson, III  | 27   | 3    | FE   | HA   | 1,030 | 23    | 13    | -46   | 368  | 103,616  | 100%   |       | 72,418 | 73,579 |         |
| 138 | Wesley               | Ar  | Ray S. Brill, Jr.      | 13   | 4    | FE   | 3    | 615   | 21    | 2     | 11    | 150  | 79,076   | 99%    |       | 71,028 | 73,159 |         |
| 139 | Ebenezer             | Pr  | Carl J. LeMon          | 24   | 16   | FE   | 4    | 503   | 23    | 23    | 14    | 269  | 55,874   | 51%    |       | 73,932 | 72,960 |         |
| 140 | Mount Vernon         | D   | Barry S. Foster        | 18   | 1    | FE   | 5    | 696   | 53    | 1     | 33    | 158  | 76,808   | 100%   |       | 70,240 | 72,698 |         |
| 141 | Saint Paul's         | S   | G. Jeffrey Allen       | 35   | 2    | FE   | HA   | 704   | 33    | 14    | -5    | 307  | 64,674   | 78%    |       | 71,207 | 72,207 |         |
| 142 | Springfield          | A   | Larry E. Craddock      | 23   | 2    | FE   | HA   | 638   | 23    | 20    | -52   | 225  | 97,831   | 95%    |       | 70,000 | 72,100 |         |
| 143 | Tabernacle           | Ad  | Stephen D. Hay         | 25   | 9    | FE   | 3    | 694   | 52    | 34    | 44    | 258  | 53,950   | 100%   |       | 69,190 | 72,030 |         |
| 144 | Ocran                | Pt  | Gene C. Tatum          | 42   | 17   | AM   | 3    | 449   | 15    | 4     | 9     | 163  | 29,357   | 100%   |       | 65,480 | 72,028 |         |
| 145 | Saint Mark's         | Pn  | Jeffrey Lee Cannon     | 20   | 5    | FE   | 1    | 647   | 36    | 15    | 22    | 180  | 36,933   | 100%   |       | 69,024 | 71,785 |         |
| 146 | Franktown            | E   | Alexander B. Joyner    | 20   | 4    | FE   | 4    | 507   | 42    | 24    | 33    | 187  | 40,334   | 100%   |       | 67,890 | 71,587 |         |
| 147 | Bethany              | Pn  | Arthur Rajanayakam     | 16   | 5    | FE   | 1    | 496   | 12    | 6     | -23   | 119  | 42,455   | 100%   |       | 68,655 | 71,401 |         |
| 148 | Amelon               | L   | Larry Jent             | 8    | 3    | FE   | 4    | 609   | 22    | 12    | -4    | 227  | 53,898   | 100%   |       | 71,400 | 71,400 | 60,000  |

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| #   | Charge                    | Dis | Pastor                    | Yrs. | Yrs. | Con. | Par. | Ch.   | New   | Prof. | Gain/ | Av.   | Tot.App. | % App. | Ep.   | Salary | Salary | Salary |
|-----|---------------------------|-----|---------------------------|------|------|------|------|-------|-------|-------|-------|-------|----------|--------|-------|--------|--------|--------|
|     |                           |     |                           | Un.  | Pr.  | Rel. | Bdr. | Mbrs. | Mbrs. | Faith | Loss  | Wor.  | 2008     | Pd. 08 | Comp. | 2008   | 2009   | 7/1/09 |
| 149 | Providence                | Rd  | Mary Beth Blinn           | 28   | 2    | FE   | HA   | 1,261 | 23    | 8     | -15   | 274   | 72,350   | 100%   |       | 66,000 | 71,000 |        |
| 150 | Wesley Memorial           | C   | Elizabeth A. Foss         | 20   | 5    | FE   |      | 352   | 2     | 2     | -3    | 131   | 47,423   | 90%    |       | 68,882 | 70,944 |        |
| 151 | Walker Chapel             | Ar  | James N. Earley, II       | 31   | 3    | FE   | 4    | 438   | 15    | 6     | 7     | 115   | 56,410   | 100%   |       | 67,925 | 70,778 |        |
| 152 | Duncan Memorial(Ashland)  | Ad  | Robert C. Blinn           |      | 2    | FE   | 3    | 711   | 33    | 12    | 15    | 206   | 68,752   | 100%   |       | 67,600 | 70,756 |        |
| 153 | Southview                 | Rn  | Lesley E. Trail           | 26   | 3    | FE   | HA   | 738   | 15    | 10    | 5     | 240   | 53,979   | 100%   |       | 68,127 | 70,171 |        |
| 154 | Foundry                   | N   | Mark A. Reuter            | 23   | 6    | FE   | 4    | 519   | 14    | 11    | 2     | 155   | 59,781   | 65%    |       | 70,145 | 70,145 | 55,000 |
| 155 | Tappahannock Memorial     | Rp  | John W. Ashley            | 27   | 1    | FE   | HA   | 317   | 26    | 2     | 15    | 142   | 33,069   | 100%   |       | 70,052 | 70,052 |        |
| 156 | Providence                | Ad  | Keith D. Moore            | 25   | 2    | FE   | 4    | 653   | 19    | 11    | 2     | 250   | 37,319   | 100%   |       | 67,850 | 69,886 |        |
| 157 | Granbery Memorial         | S   | Barry R. Throckmorton     | 14   | 2    | FE   | 3    | 506   | 26    | 17    | 9     | 166   | 48,647   | 100%   |       | 65,830 | 69,846 |        |
| 158 | Rocky Mount               | D   | John A. Plummer           | 19   | 1    | FE   | 3    | 422   | 23    | 3     | 2     | 123   | 42,774   | 100%   |       | 66,471 | 69,462 |        |
| 159 | Larchmont                 | N   | Scott M. Rimer            | 17   | 2    | FE   | 4    | 725   | 27    | 7     | -30   | 210   | 75,954   | 48%    |       | 67,360 | 69,308 |        |
| 160 | Ivey Memorial             | Pt  | G. Thomas Brown, Jr.      | 39   | 6    | FE   | 4    | 560   | 1     | 1     | -18   | 143   | 52,201   | 39%    |       | 69,080 | 69,080 |        |
| 161 | Wesley(Colonial Heights)  | Pt  | Alan D. Thorne            | 31   | 6    | FE   | 4    | 836   | 28    | 16    | 8     | 239   | 56,726   | 100%   |       | 58,030 | 69,045 |        |
| 162 | Saint George's            | A   | Denise Matz Childers      | 17   | 2    | FE   | 4    | 706   | 23    | 12    | 7     | 202   | 63,770   | 100%   |       | 65,430 | 69,000 |        |
| 163 | Christ                    | S   | Robert A. Edwards         | 34   | 1    | FE   | 3    | 558   | 7     | 2     | -7    | 161   | 43,895   | 73%    | 9,521 | 68,935 | 68,985 |        |
| 164 | First (Newport News)      | Pn  | John T. LeGault, Jr.      | 38   | 10   | FE   | 1    | 770   | 19    | 8     | -13   | 194   | 75,929   | 100%   |       | 67,365 | 68,922 |        |
| 165 | Main Street               | Pr  | Robert J. Parks, Jr.      | 26   | 8    | FE   | 4    | 906   | 33    | 12    | 28    | 248   | 63,565   | 100%   |       | 66,622 | 68,621 |        |
| 166 | Korean Greater Washington | Ar  | Young Bong Kim            | 4    | 4    | FE   | 5    | 1,452 | 141   | 46    | 115   | 1,220 | 184,432  | 100%   |       | 72,000 | 68,400 |        |
| 167 | Dahlgren                  | Ad  | Edward H. Johnson         | 30   | 3    | FE   | 3    | 276   | 11    | 7     | 9     | 139   | 33,891   | 100%   |       | 65,100 | 68,364 |        |
| 168 | Deep Creek                | Pr  | Jonathan L. Bennett       | 24   | 1    | FE   | 4    | 1,045 | 22    | 3     | 2     | 268   | 61,015   | 100%   |       | 65,000 | 68,150 |        |
| 169 | Bethia                    | Pt  | James Hamilton Carey, Jr. | 16   | 11   | FE   | 3    | 599   | 30    | 9     | 21    | 298   | 30,131   | 101%   |       | 65,500 | 68,000 |        |
| 170 | Louisa                    | C   | Robert L. Haley           | 23   | 4    | FE   |      | 330   | 8     | 5     | -1    | 130   | 30,769   | 100%   |       | 66,351 | 67,960 |        |
| 171 | Trinity                   | S   | Michael D. Copeland       | 21   | 2    | FE   | 4    | 471   | 3     | 3     | -19   | 181   | 44,931   | 100%   |       | 65,851 | 67,826 |        |
| 172 | Dayton                    | H   | Steven L. Bird            | 28   | 6    | FE   | 4    | 519   | 6     | 5     | -5    | 124   | 38,847   | 100%   |       | 66,228 | 67,472 |        |
| 173 | Oakton                    | Ar  | H. Donald Hawks, Jr.      | 27   | 1    | FE   | 4    | 534   | 26    | 11    | 19    | 186   | 50,952   | 100%   |       | 65,370 | 67,469 |        |
| 174 | Wellspring                | Pn  | Edward Scott Barnett      |      | 1    | FE   | 1    | 488   | 23    | 5     | 14    | 236   | 45,336   | 100%   |       | 65,325 | 67,285 |        |
| 175 | Centenary                 | Rd  | Patricia L. Shipley       | 23   | 4    | FE   | HA   | 425   | 9     | 1     | -8    | 142   | 89,527   | 100%   |       | 64,730 | 66,726 |        |
| 176 | Saint Luke's              | D   | R. Lawrence House         | 21   | 5    | FE   | 1    | 482   | 4     | 0     | -26   | 210   | 71,486   | 100%   |       | 66,620 | 66,620 |        |
| 177 | Sleepy Hollow             | Ar  | Pamela Clark Egan         | 7    | 7    | FE   | HA   | 160   | 10    | 5     | 6     | 90    | 34,631   | 75%    |       | 58,330 | 66,604 |        |
| 178 | Mountain View             | L   | Kenneth Stephen Waclo     | 15   | 4    | FE   | 0    | 551   | 25    | 19    | 21    | 180   | 42,108   | 81%    |       | 63,665 | 66,598 | 50,000 |
| 179 | Saint Matthew's           | Rd  | Gordon Keith Pruitt       | 11   | 4    | FE   | 4    | 641   | 29    | 9     | 13    | 215   | 43,941   | 100%   |       | 63,772 | 66,543 |        |
| 180 | Good Shepherd             | Rd  | Edward R. Walker          | 26   | 5    | FE   | HA   | 1,062 | 13    | 2     | -11   | 371   | 71,238   | 84%    |       | 66,536 | 66,536 |        |
| 181 | Trinity                   | Pr  | William B. Montgomery     | 13   | 5    | FE   | 4    | 717   | 36    | 15    | 20    | 272   | 51,200   | 100%   |       | 61,900 | 66,535 |        |
| 182 | First (Fox Hill)          | Pn  | Cheryl L. Simmons         | 12   | 2    | FE   | 4    | 1,036 | 33    | 17    | 9     | 288   | 78,132   | 100%   |       | 64,272 | 66,200 |        |
| 183 | Great Falls               | Ar  | Nancy B. Childress        | 25   | 3    | FE   | 3    | 444   | 14    | 1     | -4    | 130   | 57,548   | 75%    |       | 63,500 | 66,200 |        |
| 184 | Macedonia                 | W   | Jason Buckmaster Duley    | 14   | 8    | FE   | HA   | 511   | 52    | 31    | 44    | 328   | 22,468   | 100%   |       | 63,000 | 66,150 |        |
| 185 | Trinity                   | C   | Thomas R. Barnard         | 14   | 2    | FE   | 4    | 455   | 0     | 0     | -4    | 141   | 34,537   | 100%   |       | 63,000 | 66,150 |        |

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| #   | Charge                   | Dis | Pastor                    | Yrs. | Yrs. | Con. | Par. | Ch.   | New   | Prof. | Gain/ | Av.   | Tot.App. | % App. | Ep.    | Salary | Salary | Salary  |
|-----|--------------------------|-----|---------------------------|------|------|------|------|-------|-------|-------|-------|-------|----------|--------|--------|--------|--------|---------|
|     |                          |     |                           | Un.  | Pr.  | Rel. | Bdr. | Mbrs. | Mbrs. | Faith | Loss  | Wor.  | 2008     | Pd. 08 | Comp.  | 2008   | 2009   | 7/1/09  |
| 186 | Market Street (Onancock) | E   | W. Douglas Tanner, Jr.    | 24   | 2    | FE   | 4    | 594   | 8     | 1     | -6    | 175   | 51,392   | 100%   |        | 72,100 | 66,100 |         |
| 187 | Christ                   | E   | Travis L. DeLoach         | 27   | 8    | FE   | 4    | 485   | 7     | 1     | -6    | 176   | 40,028   | 100%   |        | 65,855 | 65,955 |         |
| 188 | Round Hill (Frederick)   | W   | John Joseph Kelchner, Jr. | 18   | 6    | FE   | HA   | 354   | 21    | 10    | 16    | 169   | 30,911   | 100%   |        | 62,118 | 65,803 |         |
| 189 | Emmaus Stratford Hills   | Rd  | Yunho Eo                  | 15   | 15   | FE   | HA   | 624   | 68    | 28    | 53    | 358   | 39,811   | 100%   |        | 63,260 | 65,781 |         |
| 190 | Saint Luke's             | Rd  | Teresa M. Keezel          | 22   | 4    | FE   | 4    | 696   | 3     | 1     | -9    | 121   | 48,207   | 66%    |        | 65,762 | 65,762 |         |
| 191 | Vale                     | Ar  | Tracy McNeil Wines        | 24   | 14   | FE   | 5    | 558   | 22    | 15    | 20    | 171   | 59,235   | 100%   |        | 63,345 | 65,754 |         |
| 192 | Lakeside                 | Ad  | Charles E. Swadley        | 34   | 5    | FE   | 1    | 634   | 14    | 5     | 3     | 166   | 58,904   | 100%   |        | 64,145 | 65,748 |         |
| 193 | Immanuel                 | A   | Deborah L. Austin         | 29   | 2    | FE   | 0    | 247   | 4     | 2     | 1     | 48    | 41,348   | 100%   |        | 60,858 | 65,700 |         |
| 194 | Main Street              | S   | D. Todd Schlechty         | 13   | 3    | FE   | 4    | 763   | 18    | 1     | -5    | 234   | 63,971   | 100%   |        | 61,450 | 65,633 |         |
| 195 | Farmville                | F   | Sylvia Shepard Meadows    | 12   | 2    | FE   | HA   | 715   | 21    | 12    | -1    | 283   | 67,289   | 100%   |        | 65,625 | 65,625 |         |
| 196 | Trinity                  | Ad  | Michael Finn-McKenzie     | 31   | 3    | FE   | HA   | 276   | 4     | 3     | -2    | 89    | 29,007   | 100%   |        | 63,000 | 65,600 |         |
| 197 | Community                | Ar  | R. Carl Ripley, Jr.       | 28   | 17   | FE   | 4    | 133   | 0     | 0     | -3    | 22    | 30,132   | 100%   |        | 63,350 | 65,250 |         |
| 198 | Woodstock                | W   | Charles N. Moore          | 32   | 3    | FE   | 3    | 494   | 0     | 0     | 0     | 165   | 42,725   | 100%   |        | 63,834 | 65,111 |         |
| 199 | Old Bridge               | A   | Burton C. Robinson        | 18   | 5    | FE   | 4    | 621   | 26    | 18    | 21    | 320   | 62,758   | 100%   |        | 61,942 | 65,039 |         |
| 200 | Bellamy                  | Rp  | Stephen T. Vineyard       | 12   | 4    | FE   | HA   | 723   | 21    | 7     | -5    | 235   | 51,908   | 100%   |        | 63,107 | 65,000 |         |
| 201 | Ramsey Memorial          | Rd  | W. Joseph Winfree         | 31   | 10   | FE   | 4    | 753   | 19    | 12    | -7    | 233   | 71,174   | 60%    |        | 65,000 | 65,000 |         |
| 202 | Alex. Prog. Coordinator  | A   | Phyllis R. Earley         | 18   | 2    | FE   | 0    |       |       |       |       |       |          |        |        | 62,400 | 64,896 |         |
| 203 | Wilderness Community     | Ad  | Keith D. Boyette          | 16   | 11   | FE   | HA   | 396   | 56    | 42    | 48    | 249   | 33,228   | 100%   |        | 60,800 | 64,800 |         |
| 204 | Mount Vernon             | A   | H. Celeste Heath          | 17   | 5    | FE   | 3    | 426   | 5     | 5     | -6    | 109   | 49,627   | 92%    |        | 62,083 | 64,649 |         |
| 205 | Benns                    | Pr  | Orville H. Burton, Jr.    | 24   | 3    | FE   | 3    | 397   | 14    | 8     | -5    | 149   | 40,375   | 100%   |        | 73,646 | 64,575 |         |
| 206 | Fincastle                | Rn  | Douglas B. Paysour        | 26   | 8    | FE   | HA   | 360   | 5     | 1     | -4    | 126   | 35,870   | 31%    |        | 64,495 | 64,495 |         |
| 207 | Peace                    | Ad  | W. David Erickson, Jr.    | 37   | 4    | FE   | HA   | 452   | 14    | 8     | 7     | 132   | 33,313   | 100%   |        | 61,385 | 64,455 |         |
| 208 | Scott Memorial           | N   | John C. Price             | 29   | 5    | FE   | HA   | 204   | 9     | 6     | 4     | 100   | 42,663   | 65%    |        | 62,054 | 64,226 |         |
| 209 | Laurel Hill              | Rd  | C. David Torrence, Jr.    | 33   | 6    | FE   | 4    | 629   | 7     | 1     | 0     | 116   | 39,836   | 100%   |        | 61,225 | 64,065 |         |
| 210 | Bridgewater              | H   | Stephen A. Proctor        | 26   | 1    | FE   | HA   | 572   | 24    | 6     | 14    | 233   | 52,700   | 100%   |        | 66,960 | 63,918 |         |
| 211 | Floris Assoc.            | Ar  | Paulo Cesr Da Silva       | 3    | 3    | FE   | 4    | 1,956 | 201   | 65    | 122   | 1,117 | 163,656  | 100%   | 25,712 | 63,717 | 63,717 | discont |
| 212 | Centenary                | L   | Richard H. Ecklund        | 19   | 3    | FE   | 3    | 604   | 8     | 3     | 0     | 135   | 58,497   | 87%    |        | 59,850 | 63,591 |         |
| 213 | Saint Matthias           | Ad  | Paula P. Werner           | 10   | 5    | FE   | 5    | 514   | 9     | 6     | 6     | 162   | 33,729   | 100%   |        | 60,545 | 63,572 |         |
| 214 | Trinity                  | D   | Charles W. Wickham        | 23   | 6    | FE   | 4    | 438   | 8     | 2     | -1    | 170   | 51,911   | 100%   |        | 61,000 | 63,440 |         |
| 215 | Mechanicsville           | Ad  | Kerry D. Boggs            | 25   | 9    | FE   | HA   | 682   | 8     | 4     | -3    | 200   | 33,349   | 63%    |        | 56,034 | 63,375 |         |
| 216 | Needs Appt. (from Ext.)  | N   | Robert M. Chapman         | 26   |      | FE   |      |       |       |       |       |       |          |        |        |        | 63,285 |         |
| 217 | Crooks Memorial          | Pn  | Paul L. Phillips          | 25   | 5    | FE   | 5    | 829   | 7     | 3     | -4    | 160   | 46,676   | 100%   |        | 60,770 | 62,897 |         |
| 218 | Christ Crossman          | Ar  | M. Mochel H. Morris       | 31   | 8    | FE   | HA   | 334   | 11    | 4     | -4    | 73    | 59,517   | 50%    |        | 65,832 | 62,832 |         |
| 219 | Central (Staunton)       | S   | Stephanie M. Sault        | 25   | 1    | FE   | HA   | 371   | 5     | 3     | -16   | 103   | 50,098   | 11%    |        | 65,945 | 62,700 |         |
| 220 | First                    | W   | Becky Jane Cloud          | 20   | 3    | FE   | 4    | 693   | 7     | 6     | -18   | 207   | 79,009   | 22%    |        | 62,500 | 62,500 |         |
| 221 | Trinity (Chesterfield)   | Pt  | Cynthia A. Corley         | 33   | 7    | FE   | 1    | 612   | 17    | 7     | 15    | 171   | 39,266   | 97%    |        | 62,368 | 62,368 |         |
| 222 | Fairview                 | D   | Robert W. Gochenour       | 24   | 2    | FE   |      | 662   | 7     | 3     | -13   | 211   | 76,510   | 100%   |        | 60,500 | 62,315 |         |

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| #   | Charge                  | Dis | Pastor                    | Yrs. | Yrs. | Con. | Par. | Ch.   | New   | Prof. | Gain/ | Av.  | Tot.App. | % App. | Ep.    | Salary | Salary | Salary |
|-----|-------------------------|-----|---------------------------|------|------|------|------|-------|-------|-------|-------|------|----------|--------|--------|--------|--------|--------|
|     |                         |     |                           | Un.  | Pr.  | Rel. | Bdr. | Mbrs. | Mbrs. | Faith | Loss  | Wor. | 2008     | Pd. 08 | Comp.  | 2008   | 2009   | 7/1/09 |
| 223 | Fox Hill Central        | Pn  | Wayne C. Moore            | 24   | 2    | FE   | 3    | 403   | 20    | 14    | -134  | 0    | 31,061   | 100%   |        | 60,583 | 62,279 |        |
| 224 | Ginter Park             | Rd  | Edward S. Martin, Jr.     | 24   | 10   | FE   | HA   | 280   | 20    | 5     | 11    | 174  | 62,848   | 87%    |        | 60,931 | 62,149 |        |
| 225 | Dir., Missions          | Rd  | Denise Honeycutt          | 20   | 9    | FE   | HA   |       |       |       |       |      |          |        |        |        | 62,019 |        |
| 226 | Cokesbury               | A   | Russell Todd Urban        | 10   | 6    | FE   | HA   | 486   | 25    | 10    | 20    | 140  | 40,959   | 100%   |        | 60,000 | 62,000 |        |
| 227 | Hillcrest               | Ad  | Willie B. Guill, Jr.      | 28   | 3    | FE   | 1    | 256   | 0     | 0     | -16   | 100  | 33,267   | 100%   |        | 59,848 | 61,943 |        |
| 228 | Hinton Avenue           | C   | Edward A. Hopkins         | 24   | 16   | FE   | 4    | 656   | 7     | 1     | -9    | 130  | 48,362   | 75%    |        | 59,979 | 61,703 |        |
| 229 | Miles Memorial          | N   | Kathleen M.R. Monge       | 24   | 4    | FE   | HA   | 541   | 5     | 3     | -15   | 172  | 47,767   | 100%   |        | 60,081 | 61,481 |        |
| 230 | Kilmarnock              | Rp  | Deborah T. Marion         | 17   | 5    | FE   | 4    | 319   | 13    | 2     | 5     | 124  | 40,554   | 100%   |        | 59,120 | 61,337 |        |
| 231 | Toms Brook              | W   | William R. Fisher         | 38   | 5    | AM   | 4    | 456   | 8     | 2     | -6    | 170  | 35,263   | 100%   |        | 60,000 | 61,200 |        |
| 232 | Franconia               | A   | Vernell Marie Carter      | 11   | 3    | FE   | HA   | 544   | 25    | 7     | 11    | 170  | 61,064   | 100%   |        | 58,285 | 61,150 |        |
| 233 | Washington Farm         | A   | Moonsup Song              | 17   | 3    | FE   | 4    | 427   | 9     | 4     | 1     | 126  | 50,704   | 100%   |        | 58,788 | 61,081 |        |
| 234 | Bethany (Purcellville)  | W   | Jeffry Joel Roberts       | 11   | 3    | FE   | 4    | 326   | 18    | 10    | 16    | 144  | 30,698   | 100%   |        | 55,600 | 61,000 |        |
| 235 | Riverton                | W   | J. Michael Derflinger     | 21   | 1    | FE   | 3    | 537   | 16    | 8     | -21   | 287  | 63,198   | 7%     |        | 60,687 | 60,900 |        |
| 236 | Lower Church            | Rp  | Joseph H. Klotz, Jr.      | 28   | 3    | FE   | 3    | 479   | 26    | 20    | 18    | 161  | 32,463   | 100%   |        | 59,280 | 60,762 |        |
| 237 | Wesley (Hopewell)       | Pt  | S. Wayne Rickman          | 31   | 4    | FE   | 4    | 482   | 6     | 2     | -9    | 142  | 38,544   | 100%   |        | 59,280 | 60,694 |        |
| 238 | Zion                    | C   | Michael W. Plasters       | 23   | 3    | FE   | 3    | 190   | 27    | 6     | 5     | 136  | 27,258   | 100%   |        | 56,000 | 60,480 |        |
| 239 | Norfolk                 | N   | Sherry L. Daniels         | 3    | 3    | FE   | 0    | 219   | 35    | 26    | 29    | 145  | 24,609   | 100%   | 26,477 | 49,000 | 60,455 |        |
| 240 | Port Republic           | H   | David R. Palmer           | 31   | 1    | FE   | HA   | 297   | 1     | 0     | -4    | 115  | 33,255   | 100%   |        | 58,005 | 60,385 |        |
| 241 | West End                | Pr  | Richard J. Geoghegan, Jr. | 32   | 2    | FE   | 4    | 414   | 0     | 0     | 0     | 111  | 33,712   | 100%   |        | 57,887 | 60,260 |        |
| 242 | Sunset Drive (Broadway) | H   | Robert Throckmorton, Jr.  | 31   | 5    | FE   | HA   | 502   | 7     | 1     | 0     | 152  | 33,415   | 100%   |        | 57,700 | 60,123 |        |
| 243 | Memorial (Appomattox)   | F   | Robert Bruce Johnson      | 13   | 7    | FE   | 4    | 463   | 6     | 1     | -5    | 138  | 41,579   | 100%   |        | 57,698 | 60,005 |        |
| 244 | Lane Memorial           | L   | John Arthur Martin        | 14   | 2    | FE   | 4    | 471   | 1     | 0     | -7    | 120  | 46,951   | 100%   |        | 60,000 | 60,000 | 45,000 |
| 245 | Market Street           | W   | Clyde T. Nelson           | 33   | 1    | FE   | HA   | 371   | 10    | 8     | -6    | 121  | 42,959   | 100%   |        | 58,193 | 59,648 |        |
| 246 | Nokesville              | A   | Sandra A. McMillen        | 22   | 3    | FE   | 3    | 324   | 5     | 0     | 0     | 95   | 31,840   | 100%   |        | 57,239 | 59,529 |        |
| 247 | Woodlawn                | Rn  | Louis M. Strickler        | 28   | 3    | FE   | 4    | 482   | 11    | 8     | 5     | 122  | 49,616   | 100%   |        | 58,073 | 59,525 |        |
| 248 | Epiphany                | Ar  | Bass M. Mitchell          | 15   | 2    | FE   | HA   | 218   | 20    | 8     | 1     | 75   | 42,142   | 70%    |        | 56,430 | 59,252 |        |
| 249 | Fort Hill               | L   | David A. Rash             | 25   | 4    | FE   | 4    | 556   | 12    | 7     | -4    | 203  | 71,408   | 100%   |        | 58,644 | 59,230 | 50,000 |
| 250 | Saint Mark's            | Rn  | David J. Rochford, III    | 10   | 4    | FE   | 3    | 467   | 14    | 3     | 5     | 236  | 27,569   | 100%   |        | 56,332 | 58,870 |        |
| 251 | Princess An/Resurr.(2)  | N   | Angelito G. Samson        | 34   | 9    | FE   | 1    | 317   | 2     | 2     | -5    | 159  | 31,238   | 100%   |        | 56,215 | 58,867 |        |
| 252 | Palmyra                 | C   | Sandra Benton Plasters    | 14   | 3    | FE   | 1    | 283   | 7     | 2     | -5    | 102  | 25,583   | 100%   |        | 57,840 | 58,500 |        |
| 253 | Beverly Hills           | A   | Sara L. Manner            | 34   | 16   | FE   | 4    | 241   | 13    | 7     | 7     | 87   | 33,251   | 100%   |        | 56,802 | 58,402 |        |
| 254 | Good Hope               | N   | Mark E. Christian         | 15   | 12   | FE   | 4    | 187   | 0     | 0     | -1    | 62   | 24,244   | 100%   |        | 54,825 | 58,300 |        |
| 255 | Stephens City           | W   | J. Jeffrey Butcher        | 32   | 1    | FE   | HA   | 722   | 17    | 12    | -8    | 245  | 53,959   | 100%   |        | 58,256 | 58,256 |        |
| 256 | Tabernacle              | N   | Jack E. Davis             | 30   | 13   | FE   | 3    | 430   | 15    | 11    | 15    | 146  | 27,220   | 100%   |        | 54,346 | 58,242 |        |
| 257 | Epworth                 | N   | Myron I. Simmons          | 11   | 2    | FE   | 0    | 353   | 21    | 10    | -5    | 96   | 53,029   | 28%    |        | 56,524 | 58,220 |        |
| 258 | Graham Road             | Ar  | Marable F. Southall-Vess  | 22   | 1    | FE   | 4    | 477   | 54    | 9     | 49    | 89   | 53,777   | 100%   |        | 60,977 | 58,071 |        |
| 259 | Northview               | Rn  | J. Barton Weakley         | 28   | 6    | FE   | 4    | 467   | 7     | 1     | -7    | 145  | 45,902   | 100%   |        | 56,370 | 58,061 |        |

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| #   | Charge                   | Dis | Pastor                  | Yrs. | Yrs. | Con. | Par. | Ch.   | New   | Prof. | Gain/ | Av.  | Tot.App. | % App. | Ep.    | Salary | Salary | Salary |
|-----|--------------------------|-----|-------------------------|------|------|------|------|-------|-------|-------|-------|------|----------|--------|--------|--------|--------|--------|
|     |                          |     |                         | Un.  | Pr.  | Rel. | Bdr. | Mbrs. | Mbrs. | Faith | Loss  | Wor. | 2008     | Pd. 08 | Comp.  | 2008   | 2009   | 7/1/09 |
| 260 | Grace                    | Pn  | Helen E. Casey-Rutland  | 20   | 3    | FE   | 4    | 415   | 8     | 6     | -9    | 109  | 51,442   | 74%    |        | 58,000 | 58,000 |        |
| 261 | Chesterbrook             | Ar  | James D. Siddons        | 17   | 6    | FE   | 3    | 88    | 2     | 0     | -6    | 15   | 27,390   | 54%    |        | 57,814 | 57,814 | sy     |
| 262 | Greenville               | S   | Kevin Wilson Haynes     | 14   | 5    | FE   | 3    | 256   | 22    | 14    | 14    | 118  | 24,273   | 100%   |        | 52,985 | 57,714 |        |
| 263 | Rising Hope              | A   | Keary C. Kincannon      | 23   | 15   | FE   | HA   | 178   | 27    | 22    | 25    | 72   | 30,182   | 100%   | 54,692 | 55,588 | 57,692 |        |
| 264 | Jamieson Memorial        | F   | Walter W. Westbrook     | 30   | 10   | FE   | 4    | 303   | 5     | 1     | -5    | 98   | 29,034   | 100%   |        | 58,400 | 57,660 |        |
| 265 | Saint Mark's             | Ar  | Stephen Kwang-Hoon Lee  | 4    | 4    | FE   | 5    | 70    | 8     | 0     | -9    | 50   | 27,116   | 100%   |        | 58,185 | 57,585 |        |
| 266 | Chestnut Hill            | L   | Anthony C. Busic        | 23   | 4    | FE   | 1    | 494   | 4     | 0     | -15   | 125  | 48,914   | 100%   |        | 56,367 | 57,495 |        |
| 267 | High Street              | Pr  | Susan Marie Reaves      | 10   | 3    | FE   | 4    | 534   | 9     | 3     | -11   | 125  | 46,700   | 100%   |        | 56,325 | 57,451 |        |
| 268 | Otterbein                | H   | L. James Grogan, Jr.    | 33   | 1    | FE   | 4    | 701   | 4     | 4     | -31   | 209  | 72,080   | 100%   |        | 52,000 | 57,259 |        |
| 269 | Emmanuel                 | W   | Neil R. Hough           | 16   | 7    | FE   | 3    | 304   | 7     | 6     | 1     | 119  | 29,513   | 100%   |        | 55,400 | 57,100 |        |
| 270 | Mint Spring              | S   | Steven L. Propst        | 19   | 9    | FE   | 4    | 327   | 2     | 0     | -2    | 95   | 27,213   | 100%   |        | 55,062 | 57,043 |        |
| 271 | Wakefield                | Pr  | Grover C. Branton, III  | 22   | 4    | AM   | 3    | 347   | 2     | 1     | -3    | 125  | 28,551   | 100%   |        | 55,302 | 56,812 |        |
| 272 | Saint Peter's            | Ad  | Mark D. Richardson      | 11   | 3    | FE   | 3    | 300   | 7     | 2     | -2    | 117  | 31,353   | 100%   |        | 55,098 | 56,751 |        |
| 273 | New Hope                 | H   | R. Douglas Gunsalus     | 14   | 8    | FE   | 3    | 361   | 18    | 5     | 13    | 112  | 29,070   | 100%   |        | 55,166 | 56,545 |        |
| 274 | Lebanon                  | Ad  | Reid Spencer Broce      | 12   | 4    | FE   | 3    | 363   | 30    | 8     | 28    | 163  | 34,571   | 100%   |        | 53,156 | 56,500 |        |
| 275 | Westover Hills           | Rd  | Steven B. Wells         | 23   | 5    | FE   | HA   | 372   | 4     | 1     | -17   | 105  | 54,400   | 93%    |        | 55,367 | 56,474 |        |
| 276 | Luray                    | H   | P. Douglas Martin       | 32   | 5    | FE   | 4    | 400   | 4     | 2     | -3    | 119  | 33,181   | 68%    |        | 55,383 | 56,361 |        |
| 277 | Redland                  | W   | Michael P. Kendall      | 14   | 3    | FE   | 3    | 335   | 23    | 13    | 10    | 147  | 33,873   | 100%   |        | 54,634 | 56,273 |        |
| 278 | Charity                  | N   | Robert W. Sharp         | 32   | 2    | FE   | 3    | 564   | 2     | 2     | -11   | 189  | 60,446   | 65%    |        | 54,500 | 56,267 |        |
| 279 | Huntington Court         | Rn  | Russell M. Cheatham     | 28   | 4    | FE   | 5    | 492   | 10    | 4     | -13   | 110  | 52,649   | 62%    |        | 54,600 | 56,240 |        |
| 280 | Crewe                    | F   | John S. Brenneke        | 16   | 3    | AM   | 5    | 328   | 8     | 4     | -5    | 96   | 32,228   | 100%   |        | 56,055 | 56,055 |        |
| 281 | Central (Clifton Forge)  | S   | Barry L. Burkholder     | 16   | 1    | FE   | 3    | 544   | 11    | 1     | -1    | 88   | 37,936   | 78%    | 6,000  | 52,228 | 56,000 |        |
| 282 | Wesley                   | Pn  | Elizabeth Wright Taylor | 18   | 6    | FE   | 4    | 319   | 8     | 6     | 0     | 124  | 36,666   | 100%   |        | 54,238 | 55,865 |        |
| 283 | Corinth                  | Rd  | Steven J. Summers       | 11   | 2    | FE   | 4    | 579   | 25    | 7     | 16    | 152  | 45,390   | 100%   |        | 53,300 | 55,800 |        |
| 284 | Saint James              | A   | James Edward Henry      | 17   | 18   | FE   | 4    | 97    | 4     | 3     | 1     | 118  | 27,887   | 19%    |        | 52,900 | 55,650 |        |
| 285 | Strasburg                | W   | Edward P. Winkler       | 12   | 2    | FE   | 4    | 490   | 32    | 17    | 22    | 166  | 32,129   | 100%   |        | 52,500 | 55,650 |        |
| 286 | Swain Memorial (Tangier) | E   | John Robert Jones, Sr.  | 14   | 4    | FE   | 4    | 297   | 2     | 2     | -16   | 170  | 34,946   | 64%    |        | 52,458 | 55,600 |        |
| 287 | Roberts Memorial         | A   | Patricia Ann Jones      | 18   | 10   | FE   | 4    | 278   | 0     | 0     | -7    | 93   | 31,027   | 50%    |        | 52,955 | 55,574 |        |
| 288 | Gum Spring               | Rd  | Jeffrey Joseph Haugh    | 9    | 5    | FE   | 3    | 379   | 20    | 9     | 10    | 183  | 29,865   | 100%   |        | 52,885 | 55,529 |        |
| 289 | Belmont                  | Rd  | Dwight L. Zavitz, Jr.   | 20   | 2    | FE   | 4    | 509   | 54    | 50    | 48    | 175  | 42,985   | 66%    |        | 55,302 | 55,302 |        |
| 290 | Saint Luke's Assoc.      | Pn  | Clara P. Gestwick       | 19   | 3    | FE   | HA   | 1,674 | 111   | 66    | 86    | 513  | 114,645  | 100%   |        | 52,800 | 55,100 |        |
| 291 | New Life                 | Rd  | Michael Thomas Maxwell  | 9    | 1    | FE   | HA   | 409   | 23    | 9     | 20    | 191  | 34,402   | 100%   |        | 63,857 | 55,000 |        |
| 292 | Salem                    | N   | Penny Pugh Cory         | 19   | 1    | FE   | 4    | 334   | 4     | 4     | -2    | 70   | 32,775   | 22%    |        | 50,000 | 55,000 |        |
| 293 | Sandbridge Commu Chap.   | N   | H. Frank Holley         | 5    | 5    | FE   | 3    | 260   | 13    | 2     | 8     | 185  | 37,683   | 75%    |        | 55,000 | 55,000 |        |
| 294 | Loudoun (3)              | W   | William N. Wade         | 38   | 4    | FE   | 3    | 294   | 3     | 0     | 0     | 78   | 21,935   | 100%   |        | 49,755 | 55,000 |        |
| 295 | Crozet                   | C   | J. Douglas Forrester    | 12   | 4    | FE   | 3    | 451   | 23    | 10    | 16    | 209  | 33,112   | 100%   |        | 53,500 | 54,955 |        |
| 296 | Trinity (Newport News)   | Pn  | Sam E. McPhail          | 22   | 7    | FE   | 4    | 266   | 0     | 0     | -10   | 45   | 39,840   | 100%   |        | 53,651 | 54,905 |        |

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| #   | Charge                       | Dis | Pastor                   | Yrs. | Yrs. | Con. | Par. | Ch.   | New   | Prof. | Gain/ | Av.   | Tot.App. | % App. | Ep.   | Salary | Salary | Salary |
|-----|------------------------------|-----|--------------------------|------|------|------|------|-------|-------|-------|-------|-------|----------|--------|-------|--------|--------|--------|
|     |                              |     |                          | Un.  | Pr.  | Rel. | Bdr. | Mbrs. | Mbrs. | Faith | Loss  | Wor.  | 2008     | Pd. 08 | Comp. | 2008   | 2009   | 7/1/09 |
| 297 | Shenandoah (2)               | H   | Stephen R. Creech        | 21   | 12   | FE   | 3    | 405   | 4     | 2     | -6    | 150   | 31,499   | 100%   |       | 52,050 | 54,652 |        |
| 298 | Messiah                      | N   | Michael Lee Nelson       | 14   | 3    | FE   | 3    | 168   | 13    | 10    | 2     | 101   | 35,839   | 74%    |       | 51,786 | 54,634 |        |
| 299 | Wallace Memorial             | Pn  | Norman G. Tippens        | 21   | 8    | FE   | 3    | 156   | 4     | 2     | 3     | 60    | 18,845   | 100%   |       | 45,755 | 54,575 |        |
| 300 | Covenant                     | Pr  | Franklin T. Jennings     | 30   | 8    | FE   | 4    | 197   | 1     | 0     | -3    | 0     | 28,614   | 100%   |       | 52,500 | 54,546 |        |
| 301 | Urbanna                      | Rp  | Joseph John Cailles      | 12   | 4    | FE   | 4    | 442   | 21    | 7     | -2    | 113   | 36,567   | 100%   |       | 52,442 | 54,540 |        |
| 302 | Amelia (2)                   | F   | Michelle Edmonds Lindsey | 12   | 7    | FE   | 3    | 343   | 14    | 6     | 6     | 150   | 27,675   | 100%   |       | 51,500 | 54,075 |        |
| 303 | Saint Andrew's               | Rd  | Albert C. Lynch          | 21   | 4    | FE   | 4    | 592   | 23    | 12    | 14    | 192   | 45,442   | 100%   |       | 54,061 | 54,061 |        |
| 304 | Christ                       | Pn  | Clyde M. DeLoach         | 14   | 2    | FE   | 4    | 397   | 13    | 1     | -1    | 157   | 34,037   | 100%   |       | 51,500 | 54,000 |        |
| 305 | Bethel (Fauquier)            | W   | Julian H. Martin, Jr.    | 9    | 9    | FE   | 3    | 263   | 16    | 0     | 13    | 150   | 19,920   | 100%   |       | 54,000 | 54,000 |        |
| 306 | Dinwiddie (2)                | Pt  | Phyllis S. Piluso        | 12   | 4    | FE   | 3    | 290   | 14    | 4     | 4     | 109   | 21,791   | 100%   |       | 41,170 | 53,956 |        |
| 307 | Needs Appt. (from Extension) | A   | Ileana R. Rosario        | 11   | 1    | FE   | HA   |       |       |       |       |       |          |        |       | 53,901 | 53,901 |        |
| 308 | Wesley                       | A   | Walton C. Forstall, II   | 21   | 5    | FE   | 4    | 277   | 8     | 6     | 7     | 103   | 37,647   | 80%    |       | 53,840 | 53,840 |        |
| 309 | Kenwood                      | Pt  | Timothy Todd Smith       | 22   | 4    | FE   | 4    | 298   | 5     | 1     | -3    | 88    | 27,484   | 100%   |       | 52,434 | 53,745 |        |
| 310 | Main Street                  | F   | Edward F. Rigg           | 26   | 3    | FE   | 3    | 440   | 3     | 0     | -10   | 116   | 37,623   | 100%   |       | 51,600 | 53,700 |        |
| 311 | Grace (Middletown)           | W   | E. Anne Hough            | 16   | 7    | FE   | HA   | 307   | 10    | 6     | 2     | 116   | 32,637   | 100%   |       | 52,605 | 53,617 |        |
| 312 | Wesley Memorial              | D   | Philip M. Waltz          | 16   | 6    | FE   | 4    | 228   | 1     | 1     | -42   | 77    | 34,095   | 100%   |       | 52,041 | 53,600 | 43,000 |
| 313 | Ivy Creek                    | C   | James W. Thornton, Sr.   | 18   | 2    | FE   | 4    | 306   | 7     | 0     | 3     | 118   | 30,161   | 100%   |       | 51,500 | 53,560 |        |
| 314 | Fieldstone                   | Rn  | T. Bryson Smith          | 7    | 1    | FE   | HA   | 157   | 15    | 11    | 10    | 165   | 25,723   | 100%   |       | 50,000 | 53,500 |        |
| 315 | New Song                     | Ad  | Chad Michael Herndon     | 10   | 2    | FE   | 4    | 283   | 13    | 3     | 13    | 274   | 27,713   | 100%   |       | 53,500 | 53,500 |        |
| 316 | First                        | N   | John F. Shappell         | 20   | 2    | FE   | 4    | 179   | 3     | 1     | 0     | 40    | 30,689   | 6%     |       | 51,000 | 53,500 |        |
| 317 | Verona                       | H   | Matthew David Bates, Jr. | 25   | 1    | FE   | HA   | 857   | 17    | 15    | -1    | 274   | 66,747   | 52%    |       | 53,424 | 53,424 | 42-45k |
| 318 | South Hill                   | Pt  | Norman L. Ramsey, III    | 19   | 8    | FE   | 4    | 583   | 3     | 0     | -12   | 145   | 45,711   | 47%    |       | 48,977 | 53,368 |        |
| 319 | Warsaw                       | Rp  | Janine Howard            | 16   | 9    | FE   | 2    | 323   | 5     | 0     | 1     | 70    | 26,818   | 100%   |       | 50,700 | 53,325 |        |
| 320 | Korean Grtr Wash. Assoc.     | Ar  | Gordon Marchant          | 4    | 4    | OE   | HA   | 1,452 | 141   | 46    | 115   | 1,220 | 184,432  | 100%   |       | 49,205 | 53,300 | tbd    |
| 321 | Crenshaw (Blackstone)        | F   | Scott D. Hopkins         | 16   | 2    | FE   | HA   | 533   | 12    | 1     | -6    | 178   | 50,191   | 100%   |       | 52,000 | 53,266 |        |
| 322 | Powhatan                     | F   | John G. Briggs, Jr.      | 14   | 2    | AM   | HA   | 693   | 37    | 10    | 21    | 199   | 38,738   | 83%    |       | 47,254 | 53,249 |        |
| 323 | Bermuda Hundred              | Pt  | Janice Yvonne Prentace   | 12   | 3    | FE   | 3    | 562   | 15    | 5     | 6     | 125   | 32,222   | 100%   |       | 50,842 | 53,000 |        |
| 324 | Aldersgate Assoc.            | A   | Jason Micheli            | 6    | 4    | FE   | 4    | 1,999 | 74    | 48    | 40    | 665   | 164,664  | 100%   |       | 48,459 | 52,956 |        |
| 325 | Elkton                       | H   | David T. Reynolds        | 30   | 17   | FE   | HA   | 265   | 6     | 0     | -1    | 68    | 24,419   | 78%    |       | 51,912 | 52,874 |        |
| 326 | Vision of Hope               | H   | David M. Burch           | 27   | 3    | FE   | HA   | 213   | 17    | 12    | 9     | 131   | 21,632   | 72%    | 7,520 | 52,805 | 52,805 |        |
| 327 | Fairfield (2)                | S   | James W. Simmons         | 19   | 8    | AM   | 3    | 237   | 6     | 4     | -2    | 107   | 21,647   | 100%   |       | 51,448 | 52,734 |        |
| 328 | Brandermill Assoc.           | Rd  | Sandra Bottoms           | 7    | 3    | FE   | HA   | 479   | 31    | 15    | 24    | 425   | 52,686   | 83%    |       | 39,985 | 52,689 |        |
| 329 | Keysville                    | F   | Robert H. Woodfin, II    | 12   | 4    | FE   | 4    | 324   | 13    | 5     | 7     | 70    | 23,315   | 100%   |       | 48,762 | 52,663 |        |
| 330 | Carmel-Coles Point (2)       | Rp  | Reginald G. Rumburg      | 26   | 1    | AM   | 3    | 385   | 12    | 7     | 0     | 92    | 31,602   | 100%   |       | 50,477 | 52,547 |        |
| 331 | Rustburg                     | L   | Elizabeth W. Ecklund     | 12   | 3    | FE   |      | 358   | 6     | 4     | 1     | 129   | 31,590   | 100%   |       | 49,991 | 52,491 |        |
| 332 | Cranford                     | A   | Lorenzo D. Hill          | 21   | 4    | FE   | 3    | 262   | 4     | 4     | -3    | 65    | 28,516   | 100%   |       | 51,317 | 52,475 |        |
| 333 | Redwood                      | D   | Denise P. Bates          | 13   | 3    | FE   | 4    | 382   | 15    | 3     | 8     | 172   | 30,332   | 100%   |       | 50,942 | 52,470 |        |

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| #   | Charge                   | Dis | Pastor                     | Yrs. | Yrs. | Con. | Par. | Ch.   | New   | Prof. | Gain/ | Av.   | Tot.App. | % App. | Ep.    | Salary | Salary | Salary |
|-----|--------------------------|-----|----------------------------|------|------|------|------|-------|-------|-------|-------|-------|----------|--------|--------|--------|--------|--------|
|     |                          |     |                            | Un.  | Pr.  | Rel. | Bdr. | Mbrs. | Mbrs. | Faith | Loss  | Wor.  | 2008     | Pd. 08 | Comp.  | 2008   | 2009   | 7/1/09 |
| 334 | Nelson                   | C   | Debra A. Powell            | 11   | 3    | FE   |      | 239   | 5     | 1     | 2     | 104   | 24,288   | 100%   | 1,991  | 50,446 | 52,464 |        |
| 335 | Bethel-Emmanuel (2)      | Rp  | Robert O. Jones, Jr.       | 17   | 5    | FE   | 4    | 431   | 6     | 6     | -5    | 145   | 33,374   | 100%   |        | 51,159 | 52,438 |        |
| 336 | Edinburg (2)             | H   | Stephen E. McMillion       | 21   | 1    | FE   | 3    | 508   | 5     | 0     | -5    | 139   | 27,714   | 100%   |        | 50,657 | 52,430 |        |
| 337 | Arlington                | Ar  | Abigail Elizabeth Foerster | 7    | 6    | FE   | 3    | 368   | 17    | 10    | 4     | 187   | 88,285   | 20%    |        | 51,000 | 52,410 |        |
| 338 | Crums                    | W   | Hyo Joong Lee              | 12   | 3    | FE   | HA   | 467   | 76    | 38    | 68    | 225   | 22,928   | 100%   |        | 50,200 | 52,310 |        |
| 339 | Trinity (Disputanta)     | Pt  | Bert Cloud                 | 7    | 4    | FE   | 4    | 210   | 6     | 3     | 0     | 77    | 22,941   | 100%   |        | 49,800 | 52,300 |        |
| 340 | Pleasant View            | S   | John A. Miller             | 24   | 11   | FL   | 3    | 270   | 1     | 1     | -14   | 140   | 19,446   | 14%    | 7,725  | 50,949 | 52,049 |        |
| 341 | Salem-Olive Branch (2)   | Rp  | Rita Louise Staul          | 12   | 6    | FE   | 3    | 406   | 21    | 18    | 11    | 167   | 30,620   | 100%   |        | 50,227 | 52,022 |        |
| 342 | Kernstown                | W   | W. Clay Knick              | 20   | 4    | FE   | HA   | 424   | 17    | 7     | 3     | 160   | 33,476   | 100%   |        | 48,702 | 52,000 |        |
| 343 | Wesley Chapel            | Pt  | Dale E. Gillis             | 26   | 2    | FE   | 4    | 396   | 39    | 12    | 35    | 175   | 28,403   | 100%   |        | 50,000 | 52,000 |        |
| 344 | Main Street              | Pt  | Deborah R.B. Fair          | 12   | 1    | FE   | 3    | 261   | 5     | 5     | 1     | 73    | 30,248   | 100%   |        | 50,438 | 51,951 |        |
| 345 | Remington                | A   | Charles R. Stacy           | 13   | 3    | FE   | HA   | 245   | 8     | 7     | -3    | 130   | 25,506   | 100%   |        | 50,400 | 51,912 |        |
| 346 | Bethany                  | H   | Judy Lee Wheeler Loehr     | 18   | 3    | FE   | 83   | 383   | 2     | 0     | -1    | 152   | 37,400   | 3%     |        | 51,750 | 51,750 | 45,000 |
| 347 | Marquis Memorial         | S   | C. Douglas Akers           | 29   | 4    | FE   | 3    | 366   | 3     | 1     | -7    | 105   | 37,821   | 45%    |        | 50,820 | 51,696 |        |
| 348 | Walmsley Boulevard       | Rd  | John Alan Bright           | 17   | 2    | FE   | 4    | 400   | 3     | 3     | -11   | 115   | 32,532   | 25%    |        | 51,627 | 51,627 |        |
| 349 | Saint John's             | N   | James R. Maddox            | 34   | 1    | FE   | 3    | 421   | 0     | 0     | -10   | 140   | 47,098   | 24%    |        | 50,000 | 51,610 |        |
| 350 | Franklin (2)             | D   | Burton E. White            | 28   | 1    | FE   | 4    | 201   | 4     | 1     | -7    | 98    | 22,231   | 100%   |        | 50,050 | 51,552 |        |
| 351 | Nimmo                    | N   | Clark D. Cundiff           | 6    | 2    | FE   | 4    | 531   | 19    | 4     | 12    | 228   | 38,143   | 100%   |        | 50,000 | 51,500 |        |
| 352 | Asbury Memorial          | Rd  | Derrick Parson             | 9    | 1    | FE   | 4    | 478   | 7     | 0     | -3    | 105   | 43,038   | 38%    | 9,000  | 46,350 | 51,500 |        |
| 353 | Central                  | Rn  | David R. Mucha             | 30   | 4    | FE   | 3    | 392   | 7     | 2     | -6    | 130   | 42,741   | 100%   |        | 50,300 | 51,500 |        |
| 354 | First (Broadway)         | H   | David R. Burrough          | 39   | 3    | FE   | HA   | 174   | 1     | 0     | 1     | 66    | 24,916   | 100%   |        | 49,234 | 51,434 |        |
| 355 | New Light                | A   | Yong Hwan Joseph Kim       | 23   | 9    | FE   | HA   | 79    | 15    | 2     | 1     | 90    | 23,302   | 40%    |        | 51,404 | 51,404 |        |
| 356 | Beech Grove              | Pr  | Brian K. Sixbey            | 14   | 5    | FE   | 3    | 292   | 9     | 4     | 0     | 84    | 28,871   | 100%   |        | 50,143 | 51,404 |        |
| 357 | Westhampton              | Rd  | Rosemary G. Welch          | 13   | 7    | FE   | HA   | 326   | 7     | 4     | -13   | 80    | 52,246   | 26%    |        | 51,300 | 51,300 |        |
| 358 | Providence               | Pn  | Kay Barstow Gentry         | 12   | 3    | FE   | 4    | 565   | 5     | 0     | -4    | 143   | 39,468   | 100%   |        | 49,752 | 51,264 |        |
| 359 | Northumberland (2)       | Rp  | Brant K. Hays              | 26   | 4    | FE   | 3    | 373   | 5     | 3     | -14   | 99    | 32,062   | 71%    |        | 51,260 | 51,260 |        |
| 360 | New Castle (2)           | Rn  | Penny L. Wilson, Jr.       | 7    | 1    | FE   | 3    | 264   | 14    | 6     | 4     | 116   | 23,064   | 100%   |        | 38,376 | 51,250 |        |
| 361 | Friendship               | Ar  | James D. Canody            | 24   | 4    | FE   | 4    | 181   | 1     | 1     | -2    | 83    | 39,658   | 75%    |        | 49,411 | 50,893 |        |
| 362 | Capron (4)               | Pr  | James Michael Smith        | 14   | 4    | FE   | 3    | 314   | 2     | 2     | -4    | 151   | 26,863   | 100%   |        | 49,155 | 50,875 |        |
| 363 | Appomattox Circuit (2)   | L   | Robert J. Thorne           | 31   | 9    | AM   |      | 510   | 11    | 11    | -1    | 183   | 34,828   | 100%   |        | 49,134 | 50,840 |        |
| 364 | Central (Hampton)        | Pn  | James R. Rodden            | 21   | 2    | FE   | 4    | 485   | 0     | 0     | -20   | 105   | 44,627   | 100%   |        | 49,250 | 50,727 |        |
| 365 | Sycamore                 | Pt  | Regina Anderson-Cloud      | 7    | 4    | FE   | 3    | 282   | 23    | 14    | 20    | 155   | 17,508   | 100%   |        | 47,840 | 50,710 |        |
| 366 | Korean Grtr Wash. Assoc. | Ar  | Hyun Sik Kang              | 2    | 2    | OE   | 4    | 1,452 | 141   | 46    | 115   | 1,220 | 184,432  | 100%   |        | 54,090 | 50,700 |        |
| 367 | Korean Grtr Wash. Assoc. | Ar  | Hyeon Ho Lee               | 1    | 1    | OE   | 3    | 1,452 | 141   | 46    | 115   | 1,220 | 184,432  | 100%   |        |        | 50,700 |        |
| 368 | Madison (2)              | C   | Stephen P. King            | 30   | 1    | FE   | 3    | 297   | 4     | 4     | -16   | 103   | 24,528   | 100%   |        | 51,079 | 50,700 |        |
| 369 | New Creation Assoc.      | Pr  | Robert J. Weeks            | 11   | 7    | PE   | 4    | 1,878 | 71    | 28    | 31    | 599   | 112,333  | 100%   |        | 50,616 | 50,616 |        |
| 370 | Welltown                 | W   | C. Marc Roberson           | 15   | 1    | FE   | HA   | 170   | 12    | 6     | 9     | 115   | 13,120   | 100%   | 18,000 | 49,100 | 50,600 |        |

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| #   | Charge                        | Dis | Pastor                     | Yrs. | Yrs. | Con. | Par. | Ch.   | New   | Prof. | Gain/ | Av.  | Tot.App. | % App. | Ep.   | Salary | Salary | Salary |
|-----|-------------------------------|-----|----------------------------|------|------|------|------|-------|-------|-------|-------|------|----------|--------|-------|--------|--------|--------|
|     |                               |     |                            | Un.  | Pr.  | Rel. | Bdr. | Mbrs. | Mbrs. | Faith | Loss  | Wor. | 2008     | Pd. 08 | Comp. | 2008   | 2009   | 7/1/09 |
| 371 | Zion                          | Pn  | John Berry Haynes, Sr.     | 15   | 2    | FE   | 4    | 612   | 10    | 5     | -12   | 184  | 44,893   | 100%   |       | 50,600 | 50,600 |        |
| 372 | Ebenezer                      | Rp  | John Garrett Livermon      | 8    | 8    | FL   | 3    | 169   | 10    | 2     | -3    | 98   | 19,814   | 100%   |       | 47,700 | 50,500 |        |
| 373 | White Stone                   | Rp  | L. Bryan McClain           | 16   | 1    | FE   | 4    | 192   | 4     | 0     | 3     | 0    | 27,380   | 100%   |       | 42,119 | 50,400 |        |
| 374 | Singers Glen (2)              | H   | Robert W. Smith, Jr.       | 18   | 2    | FE   | 3    | 328   | 6     | 6     | -4    | 114  | 29,210   | 103%   |       | 48,925 | 50,400 |        |
| 375 | Boulevard                     | Rd  | Dorothy McNeer O'Quinn     | 29   | 7    | FE   | HA   | 237   | 3     | 0     | -8    | 41   | 40,606   | 23%    |       | 48,750 | 50,300 |        |
| 376 | Centreville Assoc.            | Ar  | Samantha J. Tuttle         | 7    | 6    | FE   | 3    | 3,081 | 93    | 49    | 53    | 762  | 218,604  | 100%   |       | 48,250 | 50,180 |        |
| 377 | Grottoes                      | H   | James E. Burns             | 31   | 3    | FE   | 3    | 377   | 11    | 10    | 3     | 70   | 34,063   | 2%     |       | 50,101 | 50,101 | 33,288 |
| 378 | Clover Hill                   | H   | Robert Nathan Hoskins, Jr. | 15   | 7    | FE   | 4    | 357   | 15    | 6     | 6     | 137  | 26,979   | 100%   |       | 48,610 | 50,068 |        |
| 379 | Whitmell-St. John's Coop (2)  | D   | Susan M. Hannah            | 27   | 3    | FE   | 3    | 269   | 0     | 0     | -8    | 110  | 38,852   | 100%   |       | 41,800 | 50,000 |        |
| 380 | Wesley Memorial               | N   | Alan Bruce Carper          | 18   | 3    | FE   | 3    | 322   | 7     | 3     | -8    | 112  | 38,569   | 40%    | 5,120 | 50,000 | 50,000 |        |
| 381 | Watson Memorial               | D   | Patsy B. Tony              | 28   | 4    | FE   | 3    | 330   | 13    | 5     | 2     | 87   | 29,093   | 63%    |       | 49,933 | 49,933 |        |
| 382 | Shiloh                        | Ad  | Lawrence A. Erbin          | 17   | 1    | FE   | 3    | 282   | 4     | 2     | -8    | 70   | 26,041   | 100%   |       | 47,980 | 49,660 |        |
| 383 | Carson                        | Pt  | Russell D. Williams, Jr.   | 18   | 5    | FE   | 3    | 255   | 5     | 2     | 0     | 73   | 22,114   | 100%   |       | 45,578 | 49,368 |        |
| 384 | Magnolia                      | Pr  | Doris V. Byrd-Madison      | 17   | 1    | FE   | 3    | 394   | 12    | 5     | -17   | 131  | 45,887   | 100%   |       | 49,540 | 49,340 |        |
| 385 | Saint Andrew's                | A   | Kitan Petreski             | 7    | 3    | FE   | 3    | 119   | 4     | 3     | 1     | 40   | 25,723   | 100%   |       | 45,978 | 49,317 |        |
| 386 | Boonsboro                     | L   | Laney Shuler Spigener, Jr. | 15   | 5    | FE   |      | 154   | 12    | 12    | 9     | 72   | 26,732   | 51%    |       | 47,462 | 49,265 |        |
| 387 | Del Ray                       | A   | A. Mark Mrini              | 7    | 2    | FE   | 5    | 254   | 14    | 10    | 11    | 87   | 42,899   | 100%   |       | 45,000 | 49,200 |        |
| 388 | Three Oaks Fellowship         | Rn  | Debra Ruth Lucas           | 14   | 7    | FE   | 4    | 156   | 1     | 0     | 0     | 46   | 16,962   | 100%   |       | 47,277 | 49,168 |        |
| 389 | Matoaca                       | Pt  | Jo Ellen Hetherington      | 20   | 4    | FE   | 3    | 237   | 4     | 1     | -7    | 87   | 27,196   | 100%   |       | 47,880 | 49,080 |        |
| 390 | Chesapeake Avenue             | N   | Carroll Clifton Carter     | 10   | 1    | FE   | 3    | 334   | 5     | 1     | -7    | 62   | 37,718   | 60%    |       | 54,320 | 49,000 |        |
| 391 | Saint John's (Staunton)       | S   | Patricia M. Meadows        | 17   | 1    | FE   | 4    | 286   | 9     | 3     | 3     | 80   | 34,050   | 85%    | 5,000 | 47,132 | 48,989 |        |
| 392 | White Memorial                | Rn  | Herbert C. Williams, Jr.   | 16   | 1    | FE   | 3    | 219   | 15    | 10    | 5     | 69   | 22,359   | 100%   |       | 48,977 | 48,977 |        |
| 393 | Christ                        | N   | Daniel Phillips Abbott     | 9    | 5    | FE   | 4    | 360   | 9     | 5     | -4    | 133  | 33,943   | 100%   |       | 47,078 | 48,961 |        |
| 394 | Stuart                        | D   | Thomas B. Shepherd         | 14   | 2    | FE   | 3    | 306   | 15    | 9     | 8     | 124  | 25,661   | 100%   |       | 46,600 | 48,930 |        |
| 395 | McGaheysville                 | H   | David Cornelius Lagerveld  | 15   | 3    | FE   | 4    | 249   | 42    | 16    | 35    | 150  | 22,454   | 100%   |       | 46,700 | 48,700 |        |
| 396 | Columbia Furn-Union Forge (2) | H   | J. Robert Berghuis         | 11   | 2    | FE   | 3    | 199   | 2     | 1     | 1     | 71   | 21,708   | 100%   |       | 47,702 | 48,656 |        |
| 397 | Grace Design                  | D   | Kathy Bennett Gochenour    | 18   | 2    | FE   | 4    | 232   | 4     | 1     | -2    | 117  | 26,787   | 41%    | 5,529 | 48,645 | 48,645 | 33,288 |
| 398 | Willisvl-Mt. Zion:Ham.Co(2)   | W   | Reginald A. Early          | 16   | 4    | FL   | 3    | 198   | 8     | 5     | 7     | 85   | 24,600   | 53%    |       | 48,622 | 48,622 |        |
| 399 | Fredericksburg Assoc.         | Ad  | Nancy Compher              | 8    | 3    | FE   | 1    | 2,330 | 116   | 62    | 78    | 689  | 144,901  | 100%   |       | 41,400 | 48,600 |        |
| 400 | Woods                         | Pt  | Douglas Y. Gilfillan       | 33   | 4    | FE   | 3    | 271   | 1     | 1     | -6    | 68   | 24,955   | 100%   |       | 48,536 | 48,536 |        |
| 401 | Saint Mark's                  | Pt  | Robert Lynn Hauck          | 14   | 5    | FE   | 3    | 329   | 10    | 3     | -9    | 72   | 41,235   | 100%   |       | 47,700 | 48,534 |        |
| 402 | Galilee                       | Rp  | Charles F. Bates           | 8    | 3    | FE   | 4    | 217   | 6     | 3     | -1    | 120  | 21,887   | 100%   |       | 46,375 | 48,369 |        |
| 403 | Reliance-Ridings Chapel (2)   | W   | Timothy E. Teates          | 24   | 1    | FE   | 3    | 402   | 2     | 2     | -5    | 98   | 28,499   | 97%    |       | 46,814 | 48,330 |        |
| 404 | NeedsAppt. (from Incap.Lv)*   | Ar  | Gretchen Miller            | 18   | 0    | FE   |      |       |       |       |       |      |          |        |       |        | 48,307 |        |
| 405 | Smith Memorial                | D   | Tilden W. Bridges          | 9    | 1    | FE   | 4    | 404   | 4     | 0     | -11   | 126  | 34,939   | 100%   |       | 53,329 | 48,300 |        |
| 406 | Braddock Street Assoc.        | W   | Thomas H. Keithley         | 27   | 6    | FE   | HA   | 1,567 | 37    | 14    | -37   | 485  | 143,002  | 100%   |       | 46,764 | 48,103 |        |
| 407 | Wesley                        | W   | Michel Q. Mayton           | 11   | 2    | FE   | 4    | 332   | 8     | 2     | 2     | 117  | 28,002   | 100%   |       | 46,415 | 48,040 |        |

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| #   | Charge                  | Dis | Pastor                    | Yrs. | Yrs. | Con. | Par. | Ch.   | New   | Prof. | Gain/ | Av.  | Tot.App. | % App. | Ep.    | Salary | Salary | Salary |
|-----|-------------------------|-----|---------------------------|------|------|------|------|-------|-------|-------|-------|------|----------|--------|--------|--------|--------|--------|
|     |                         |     |                           | Un.  | Pr.  | Rel. | Bdr. | Mbrs. | Mbrs. | Faith | Loss  | Wor. | 2008     | Pd. 08 | Comp.  | 2008   | 2009   | 7/1/09 |
| 408 | Memorial                | N   | John Wallace Cole, II     | 12   | 8    | FE   | 4    | 354   | 4     | 2     | 0     | 79   | 33,117   | 100%   |        | 44,980 | 48,000 |        |
| 409 | Middleburg              | W   | Vickie R. Seibert         | 17   | 1    | FE   | 4    | 123   | 3     | 1     | 1     | 40   | 25,789   | 58%    |        | 55,370 | 48,000 |        |
| 410 | Needs Appt. (from LOA)* | N   | Steve Vornov              | 12   |      | FE   |      |       |       |       |       |      |          |        |        |        | 48,000 |        |
| 411 | Saint Paul's            | N   | Finley O. Jones           | 27   | 8    | FE   | HA   | 640   | 18    | 18    | 16    | 134  | 41,214   | 8%     |        | 49,304 | 47,804 |        |
| 412 | Keezletown              | H   | Dawn-Marie Singleton      | 16   | 4    | FE   | 4    | 253   | 1     | 1     | -5    | 95   | 21,360   | 100%   |        | 45,773 | 47,700 |        |
| 413 | Richmond (3)            | Rp  | Eliz. von Trapp Walker    | 9    | 3    | FE   | 3    | 243   | 4     | 2     | 1     | 97   | 22,180   | 100%   |        | 46,168 | 47,668 |        |
| 414 | Mount Olivet            | D   | Steven W. Greer           | 28   | 1    | FE   | 1    | 307   | 23    | 14    | 15    | 122  | 24,717   | 100%   |        | 45,269 | 47,500 |        |
| 415 | Wrights Chapel          | Ad  | Charles Tillapaugh        | 17   | 17   | FE   | HA   | 444   | 24    | 13    | 16    | 288  | 26,873   | 100%   |        | 47,457 | 47,457 |        |
| 416 | Hopewell                | Pt  | John Christopher Address  | 12   | 4    | FE   | 4    | 363   | 9     | 7     | -11   | 101  | 25,465   | 100%   |        | 50,477 | 47,450 |        |
| 417 | Susanna Wesley          | Rp  | Terry L. Clark            | 20   | 5    | FE   | HA   | 313   | 4     | 0     | -4    | 85   | 26,634   | 46%    |        | 46,348 | 47,419 |        |
| 418 | Marshall                | W   | David J. Greenawalt       | 25   | 1    | FE   | 4    | 345   | 7     | 5     | 3     | 85   | 30,488   | 15%    |        | 47,401 | 47,401 |        |
| 419 | Aldersgate              | Ad  | William R. Freeman        | 8    | 2    | FE   | HA   | 157   | 4     | 0     | -5    | 56   | 6,611    | 28%    | 12,448 | 45,150 | 47,400 |        |
| 420 | Calloway                | Ar  | Ralph Harris, Jr.         | 17   | 4    | FE   | 3    | 151   | 4     | 4     | 4     | 60   | 28,241   | 100%   |        | 47,400 | 47,400 |        |
| 421 | Aldersgate              | N   | Reginald D. Burgess       | 36   | 3    | FE   | 3    | 237   | 4     | 1     | -6    | 110  | 31,630   | 100%   |        | 47,384 | 47,384 |        |
| 422 | Stanardsville           | C   | Catharine Tidball Guest   | 5    | 1    | FE   | 0    | 288   | 16    | 2     | 4     | 135  | 25,402   | 100%   |        | 46,200 | 47,355 |        |
| 423 | Saint John's (Altantic) | E   | Gary C. Miller            | 22   | 22   | AM   | HA   | 332   | 9     | 0     | 4     | 195  | 30,165   | 12%    |        | 47,300 | 47,300 |        |
| 424 | First Korean            | Ar  | Sung Ho Chung             | 6    | 6    | OE   | 3    | 356   | 52    | 26    | 44    | 250  | 46,558   | 28%    |        | 47,300 | 47,300 |        |
| 425 | Henderson               | Rp  | Sue Ann Ely Salmon        | 14   | 6    | FE   | 5    | 341   | 2     | 0     | -8    | 94   | 26,902   | 100%   |        | 46,265 | 47,190 |        |
| 426 | Evangelical             | H   | Patricia Anne Riggs       | 13   | 4    | FE   | 3    | 589   | 5     | 3     | -3    | 168  | 34,499   | 100%   |        | 45,500 | 47,093 |        |
| 427 | Oakland                 | D   | Larry F. Mann             | 34   | 5    | AM   | 3    | 161   | 0     | 0     | -10   | 90   | 28,322   | 100%   |        | 46,100 | 47,000 |        |
| 428 | Saint Andrew's          | Pr  | Michael B. Reaves         | 10   | 1    | FE   | 3    | 344   | 4     | 2     | -16   | 101  | 38,908   | 100%   |        | 49,074 | 47,000 |        |
| 429 | West Point              | Rp  | Betsy C. Basehore         | 14   | 4    | FE   | 4    | 366   | 9     | 1     | 4     | 114  | 28,494   | 100%   |        | 45,630 | 46,998 |        |
| 430 | Epworth (Exmore)        | E   | L. Raymond McGarr         | 11   | 1    | FE   | 3    | 357   | 3     | 1     | -8    | 0    | 27,357   | 101%   |        | 45,730 | 46,982 |        |
| 431 | Charles Wesley          | Ar  | Candace Lynn Martin       | 10   | 2    | FE   | 4    | 229   | 4     | 1     | 1     | 62   | 38,364   | 98%    |        | 44,720 | 46,956 |        |
| 432 | Cherryvale              | S   | Donald M. Warrick, Jr.    | 21   | 3    | FE   | 3    | 301   | 7     | 6     | 3     | 81   | 28,327   | 100%   | 3,000  | 46,345 | 46,945 |        |
| 433 | Gloucester-Mathews (2)  | Rp  | Joseph E. Hammond, Jr.    | 23   | 5    | AM   | 3    | 258   | 5     | 2     | 1     | 60   | 11,141   | 93%    |        | 45,347 | 46,933 |        |
| 434 | Zion-Grace              | N   | Seonyoung Kim             | 10   | 6    | FE   | 4    | 124   | 5     | 5     | -3    | 55   | 25,524   | 1%     | 11,328 | 45,621 | 46,855 |        |
| 435 | Christ Assoc.           | A   | Robert Norman Riggles     | 5    | 2    | FL   | HA   | 853   | 61    | 40    | 18    | 598  | 112,832  | 91%    |        | 45,000 | 46,800 |        |
| 436 | Onley                   | E   | Charles W. ParksIII       | 17   | 9    | AM   | 3    | 163   | 1     | 1     | -3    | 85   | 19,786   | 100%   |        | 45,168 | 46,775 |        |
| 437 | Rehoboth                | Ad  | Robert Lewandowski        | 11   | 8    | FE   | 3    | 183   | 4     | 0     | 1     | 53   | 20,009   | 96%    |        | 45,628 | 46,768 |        |
| 438 | Colonial Beach          | Ad  | Beth-Marie R. Helmbrecht  | 29   | 1    | FE   | 3    | 245   | 3     | 1     | -9    | 65   | 28,554   | 36%    |        | 50,833 | 46,492 |        |
| 439 | Monumental Assoc.       | Pr  | Forrest Henry Teague, Jr. | 9    | 4    | FE   | HA   | 618   | 24    | 6     | 10    | 187  | 62,948   | 100%   | 7,740  | 45,310 | 46,442 |        |
| 440 | Mount Moriah            | C   | Christina Ross McLain     |      | 1    | FE   | 3    | 263   | 5     | 1     | 2     | 86   | 21,174   | 92%    |        | 44,556 | 46,427 |        |
| 441 | Burnt Factory           | W   | C. Steven Melester        | 4    | 3    | FL   | 3    | 220   | 17    | 3     | 14    | 114  | 17,686   | 100%   |        | 36,724 | 46,404 |        |
| 442 | Grace                   | E   | Romeo Rojas Velasco       | 2    | 2    | OE   | 4    | 365   | 14    | 8     | 10    | 95   | 31,709   | 100%   |        | 43,300 | 46,400 |        |
| 443 | Huguenot                | Rd  | Richard Hilton Davis      | 11   | 2    | FE   | 4    | 215   | 6     | 2     | 1     | 61   | 38,535   | 35%    |        | 43,900 | 46,400 |        |
| 444 | Bellevue (2)            | L   | H. O. Thomas, Jr.         | 6    | 2    | FE   |      | 342   | 7     | 7     | -2    | 126  | 24,752   | 100%   |        | 44,805 | 46,373 |        |

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| #   | Charge                     | Dis | Pastor                   | Yrs. | Yrs. | Con. | Par. | Ch.   | New   | Prof. | Gain/ | Av.  | Tot.App. | % App. | Ep.    | Salary | Salary | Salary |
|-----|----------------------------|-----|--------------------------|------|------|------|------|-------|-------|-------|-------|------|----------|--------|--------|--------|--------|--------|
|     |                            |     |                          | Un.  | Pr.  | Rel. | Bdr. | Mbrs. | Mbrs. | Faith | Loss  | Wor. | 2008     | Pd. 08 | Comp.  | 2008   | 2009   | 7/1/09 |
| 445 | New Season                 | Ad  | Robert A. Almy           | 11   | 5    | FE   | HA   | 42    | 42    | 12    | 0     | 81   |          |        |        | 45,238 | 46,143 |        |
| 446 | Weyers Cave                | H   | Wesley Thornberry        | 10   | 10   | FL   | 3    | 166   | 2     | 1     | 2     | 59   | 18,306   | 71%    |        | 46,055 | 46,055 | 33,288 |
| 447 | Arlington Forest           | Ar  | L. Michael Southall-Vess | 20   | 2    | FE   | 4    | 213   | 4     | 4     | -12   | 65   | 51,206   | 49%    |        | 45,000 | 46,025 |        |
| 448 | Herndon Assoc.             | Ar  | Justin S. White          | 5    | 5    | FE   | HA   | 1,037 | 22    | 11    | 13    | 345  | 120,884  | 100%   |        | 44,000 | 46,000 | 30,000 |
| 449 | Herndon (Senior)           | Ar  | TBA                      |      |      |      | 4    | 1,037 | 22    | 11    | 13    | 345  | 120,884  | 100%   |        | 44,000 | 46,000 | 65-80K |
| 450 | Lincolnia                  | A   | William E. Heinzman      | 12   | 7    | FE   | 3    | 197   | 13    | 6     | 6     | 94   | 35,661   | 100%   |        | 46,000 | 46,000 |        |
| 451 | Colonial Avenue            | N   | Evelyn A. Puckett        | 15   | 15   | FL   | 0    | 172   | 16    | 12    | 13    | 50   | 23,542   | 100%   |        | 43,600 | 46,000 |        |
| 452 | Open Door                  | Pn  | Chong Ho Yang            | 10   | 10   | FE   | HA   | 116   | 11    | 3     | -4    | 90   | 19,072   | 100%   |        | 43,830 | 45,900 |        |
| 453 | Relief-Hites (2)           | W   | Mary Jane Lock           | 12   | 4    | FE   | 3    | 288   | 8     | 0     | -6    | 89   | 23,673   | 100%   |        | 43,707 | 45,892 |        |
| 454 | Lawrenceville              | Pt  | Stephen E. Bradley, Jr.  | 21   | 13   | FE   | 4    | 349   | 1     | 0     | -10   | 85   | 27,907   | 78%    |        | 45,688 | 45,688 |        |
| 455 | Manassas St. Thomas Assoc. | A   | Matthew G. Smith         | 9    | 2    | FE   | HA   | 2,213 | 84    | 20    | 57    | 850  | 180,956  | 100%   | 22,836 | 44,558 | 45,672 |        |
| 456 | Parrish Court              | S   | James W. Hassmer         | 29   | 1    | FE   | 5    | 140   | 5     | 5     | 0     | 60   | 23,628   | 79%    |        | 44,529 | 45,643 |        |
| 457 | Mount Laurel               | F   | Don Ryan Pizzeck         | 13   | 7    | FE   | 4    | 234   | 2     | 2     | -4    | 85   | 21,864   | 100%   |        | 45,599 | 45,599 |        |
| 458 | Grace Harbor               | Pr  | Gregory B. West          | 10   | 4    | FE   | HA   |       |       |       |       |      |          |        |        | 43,647 | 45,579 |        |
| 459 | Central                    | Rd  | Thomas W. Sweat          | 33   | 1    | FE   | HA   | 168   | 9     | 4     | 4     | 48   | 30,255   | 100%   |        | 47,424 | 45,576 |        |
| 460 | Virginia Korean            | Pr  | Chul Ki Kim              | 4    | 4    | FE   | 3    | 173   | 27    | 27    | 7     | 120  | 18,655   | 90%    |        | 45,560 | 45,560 |        |
| 461 | Fairview                   | Rn  | Cheryl Harrison-Davidson | 32   | 2    | FE   | 3    | 184   | 6     | 2     | 4     | 60   | 28,367   | 100%   |        | 43,566 | 45,545 |        |
| 462 | Sherando                   | S   | Priscilla Gay Hall       | 7    | 1    | FE   | 3    | 207   | 1     | 0     | -8    | 49   | 19,394   | 39%    |        | 42,424 | 45,424 |        |
| 463 | Cedar Grove (3)            | W   | Kathleen A. Work         | 16   | 1    | FE   | 3    | 282   | 2     | 1     | -6    | 86   | 23,824   | 100%   |        | 45,333 | 45,333 |        |
| 464 | Epworth (Thaxton)          | L   | Joseph A. Shoop          | 12   | 2    | FE   | 4    | 155   | 2     | 0     | -5    | 85   | 21,472   | 100%   |        | 43,477 | 45,303 |        |
| 465 | Ghent                      | N   | William L. McClung, Jr.  | 9    | 5    | FE   | 3    | 392   | 4     | 0     | -1    | 74   | 49,246   | 1%     |        | 43,482 | 45,221 |        |
| 466 | Emmanuel                   | C   | Tim D. Hazlett           | 6    | 4    | FE   | 4    | 353   | 1     | 0     | -5    | 98   | 32,056   | 37%    |        | 44,703 | 45,203 |        |
| 467 | Gordonsville (2)           | C   | Deborah Ann Koontz       | 10   | 1    | FE   | 3    | 299   | 2     | 2     | -2    | 91   | 25,023   | 100%   |        | 46,772 | 45,006 |        |
| 468 | McKenney (3)               | Pt  | Sue Karen Workman        | 2    | 2    | OF   | 3    | 368   | 17    | 10    | 13    | 130  | 24,337   | 100%   |        | 41,923 | 45,000 |        |
| 469 | Gogginsville               | D   | Bradley S. Dulaney       | 9    | 5    | FE   | 1    | 251   | 11    | 4     | 7     | 102  | 22,501   | 100%   |        | 41,000 | 45,000 |        |
| 470 | Skipwith                   | Rd  | William A. James         | 15   | 2    | AM   | HA   | 438   | 1     | 0     | -7    | 80   | 37,043   | 100%   |        | 42,000 | 44,940 |        |
| 471 | Pender Assoc.              | Ar  | Sandra L. Boone          | 7    | 2    | FE   | HA   | 1,274 | 49    | 29    | 12    | 584  | 145,347  | 100%   |        | 44,096 | 44,838 |        |
| 472 | Highland Springs           | Ad  | Won Un                   | 21   | 5    | FE   | HA   | 338   | 3     | 0     | -5    | 68   | 3,507    | 26%    |        | 44,805 | 44,805 |        |
| 473 | Orange Circuit (2)         | C   | Jeffrey B. Smith         | 9    | 1    | FE   |      | 211   | 2     | 0     | -2    | 122  | 24,458   | 100%   |        | 42,876 | 44,756 |        |
| 474 | Zion                       | Ad  | Barbara Jacobs           | 10   | 7    | FE   | NA   | 220   | 3     | 2     | 3     | 78   | 19,705   | 100%   |        | 41,876 | 44,736 |        |
| 475 | Leesburg Assoc.            | W   | Martha L. Spigener       | 12   | 1    | FE   | 4    | 1,011 | 53    | 21    | 26    | 290  | 102,920  | 100%   |        | 41,340 | 44,700 |        |
| 476 | Page                       | H   | Ralph H. Crabill         | 19   | 10   | FE   | 3    | 229   | 2     | 0     | -2    | 81   | 19,927   | 100%   |        | 44,021 | 44,651 |        |
| 477 | Evergreen                  | W   | F.W. Giessler            | 16   | 10   | FE   | HA   | 166   | 16    | 11    | 10    | 145  | 23,908   | 100%   |        | 44,125 | 44,625 |        |
| 478 | Chamberlayne Heights       | Ad  | Livingstone S. Dore      | 5    | 2    | FE   | 1    | 469   | 5     | 2     | -6    | 118  | 32,685   | 70%    |        | 42,000 | 44,500 |        |
| 479 | Broad Street               | Pr  | Marion W. Brown          | 4    | 1    | FE   | HA   | 357   | 12    | 9     | 5     | 83   | 36,676   | 100%   |        | 42,376 | 44,345 |        |
| 480 | Cape Charles-Capeville (2) | E   | DeWayne A. Duncan        | 4    | 4    | FE   | 3    | 252   | 3     | 1     | -4    | 92   | 25,774   | 84%    |        | 45,876 | 44,336 |        |
| 481 | Prospect                   | Pt  | Kenneth Leon Thrasher    | 10   | 2    | FL   | 3    | 218   | 7     | 3     | 1     | 85   | 20,624   | 100%   |        | 42,766 | 44,266 |        |

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| #   | Charge                   | Dis | Pastor                 | Yrs. | Yrs. | Con. | Par. | Ch.   | New   | Prof. | Gain/ | Av.   | Tot.App. | % App. | Ep.   | Salary | Salary | Salary   |
|-----|--------------------------|-----|------------------------|------|------|------|------|-------|-------|-------|-------|-------|----------|--------|-------|--------|--------|----------|
|     |                          |     |                        | Un.  | Pr.  | Rel. | Bdr. | Mbrs. | Mbrs. | Faith | Loss  | Wor.  | 2008     | Pd. 08 | Comp. | 2008   | 2009   | 7/1/09   |
| 482 | Isle of Wight (2)        | Pr  | Lowell David Petry     | 16   | 2    | FL   | 1    | 414   | 16    | 8     | 6     | 142   | 24,116   | 100%   |       | 42,953 | 44,242 |          |
| 483 | Fletchers Chapel         | Ad  | Eugenie Finn-McKenzie  | 24   | 3    | FE   | 4    | 236   | 8     | 6     | 1     | 65    | 24,086   | 100%   |       | 42,395 | 44,175 |          |
| 484 | Chester Assoc.           | Pt  | Brandon Robbins        | 1    | 1    | PE   | 4    | 1,239 | 34    | 12    | -3    | 456   | 77,078   | 100%   |       | N/A    | 44,100 |          |
| 485 | Saint James              | S   | Christina K. Suerdieck | 21   | 2    | FE   | 4    | 286   | 17    | 14    | 13    | 87    | 23,738   | 59%    |       | 43,000 | 44,075 |          |
| 486 | Welborne Assoc.          | Rd  | Lisa K. Sykes          | 19   | 4    | FE   | HA   | 760   | 18    | 7     | -10   | 222   | 82,508   | 63%    |       | 44,028 | 44,028 |          |
| 487 | Woodlake Assoc.          | Rd  | Michael Lee Whaley     | 6    | 6    | FE   | HA   | 1,816 | 146   | 85    | 90    | 1,006 | 146,732  | 100%   |       | 40,000 | 44,000 |          |
| 488 | Bethlehem                | C   | Raymond E.G. Rowley    | 11   | 1    | FL   | 3    | 180   | 5     | 0     | 0     | 47    | 20,550   | 100%   |       | 45,427 | 44,000 |          |
| 489 | Rectortown               | W   | Christopher M. Bennett | 5    | 3    | FE   | 3    | 108   | 0     | 0     | -2    | 79    | 18,360   | 100%   |       | 41,710 | 44,000 |          |
| 490 | Courtland                | Pr  | Richard Scott Gordon   | 18   | 3    | FE   | 5    | 310   | 7     | 7     | 1     | 88    | 24,830   | 100%   |       | 43,116 | 43,975 |          |
| 491 | Salem                    | Rp  | William H. John, Jr.   | 9    | 4    | FE   | 3    | 325   | 8     | 0     | 4     | 125   | 24,938   | 100%   |       | 42,865 | 43,937 |          |
| 492 | Bethany (3)              | L   | Ronald A. Litten       | 26   | 7    | FE   | HA   | 290   | 3     | 0     | -3    | 129   | 25,048   | 100%   |       | 42,545 | 43,821 | 35,000   |
| 493 | Lorton Crnfd Korean Miss | A   | Joo Sup Park           | 1    | 1    | OE   | HA   | 96    | 96    | 7     | 96    | 65    | 0        |        |       |        | 43,800 |          |
| 494 | Asbury Assoc.            | H   | Bret-Ashton G. Gresham | 4    | 1    | FE   | 4    | 1,292 | 35    | 16    | -5    | 410   | 125,724  | 100%   |       | 46,350 | 43,764 |          |
| 495 | Virginia Beach Assoc.    | N   | Edward H. Johnson, Jr. | 5    | 2    | PE   | 4    | 1,942 | 153   | 40    | 69    | 760   | 233,333  | 100%   |       | 43,692 | 43,692 |          |
| 496 | Program Coordinator      | Ar  | Elizabeth G. Caudill   | 8    | 1    | FE   | HA   |       |       |       |       |       |          |        |       |        | 43,680 |          |
| 497 | Saint James              | Pn  | Garland K. Hines, Jr.  | 22   | 1    | FE   | HA   | 302   | 15    | 12    | 14    | 110   | 24,288   | 63%    |       | 45,717 | 43,680 |          |
| 498 | Bruen Chapel             | Ar  | Ruth M. Burgess        | 19   | 1    | FE   | 0    | 122   | 2     | 0     | -1    | 40    | 31,531   | 56%    |       | 36,214 | 43,647 |          |
| 499 | South Sussex (2)         | Pt  | Kwang Ho Lee           | 7    | 4    | PE   | 3    | 354   | 1     | 0     | -2    | 125   | 21,749   | 100%   |       | 41,839 | 43,513 |          |
| 500 | Amissville               | C   | Edward S. Van Dyck     | 32   | 5    | FE   |      | 259   | 9     | 4     | 3     | 86    | 21,283   | 100%   |       | 43,500 | 43,500 |          |
| 501 | Mount Olivet             | W   | Lee Jepson Crosby      | 9    | 1    | FL   | 3    | 162   | 7     | 3     | 7     | 98    | 12,994   | 100%   |       | 42,316 | 43,478 |          |
| 502 | Brosville                | D   | Jeffrey Y. Harlow      | 7    | 2    | FE   | 4    | 261   | 5     | 3     | -5    | 116   | 22,891   | 100%   |       | 42,435 | 43,432 |          |
| 503 | New Hope                 | Ad  | Jerry Lee Bishop       | 20   | 2    | FE   | 3    | 203   | 0     | 0     | -28   | 80    | 22,881   | 88%    |       | 43,418 | 43,418 |          |
| 504 | Batesville (3)           | C   | Derek P. Koolman       | 14   | 6    | FE   |      | 245   | 4     | 0     | -1    | 92    | 22,309   | 100%   |       | 41,641 | 43,306 |          |
| 505 | Monroe                   | L   | George S. Riggins, III | 25   | 2    | FE   | 3    | 230   | 3     | 0     | -4    | 50    | 22,533   | 100%   |       | 41,414 | 43,268 |          |
| 506 | Bethlehem                | D   | Mark K. Deane          | 5    | 5    | FE   | 3    | 140   | 7     | 7     | 5     | 86    | 16,017   | 100%   |       | 38,500 | 43,200 |          |
| 507 | Wesley Chapel            | Pr  | Gretchen O. S. Nelson  | 12   | 7    | FE   | 3    | 156   | 0     | 0     | 0     | 40    | 18,184   | 100%   |       | 41,450 | 43,108 |          |
| 508 | Mount Crawford (2)       | H   | Helen M. Zottoli       | 19   | 5    | FE   | 3    | 239   | 2     | 0     | 0     | 100   | 21,642   | 100%   |       | 42,000 | 43,051 |          |
| 509 | Guilford (2)             | E   | Pamela R. Seeley       | 10   | 2    | FE   | 3    | 408   | 29    | 0     | 28    | 120   | 23,499   | 105%   | 7,896 | 42,500 | 43,010 | will chg |
| 510 | Needs Appt. (from LOA) * | A   | Lou Ann Frederick      | 7    | 1    | FE   | 0    |       |       |       |       |       |          |        |       |        | 42,876 |          |
| 511 | Shady Grove              | F   | George E. Gorman       | 7    | 1    | AM   | 3    | 242   | 5     | 1     | -5    | 61    | 22,839   | 100%   |       | 42,445 | 42,738 |          |
| 512 | Victoria                 | F   | Loretta A. Benninghove | 10   | 5    | FE   | 2    | 204   | 9     | 2     | 4     | 55    | 23,009   | 101%   |       | 40,820 | 42,670 |          |
| 513 | Scottsville              | C   | Jeane D. Dunkum        | 14   | 2    | FE   | 3    | 272   | 4     | 3     | 0     | 56    | 25,480   | 100%   |       | 41,426 | 42,658 |          |
| 514 | Red Valley               | D   | Patricia J. Stover     | 15   | 3    | FE   | 3    | 231   | 7     | 5     | 0     | 80    | 24,106   | 92%    |       | 42,642 | 42,642 |          |
| 515 | Waverly (2)              | Pr  | Connie J. Gibbs-Morris | 9    | 4    | FE   | 4    | 252   | 0     | 0     | 0     | 66    | 18,979   | 90%    |       | 41,090 | 42,513 |          |
| 516 | Ebenezer, Assoc.         | Ad  |                        |      |      |      |      |       |       |       |       |       |          |        |       |        | 42,500 |          |
| 517 | Monumental               | Pt  | John Alexander Fair    | 12   | 1    | FE   | 0    | 305   | 1     | 1     | -8    | 59    | 24,212   | 83%    |       | 41,452 | 42,488 |          |
| 518 | Pamplin (4)              | F   | Robert E. Green        | 9    | 2    | FL   | 4    | 367   | 3     | 0     | -5    | 111   | 27,304   | 100%   |       | 41,030 | 42,261 |          |

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| #   | Charge                     | Dis | Pastor                   | Yrs. | Yrs. | Con. | Par. | Ch.   | New   | Prof. | Gain/ | Av.   | Tot.App. | % App. | Ep.    | Salary | Salary | Salary  |
|-----|----------------------------|-----|--------------------------|------|------|------|------|-------|-------|-------|-------|-------|----------|--------|--------|--------|--------|---------|
|     |                            |     |                          | Un.  | Pr.  | Rel. | Bdr. | Mbrs. | Mbrs. | Faith | Loss  | Wor.  | 2008     | Pd. 08 | Comp.  | 2008   | 2009   | 7/1/09  |
| 519 | Heritage                   | N   | Kathleen W. Haynes       | 4    | 1    | FE   | 5    | 171   | 5     | 1     | -3    | 107   | 35,180   | 45%    |        | 40,810 | 42,238 |         |
| 520 | Crimora                    | H   | Gayle Thornberry         | 10   | 5    | FL   | 0    | 120   | 6     | 2     | 2     | 90    | 14,153   | 100%   |        | 38,815 | 42,173 |         |
| 521 | Greenwood-Laurel Park (2)  | Ad  | Gregory Dean Pittman     | 9    | 1    | FL   | 3    | 451   | 7     | 2     | -17   | 97    | 40,564   | 100%   |        | 40,446 | 42,109 |         |
| 522 | Shady Grove-Olivet (2)     | Ad  | Fred Gary Marvel         | 19   | 1    | FE   | HA   | 285   | 11    | 6     | 5     | 82    | 14,967   | 77%    |        | 42,101 | 42,101 |         |
| 523 | Trinity Assoc.             | Ar  | Kathleene M. Bryan Card  | 9    | 9    | FE   | HA   | 1,119 | 24    | 10    | 12    | 380   | 132,881  | 54%    |        | 41,016 | 42,048 |         |
| 524 | Bowling Green (2)          | Ad  | William J. Duganne       | 8    | 3    | PE   | 4    | 174   | 14    | 3     | 13    | 84    | 21,019   | 100%   |        | 40,340 | 42,046 |         |
| 525 | Fairlington Assoc.         | A   | Tonya Michelle Douce     | 7    | 3    | FE   | 4    | 1,205 | 4     | 3     | -11   | 326   | 140,004  | 85%    |        | 40,784 | 42,007 |         |
| 526 | Manassas St. Thomas Assoc. | A   | Matthew Meisenhelter     | 1    | 1    | OP   | HA   | 2,213 | 84    | 20    | 57    | 850   | 180,956  | 100%   |        | 35,004 | 42,000 |         |
| 527 | Court Street               | L   | Richard T. Woodall       | 31   | 3    | FE   | HA   | 403   | 5     | 2     | -2    | 90    | 45,366   | 100%   |        | 40,000 | 42,000 |         |
| 528 | Needs Appoint. (fromLOA)*  | W   | Ford, Robert W.          | 15   | 5    | FE   |      |       |       |       |       |       |          |        |        | 42,000 | 42,000 |         |
| 529 | Kenwood                    | Ad  | F. Elizabeth Givens      | 14   | 5    | FE   | 3    | 243   | 9     | 1     | 5     | 90    | 23,317   | 100%   |        | 40,274 | 41,885 |         |
| 530 | Callaghan (2)              | S   | Warren R. Carswell       | 5    | 5    | FE   | 3    | 340   | 4     | 0     | 0     | 95    | 22,988   | 100%   |        | 40,839 | 41,859 |         |
| 531 | Mountain Valley            | H   | Erich D. Bennett         | 4    | 4    | FE   | 4    | 318   | 3     | 2     | -2    | 94    | 22,387   | 100%   |        | 38,375 | 41,829 |         |
| 532 | Morrison                   | Pn  | Delia M. Parrish         | 14   | 7    | FE   | 3    | 153   | 3     | 2     | -3    | 55    | 31,048   | 79%    |        | 40,953 | 41,772 |         |
| 533 | East Franklin (2)          | D   | Judith Ellen Short       | 19   | 8    | FE   | 3    | 229   | 4     | 2     | 1     | 99    | 21,687   | 100%   |        | 40,638 | 41,757 |         |
| 534 | Fairview-Refuge (2)        | W   | John E. Lock             | 14   | 3    | FE   | HA   | 230   | 3     | 3     | 1     | 104   | 19,783   | 100%   |        | 39,719 | 41,705 |         |
| 535 | Bethany (Reedville)        | Rp  | Valerie W. Ritter        | 9    | 1    | FE   | 3    | 311   | 10    | 7     | 3     | 84    | 25,377   | 100%   |        | 41,055 | 41,680 |         |
| 536 | Glovier Memorial           | S   | Charles N. Wiest         | 14   | 1    | AM   | 4    | 183   | 0     | 0     | -5    | 50    | 26,891   | 100%   |        | 44,380 | 41,640 |         |
| 537 | Mount Tabor                | H   | Michael T. Frank         | 21   | 1    | FE   | 3    | 252   | 5     | 0     | 2     | 67    | 25,844   | 43%    |        | 35,729 | 41,600 |         |
| 538 | Marsh Memorial             | L   | C. Randall Harlow        | 34   | 1    | FE   |      | 402   | 2     | 0     | -14   | 89    | 35,925   | 100%   |        | 40,000 | 41,600 |         |
| 539 | Floris Assoc.              | Ar  | Barbara F. Miner         | 3    | 3    | FL   | HA   | 1,956 | 201   | 65    | 122   | 1,117 | 163,656  | 100%   |        | 41,560 | 41,560 |         |
| 540 | Fairfax Assoc.             | A   | Jason Snow               | 4    | 4    | FE   | 4    | 2,629 | 46    | 20    | -22   | 434   | 230,969  | 72%    |        | 40,500 | 41,513 |         |
| 541 | St James(Pleasant Valley)  | H   | Charlene I. Landes       | 9    | 1    | FL   |      | 279   | 9     | 2     | 7     | 77    | 23,928   | 100%   |        | 40,313 | 41,447 |         |
| 542 | Cottage Place              | Pr  | Lynne M. Hundley         | 12   | 9    | FE   | 4    | 95    | 2     | 1     | -5    | 36    | 25,198   | 100%   |        | 40,675 | 41,430 |         |
| 543 | Asbury (Christiansburg)    | Rn  | Lyle E. Morton           |      | 2    | FE   | HA   | 138   | 2     | 0     | 1     | 75    | 15,449   | 100%   |        | 38,376 | 41,333 |         |
| 544 | Asbury (Church Hill)       | Rd  | Marilyn A. Heckstall     | 9    | 4    | FE   | HA   | 143   | 4     | 1     | 2     | 73    | 26,448   | 67%    | 20,664 | 39,700 | 41,328 |         |
| 545 | Galilee Assoc.             | Ar  | Sarah L. Kosak Calvert   | 5    | 5    | FE   | HA   | 849   | 59    | 29    | 40    | 452   | 99,085   | 100%   |        | 41,200 | 41,200 | discont |
| 546 | Norview                    | N   | W. Joseph Shepherd       | 30   | 6    | FE   | 4    | 198   | 6     | 6     | -7    | 56    | 29,843   | 23%    |        | 41,200 | 41,200 |         |
| 547 | Stanley                    | H   | James R. Wingert         | 23   | 3    | FE   | 3    | 185   | 15    | 13    | 8     | 76    | 19,000   | 100%   |        | 40,000 | 41,200 |         |
| 548 | Kenbridge                  | F   | Timothy A. Beck          | 10   | 1    | FE   | 3    | 219   | 3     | 3     | -1    | 70    | 22,187   | 100%   |        | 41,170 | 41,170 |         |
| 549 | Rodes                      | C   | J. Richard McDowell      | 32   | 10   | FE   | 3    | 197   | 0     | 0     | -3    | 93    | 23,135   | 100%   |        | 40,010 | 41,090 |         |
| 550 | Arlington Assoc.           | Ar  | Lydia E. Rodriguez-Colon | 3    | 3    | OE   | 3    | 368   | 17    | 10    | 4     | 187   | 88,285   | 20%    | 28,000 | 41,050 | 41,050 |         |
| 551 | Mecklenburg (3)            | Pt  | Michael G. Day           | 11   | 2    | FL   | 5    | 321   | 20    | 10    | 17    | 167   | 19,766   | 100%   |        | 38,760 | 41,023 |         |
| 552 | Middlesex (2)              | Rp  | Leslie G. Goode          | 17   | 1    | FL   | 3    | 235   | 10    | 4     | 7     | 97    | 20,537   | 100%   |        | 41,013 | 41,013 |         |
| 553 | Central                    | Rp  | Carl W. Ulrich           | 10   | 7    | FE   | 3    | 204   | 7     | 6     | -10   | 79    | 22,415   | 100%   |        | 40,150 | 41,000 |         |
| 554 | Greene (2)                 | C   | Gay Lynn Tonelli         | 9    | 4    | PE   | 1    | 178   | 4     | 2     | 2     | 75    | 16,223   | 100%   | 5,000  | 40,004 | 40,879 |         |
| 555 | Annandale Assoc.           | A   | Rebecca L. Rumburg       | 6    | 1    | FE   | HA   | 1,658 | 20    | 1     | -74   | 455   | 205,217  | 100%   |        | 37,030 | 40,713 |         |

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| #   | Charge                      | Dis | Pastor                   | Yrs. | Yrs. | Con. | Par. | Ch.   | New   | Prof. | Gain/ | Av.  | Tot.App. | % App. | Ep.    | Salary | Salary | Salary |
|-----|-----------------------------|-----|--------------------------|------|------|------|------|-------|-------|-------|-------|------|----------|--------|--------|--------|--------|--------|
|     |                             |     |                          | Un.  | Pr.  | Rel. | Bdr. | Mbrs. | Mbrs. | Faith | Loss  | Wor. | 2008     | Pd. 08 | Comp.  | 2008   | 2009   | 7/1/09 |
| 556 | Little Fork Circuit (3)     | C   | Sharon L. Forbes         | 4    | 1    | FE   |      | 245   | 4     | 1     | -6    | 109  | 19,427   | 100%   |        | 40,670 | 40,670 |        |
| 557 | Pleasant View (2)           | W   | Charles W. Townsend      | 15   | 4    | FE   | HA   | 208   | 5     | 3     | 3     | 82   | 19,131   | 91%    |        | 39,129 | 40,646 |        |
| 558 | Mount Jackson (2)           | H   | Kenneth J. DeWitt        | 8    | 2    | PE   | 3    | 336   | 9     | 0     | -2    | 98   | 23,252   | 100%   |        | 39,390 | 40,571 |        |
| 559 | Prince Edward (3)           | F   | Hyung Il Moon            | 7    | 2    | FE   | 4    | 267   | 7     | 4     | 6     | 128  | 19,378   | 100%   |        | 39,500 | 40,400 |        |
| 560 | Mount Olive-Shiloh (2)      | W   | William W. Erbach, Sr.   | RM   | 7    | RM   | HA   | 220   | 7     | 2     | 1     | 118  | 14,795   | 100%   |        | 37,100 | 40,336 |        |
| 561 | Mount Bethel View (2)       | W   | Daniel G. Spaugh         | 6    | 1    | AM   | 4    | 172   | 10    | 5     | 7     | 77   | 20,501   | 25%    |        | 38,376 | 40,336 |        |
| 562 | Bon Air Assoc.              | Rd  | Christy Haga Turner      | 7    | 7    | FE   | HA   | 2,099 | 80    | 32    | 35    | 429  | 148,568  | 100%   |        | 39,253 | 40,278 |        |
| 563 | Grace Assoc.                | A   | Meredith L. McNabb       | 2    | 2    | PE   | HA   | 1,859 | 72    | 43    | 42    | 516  | 140,672  | 100%   |        | 36,010 | 40,138 |        |
| 564 | Moseley Mem-Stokes Coop (2) | D   | William T. Setliff, Jr.  | 11   | 2    | PE   | 3    | 365   | 1     | 1     | -7    | 105  | 41,258   | 100%   |        | 39,140 | 40,119 |        |
| 565 | Saint Matthew's Assoc.      | A   | Linda H. Monroe          | 7    | 4    | FE   | HA   | 1,661 | 51    | 35    | 27    | 502  | 152,447  | 78%    |        | 39,123 | 40,101 |        |
| 566 | West Hanover (2)            | Ad  | Claudia Stallings        | 8    | 6    | FE   | HA   | 184   | 3     | 1     | -1    | 54   | 20,069   | 100%   |        | 38,400 | 40,000 |        |
| 567 | Blacksburg Assoc.           | Rn  | Sung Il Yoo              | 6    | 1    | FE   | HA   | 1,586 | 46    | 19    | 11    | 630  | 138,035  | 100%   |        | 43,900 | 40,000 |        |
| 568 | Culmore                     | Ar  | Jung Pyo Hong            | 3    | 3    | FE   | 4    | 167   | 5     | 5     | -3    | 95   | 45,844   | 96%    |        | 40,000 | 40,000 |        |
| 569 | Cheriton (2)                | E   | Nathan Alan Decker       | 5    | 5    | PE   | 3    | 224   | 13    | 11    | 7     | 72   | 21,605   | 95%    |        | 39,000 | 40,000 |        |
| 570 | Providence-Trinity (2)      | Pt  | Susan F. Brack           | 10   | 2    | FE   | 3    | 247   | 2     | 0     | -2    | 83   | 15,559   | 100%   | 3,005  | 40,000 | 40,000 |        |
| 571 | Christ                      | Rd  | Christopher Weitzel      | 17   | 4    | FE   | HA   | 238   | 5     | 0     | 0     | 70   | 27,222   | 76%    |        | 41,600 | 39,800 |        |
| 572 | Lovettsville (2)            | W   | Saundra Ann Nottingham   | 18   | 1    | FE   | 3    | 252   | 9     | 9     | 6     | 115  | 25,178   | 100%   |        | 39,558 | 39,558 |        |
| 573 | Mount Vernon                | Pn  | David E Craig            | 17   | 5    | AM   | 3    | 173   | 3     | 0     | 3     | 55   | 23,015   | 44%    |        | 38,007 | 39,527 |        |
| 574 | Providence                  | D   | David A. Westmoreland    | 7    | 7    | FL   | 3    | 128   | 9     | 1     | 4     | 81   | 16,917   | 100%   |        | 38,000 | 39,500 |        |
| 575 | North Mecklenburg (4)       | F   | Ronald Kent Wise         | 7    | 2    | PE   | 3    | 247   | 3     | 1     | -15   | 124  | 20,799   | 100%   |        | 38,500 | 39,500 |        |
| 576 | Andrew Chapel               | Ad  | ReNe'e Richey Teague     | 3    | 3    | FE   | HA   | 190   | 6     | 4     | 4     | 66   | 19,590   | 100%   |        | 35,683 | 39,468 |        |
| 577 | Mount Pleasant              | Rn  | Elizabeth Mortlock       |      | 1    | OE   | 3    | 175   | 5     | 0     | -3    | 46   | 22,242   | 100%   |        | 42,435 | 39,400 |        |
| 578 | Basic                       | S   | Donald Dwayne Gibson     | 5    | 5    | FL   | 4    | 233   | 10    | 9     | 7     | 141  | 28,789   | 100%   |        | 38,230 | 39,377 |        |
| 579 | Morrisville                 | A   | Hae Rin H. Lawson        | 9    | 2    | FE   | 3    | 221   | 2     | 1     | -3    | 60   | 23,118   | 100%   | 6,000  | 38,376 | 39,340 |        |
| 580 | Saint Mark's                | A   | James L. Johnson         | 4    | 1    | FE   | HA   | 235   | 5     | 5     | 0     | 68   | 26,191   | 1%     | 15,000 | 47,861 | 39,336 |        |
| 581 | First Vietnamese-American   | Ar  | Paul Tran                | 1    | 1    | OE   | HA   | 62    | 5     | 2     | 4     | 40   | N/A      | N/A    | 39,336 | 35,004 | 39,336 |        |
| 582 | Horntown (3)                | E   | George M. Warner         | 3    | 3    | FE   | 4    | 396   | 4     | 0     | 4     | 200  | 26,329   | 76%    |        | 38,377 | 39,336 |        |
| 583 | Burkeville (3)              | F   | Herndon P. Jeffreys, III | 7    | 4    | FE   | 3    | 267   | 1     | 1     | -3    | 77   | 22,852   | 100%   | 4,000  | 38,376 | 39,336 | EC?    |
| 584 | Hopewell                    | D   | James F. Hannah, Jr.     | 14   | 2    | FE   | 3    | 278   | 2     | 0     | 0     | 100  | 21,316   | 89%    |        | 32,460 | 39,336 |        |
| 585 | Buckingham (3)              | F   | Tasi B. Perkins          | 4    | 4    | PE   | 3    | 189   | 1     | 0     | -1    | 97   | 18,038   | 100%   |        | 37,500 | 39,336 |        |
| 586 | Anderson Mem (Gretna)       | L   | John B. Snyder           | 10   | 3    | FE   | 3    | 160   | 0     | 0     | -5    | 60   | 20,081   | 100%   |        | 38,376 | 39,336 |        |
| 587 | Surry (4)                   | Pr  | Raymond G. Rowland       | 19   | 19   | FE   | 3    | 219   | 1     | 1     | -2    | 77   | 11,645   | 57%    | 4,680  | 38,376 | 39,336 |        |
| 588 | Melrose                     | Rp  | Edna F. Moore            | 5    | 4    | FE   | 3    | 261   | 7     | 6     | -1    | 90   | 30,034   | 100%   |        | 37,200 | 39,336 |        |
| 589 | Rockingham Court            | Rn  | Michael S.B. Robbins     | 23   | 1    | FE   | 3    | 269   | 0     | 0     | -6    | 95   | 21,997   | 100%   |        | 38,376 | 39,336 |        |
| 590 | Mount Carmel                | S   | Douglas E. Hollenbeck    | 7    | 7    | FL   | 3    | 301   | 2     | 2     | -9    | 129  | 21,506   | 100%   |        | 38,376 | 39,336 |        |
| 591 | Mt Pleasant-S Covington (2) | S   | Faith Marie Weedling     | 12   | 2    | FE   | 3    | 279   | 8     | 6     | 0     | 67   | 31,033   | 64%    |        | 38,376 | 39,336 |        |
| 592 | James River (3)             | F   | James O. Radford         | 26   | 12   | FE   | 2    | 190   | 3     | 3     | 0     | 115  | 19,788   | 100%   |        | 38,376 | 39,336 |        |

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|-----|-----------------------------|-----|----------------------------|------|------|------|------|-------|-------|-------|-------|-------|----------|--------|--------|--------|--------|--------|
|     |                             |     |                            | Un.  | Pr.  | Rel. | Bdr. | Mbrs. | Mbrs. | Faith | Loss  | Wor.  | 2008     | Pd. 08 | Comp.  | 2008   | 2009   | 7/1/09 |
| 593 | Saint Luke's                | N   | Robert John Robertson, III | 5    | 5    | FE   | 0    | 192   | 7     | 4     | 4     | 79    | 22,729   | 100%   |        | 38,527 | 39,336 |        |
| 594 | Needs Appt. (from Fam. Lv)* | Ar  | Hija Yu                    | 3    | 0    | FE   |      |       |       |       |       |       |          |        |        |        | 39,336 |        |
| 595 | Montross (3)                | Rp  | John C. Ward, Jr.          | 6    | 1    | FL   | 3    | 269   | 13    | 4     | 6     | 101   | 22,613   | 100%   |        | 38,760 | 39,098 |        |
| 596 | Essex-King and Queen (3)    | Rp  | Jan G. Oberdick            | 8    | 8    | FL   | 4    | 196   | 5     | 0     | -2    | 41    | 6,799    | 100%   |        | 38,137 | 39,089 |        |
| 597 | Parnassus                   | H   | Barbara J. Gross           | 11   | 7    | AM   | 3    | 123   | 0     | 0     | -18   | 0     | 15,382   | 100%   |        | 37,819 | 39,029 | reduce |
| 598 | Emmaus Strat Hills Assoc.   | Rd  | Jonathan Park              |      | 1    | OE   | HA   | 624   | 68    | 28    | 53    | 358   | 39,811   | 100%   | 33,800 |        | 39,000 |        |
| 599 | Singleton                   | Rp  | Steven J. Vacca            | 5    | 1    | PE   | 3    | 157   | 4     | 0     | -3    | 70    | 15,919   | 100%   |        | 35,004 | 39,000 |        |
| 600 | Burke Assoc.                | A   | Janet P. Salbert           | 7    | 3    | PE   | HA   | 1,998 | 77    | 49    | 24    | 517   | 149,736  | 100%   |        | 36,209 | 38,993 |        |
| 601 | Bethel                      | Rd  | John R. Hall, Sr.          | 12   | 12   | AM   | HA   | 136   | 19    | 6     | 16    | 54    | 15,981   | 100%   |        | 35,923 | 38,880 |        |
| 602 | Bath (4)                    | S   | Byong H. Ahn               | 2    | 2    | PE   | 3    | 409   | 34    | 29    | 6     | 119   | 24,927   | 76%    |        | 38,004 | 38,880 |        |
| 603 | Saint Paul Assoc.           | A   | Craig Alan Muffley         | 4    | 3    | PE   | HA   | 1,488 | 16    | 11    | -8    | 233   | 139,844  | 59%    |        | 35,952 | 38,810 |        |
| 604 | Rappahannock (3)            | C   | Leah A. DeLong             | 7    | 4    | PE   | 3    | 296   | 7     | 3     | 4     | 104   | 21,685   | 100%   |        | 36,500 | 38,800 |        |
| 605 | Burke Assoc.                | A   | Carl L. Perez              | 7    | 4    | PE   | HA   | 1,998 | 77    | 49    | 24    | 517   | 149,736  | 100%   |        | 38,004 | 38,650 |        |
| 606 | East Nottoway (3)           | F   | Debra Colbert Copeland     | 7    | 1    | PE   | 4    | 349   | 2     | 1     | -4    | 144   | 20,084   | 100%   |        | 38,500 | 38,500 |        |
| 607 | Mount Clinton               | H   | Jack L. Schooler           | 20   | 2    | AM   | 3    | 236   | 3     | 0     | -7    | 83    | 22,915   | 100%   |        | 38,419 | 38,419 |        |
| 608 | Korean Grtr Wash. Assoc.    | Ar  | Seungsoo Jun               | 1    | 1    | PE   | 2    | 1,452 | 141   | 46    | 115   | 1,220 | 184,432  | 100%   |        |        | 38,404 |        |
| 609 | Shady Grove Assoc.          | Rd  | Amy Elizabeth Pannell      | 6    | 1    | FE   | HA   | 1,465 | 102   | 28    | 68    | 566   | 100,004  | 100%   |        |        | 38,376 |        |
| 610 | Brunswick (3)               | Pt  | Deborah L. Carey           | 7    | 2    | PE   | 4    | 192   | 0     | 0     | -29   | 76    | 17,381   | 97%    |        | 38,376 | 38,376 |        |
| 611 | New Hope                    | Rp  | Stephanie Lynne Wilson     | 10   | 1    | FE   | 3    | 149   | 9     | 8     | 9     | 61    | 18,175   | 100%   |        | 35,004 | 38,376 |        |
| 612 | Belview                     | Rn  | Aaron Winslow Fitch        | 9    | 9    | PE   | 3    | 207   | 8     | 8     | 8     | 101   | 19,718   | 100%   |        | 38,376 | 38,376 |        |
| 613 | Mount Olivet Assoc.         | Ar  | Bradley Adam McMullen      | 3    | 3    | FE   | 4    | 1,287 | 81    | 43    | 50    | 455   | 153,784  | 100%   |        | 37,000 | 38,295 |        |
| 614 | Craddockville               | E   | Kenneth T. Armstrong       | 10   | 10   | AM   | 4    | 261   | 0     | 0     | -1    | 92    | 20,783   | 101%   |        | 35,189 | 38,283 |        |
| 615 | Courthouse Comun Assoc.     | N   | Frederick Brockhausen, III | 5    | 5    | FL   | 4    | 856   | 98    | 48    | 71    | 516   | 72,122   | 100%   |        | 36,750 | 38,258 |        |
| 616 | Mount Hermon                | L   | Allan T. Murphy            | 9    | 3    | FL   | 3    | 187   | 4     | 0     | -3    | 75    | 19,822   | 100%   |        | 37,300 | 38,232 |        |
| 617 | Reveille Assoc.             | Rd  | Christopher Ross Donald    | 3    | 3    | FE   | HA   | 1,913 | 35    | 15    | -4    | 498   | 187,867  | 100%   |        | 37,446 | 38,195 |        |
| 618 | Rapidan (3)                 | C   | Alan R. Follett            | 7    | 1    | FL   | 1    | 379   | 11    | 8     | 1     | 129   | 22,908   | 100%   |        | 40,352 | 38,100 |        |
| 619 | Thrasher Memorial Assoc.    | Rn  | Donald W. Baldwin          | 10   | 4    | FL   | HA   | 1,285 | 31    | 10    | -1    | 445   | 109,382  | 100%   |        | 33,097 | 38,097 |        |
| 620 | Mathews Chapel              | Rp  | Harry R. Loyd              | 5    | 2    | FL   | 3    | 226   | 11    | 6     | 6     | 72    | 22,606   | 100%   |        | 36,380 | 38,017 |        |
| 621 | Bethel Assoc.               | A   | Lemuel E. Pearsall, Jr.    | 3    | 3    | PE   | HA   | 1,399 | 18    | 10    | 9     | 335   | 78,147   | 57%    |        | 36,200 | 38,000 |        |
| 622 | Enon                        | Ad  | Kang Uk Lee                | 5    | 1    | PE   | 3    | 235   | 5     | 1     | 2     | 0     | 23,923   | 100%   |        | 37,842 | 38,000 |        |
| 623 | Trinity Assoc.              | Rd  | Teresa K. McRoberts        | 2    | 2    | PE   | HA   | 3,149 | 86    | 49    | 23    | 699   | 219,900  | 100%   |        | 35,004 | 37,880 |        |
| 624 | Parkview                    | Pn  | Daniel Edward Elmore       | 6    | 2    | PE   | 3    | 229   | 3     | 0     | -6    | 67    | 22,006   | 100%   |        | 35,400 | 37,880 |        |
| 625 | Brookneal                   | L   | W. Matthew Killmon, Jr.    | 10   | 3    | FL   | 2    | 111   | 2     | 1     | 0     | 48    | 16,148   | 100%   |        | 37,000 | 37,875 |        |
| 626 | Woodland                    | Pr  | Michael W. Harrington      | 11   | 4    | FL   | 3    | 178   | 8     | 2     | 8     | 0     | 19,728   | 100%   |        | 36,597 | 37,786 |        |
| 627 | Arlington Temple            | Ar  | Catherine Good Abbott      | 3    | 3    | FE   | HA   | 262   | 4     | 3     | -1    | 43    | 44,726   | 100%   |        | 35,004 | 37,758 |        |
| 628 | Saint John's (Buena Vista)  | S   | Ji Hoon Choi               | 5    | 1    | PE   | 4    | 250   | 0     | 0     | -12   | 66    | 31,851   | 74%    |        | 36,698 | 37,608 |        |
| 629 | Ridgeway                    | D   | E. Russell Gresham, IV     | 8    | 4    | PE   | 3    | 170   | 2     | 0     | -2    | 36    | 20,830   | 101%   |        | 36,504 | 37,504 |        |

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|-----|--------------------------------|-----|---------------------------|------|------|------|------|-------|-------|-------|-------|-------|----------|--------|--------|--------|--------|--------|
|     |                                |     |                           | Un.  | Pr.  | Rel. | Bdr. | Mbrs. | Mbrs. | Faith | Loss  | Wor.  | 2008     | Pd. 08 | Comp.  | 2008   | 2009   | 7/1/09 |
| 630 | West Franklin (2)              | D   | Winston L. Crichlow       | 16   | 2    | RM   | 3    | 190   | 6     | 2     | 1     | 94    | 18,120   | 100%   |        | 36,000 | 37,500 |        |
| 631 | Korean Grtr Wash. Assoc.       | Ar  | Michelle Kim              | 1    | 1    | PE   | HA   | 1,452 | 141   | 46    | 115   | 1,220 | 184,432  | 100%   |        |        | 37,404 |        |
| 632 | Calvary-Halls (2)              | Rn  | Timothy Wayne Gearheart   | 5    | 1    | FL   | 4    | 285   | 12    | 1     | 1     | 110   | 29,275   | 100%   |        | 36,800 | 37,400 |        |
| 633 | Knotts Island                  | N   | David Lyn Cunningham      | 2    | 2    | PE   | 3    | 151   | 11    | 11    | 3     | 46    | 19,117   | 100%   |        | 35,500 | 37,380 |        |
| 634 | North Amelia (3)               | F   | Michael T. Davis          | 5    | 2    | FL   | 3    | 247   | 8     | 5     | 4     | 88    | 19,787   | 100%   |        | 33,680 | 37,230 |        |
| 635 | Mount Pleasant                 | N   | Robert Moore Pihlcrantz   | 7    | 3    | FL   | 3    | 104   | 0     | 0     | 0     | 0     | 23,021   | 68%    |        | 35,843 | 37,143 |        |
| 636 | Charlotte (4)                  | F   | Alfred M. Green           | 41   | 3    | AM   | 3    | 375   | 4     | 3     | -4    | 154   | 23,578   | 100%   | 3,440  | 37,000 | 37,000 |        |
| 637 | Mead Memorial                  | L   | George D. Hatmaker        | 7    | 6    | FL   |      | 285   | 17    | 5     | 14    | 109   | 20,268   | 100%   |        | 35,800 | 36,992 |        |
| 638 | Epworth                        | Ad  | Brenda Lee Pusso          | 2    | 2    | PE   | HA   | 145   | 14    | 7     | 10    | 85    | 8,905    | 100%   | 7,485  | 35,350 | 36,941 |        |
| 639 | Saint Stephen's Assoc.         | A   | Melissa D Porter-Miller   | 2    | 2    | PE   | 4    | 1,031 | 78    | 49    | 41    | 397   | 139,374  | 100%   |        | 35,180 | 36,939 |        |
| 640 | Portlock                       | N   | Robert G. Robinson        | 3    | 3    | PE   | 3    | 158   | 3     | 0     | 1     | 65    | 18,803   | 109%   |        | 35,380 | 36,807 |        |
| 641 | North Frederick (2)            | W   | Suzanne Gibson Vance      | 3    | 3    | FE   | 3    | 205   | 4     | 0     | 1     | 88    | 18,242   | 100%   |        | 35,004 | 36,756 |        |
| 642 | Fieldale                       | D   | Linda J. Theis            | 9    | 2    | FL   | 4    | 291   | 3     | 2     | -13   | 80    | 26,945   | 100%   |        | 35,000 | 36,750 |        |
| 643 | Sydenstricker Assoc.           | A   | Scott A. Beck             | 6    | 3    | FL   | HA   | 914   | 30    | 10    | 7     | 280   | 116,278  | 100%   |        | 35,091 | 36,668 |        |
| 644 | Annex                          | H   | Russell Lee Heinrich      | 8    | 8    | PE   | 3    | 168   | 10    | 5     | 6     | 70    | 18,427   | 68%    |        | 35,527 | 36,665 |        |
| 645 | McKendree-Asbury (2)           | F   | Brian J. Simmons          | 4    | 4    | FL   | 3    | 249   | 3     | 3     | -5    | 112   | 20,733   | 100%   |        | 35,200 | 36,608 |        |
| 646 | Community Assoc.               | N   | DeBorah F. Barnwell       | 7    | 3    | PE   | 4    | 2,158 | 46    | 29    | 9     | 552   | 130,924  | 100%   |        | 35,500 | 36,590 |        |
| 647 | New Kent (2)                   | Pn  | Thomas G. Tipton          |      | 2    | PE   | 3    | 328   | 23    | 7     | 21    | 90    | 20,605   | 100%   |        | 35,004 | 36,504 |        |
| 648 | Calvary                        | Rd  | Carla Stearns             | 5    | 2    | FE   | 4    | 299   | 1     | 1     | -39   | 57    | 35,740   | 89%    |        | 35,004 | 36,474 |        |
| 649 | Byrd Chapel                    | C   | James William Joyner      |      | 2    | PE   | 3    | 179   | 5     | 4     | 2     | 62    | 13,451   | 100%   |        | 35,004 | 36,404 |        |
| 650 | Wesley Chapel-Rock Springs (2) | D   | Sonja Flye Oliver         | 5    | 2    | FL   | 3    | 148   | 2     | 2     | 0     | 85    | 15,289   | 100%   | 10,000 | 35,340 | 36,404 |        |
| 651 | Chestnut Memorial Assoc.       | Pn  | Elizabeth A. Lutz         | 4    | 2    | PE   | 4    | 1,444 | 27    | 17    | 10    | 304   | 102,969  | 67%    |        | 36,400 | 36,400 |        |
| 652 | Purcellville Circuit (3)       | W   | Alphonso L. Irving        | 2    | 2    | FL   | 4    | 113   | 8     | 3     | 6     | 68    | 18,502   | 86%    |        | 35,460 | 36,289 |        |
| 653 | Pleasant Grove                 | D   | Michael A. Eisenman       | 4    | 4    | FL   | 3    | 174   | 4     | 3     | 0     | 73    | 18,393   | 100%   |        | 34,950 | 36,248 |        |
| 654 | Messiah Assoc.                 | A   | Elizabeth S. Anderson     | 3    | 3    | PE   | 4    | 2,516 | 47    | 28    | 0     | 544   | 226,770  | 100%   |        | 35,004 | 36,229 |        |
| 655 | West Mathews (2)               | Rp  | Christina M. Hart Perkins | 5    | 5    | PE   | 3    | 153   | 4     | 0     | -12   | 80    | 16,301   | 100%   |        | 35,004 | 36,229 |        |
| 656 | Macedonia                      | C   | Courtney Carter Joyner    |      | 2    | PE   | 0    | 224   | 5     | 5     | 2     | 91    | 13,542   | 100%   |        | 35,004 | 36,229 |        |
| 657 | Halifax                        | F   | Randall Scott Williams    | 6    | 6    | FL   | 3    | 181   | 6     | 5     | -1    | 73    | 16,905   | 101%   |        | 34,500 | 36,225 |        |
| 658 | First Assoc.                   | C   | Ashley Abarca-Mitchell    | 4    | 1    | FL   | 0    | 998   | 43    | 11    | 12    | 375   | 125,574  | 100%   |        | 34,500 | 36,225 |        |
| 659 | Providence                     | Pr  | Lisa R. Blackmonson       | 5    | 4    | PE   | 4    | 288   | 6     | 2     | 3     | 72    | 25,983   | 52%    |        | 35,350 | 36,163 |        |
| 660 | Beulah-Saint Paul (2)          | Rp  | Julie Ann Larch           | 6    | 3    | PE   | 3    | 239   | 0     | 0     | -15   | 85    | 24,947   | 100%   |        | 35,095 | 36,148 |        |
| 661 | Prince of Peace Assoc.         | A   | Jennifer L. Day           | 3    | 3    | PE   | HA   | 779   | 25    | 21    | 23    | 289   | 60,162   | 100%   |        | 35,004 | 36,054 |        |
| 662 | West Brunswick (2)             | Pt  | Carol P. Mann             | 7    | 2    | FL   | 3    | 236   | 13    | 9     | 6     | 67    | 17,130   | 100%   |        | 35,000 | 36,050 |        |
| 663 | Calvary Assoc.                 | S   | Kristin Marie Holbrook    | 3    | 3    | PE   | HA   | 929   | 41    | 21    | 14    | 397   | 65,090   | 100%   |        | 35,010 | 36,000 |        |
| 664 | Woodlawn                       | A   | Samuel E. NeSmith         |      | 1    | RM   | 4    | 300   | 26    | 12    | 16    | 200   | 30,354   | 100%   |        | 54,612 | 36,000 | 54,612 |
| 665 | Boydton (3)                    | F   | Richard P. Grendahl       | 6    | 6    | PE   | 3    | 216   | 6     | 2     | -14   | 67    | 19,133   | 100%   | 3,600  | 36,000 | 36,000 | EC?    |
| 666 | Heathsville                    | Rp  | James B. Godwin, Sr.      | 43   | 10   | RM   | 3    | 114   | 3     | 0     | -1    | 54    | 5,809    | 100%   |        | 31,800 | 36,000 |        |

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| #   | Charge                        | Dis | Pastor                   | Yrs. | Yrs. | Con. | Par. | Ch.   | New   | Prof. | Gain/ | Av.  | Tot.App. | % App. | Ep.    | Salary | Salary | Salary |     |
|-----|-------------------------------|-----|--------------------------|------|------|------|------|-------|-------|-------|-------|------|----------|--------|--------|--------|--------|--------|-----|
|     |                               |     |                          | Un.  | Pr.  | Rel. | Bdr. | Mbrs. | Mbrs. | Faith | Loss  | Wor. | 2008     | Pd. 08 | Comp.  | 2008   | 2009   | 7/1/09 |     |
| 667 | Needs Appt. (from Ext.)       | Ad  | Victor Gomez             |      |      | FE   |      |       |       |       |       |      |          |        |        |        |        | 36,000 |     |
| 668 | Messiah Assoc.                | A   | Kevin A. Anderson        | 3    | 3    | FL   | 4    | 2,516 | 47    | 28    | 0     | 544  | 226,770  | 100%   |        | 35,004 | 35,942 |        |     |
| 669 | Trinity Assoc.                | Ar  | Eric C. Song             | 4    | 3    | PE   | HA   | 1,119 | 24    | 10    | 12    | 380  | 132,881  | 54%    |        | 32,444 | 35,880 |        |     |
| 670 | North Madison (4)             | C   | Bryan K. Buckles         | 7    | 2    | PE   | HA   | 225   | 3     | 1     | -2    | 96   | 16,964   | 85%    |        | 35,004 | 35,880 |        |     |
| 671 | Ebenezer Assoc.               | Pr  | Brent Michael Seusy      | 3    | 3    | FE   | HA   |       |       |       |       |      |          |        |        | 35,923 | 35,880 |        |     |
| 672 | Cave Spring Assoc.            | Rn  | John Hemming             | 1    | 1    | PE   | HA   | 1,765 | 34    | 16    | 7     | 417  | 101,790  | 100%   |        |        | 35,880 |        |     |
| 673 | Prices Fork (2)               | Rn  | Stanley Alvin Thompson   | 9    | 9    | PE   | HA   | 42    | 5     | 1     | -81   | 66   | 15,398   | 100%   |        | 32,460 | 35,880 |        |     |
| 674 | St Paul(Christiansbrg) Assoc. | Rn  | Brian D. Siegle          | 7    | 3    | PE   | HA   | 1,159 | 10    | 1     | -4    | 250  | 80,386   | 78%    |        | 35,004 | 35,880 |        |     |
| 675 | Warrenton Assoc.              | W   | Sarah May McQueen        | 2    | 2    | PE   | HA   | 1,638 | 29    | 17    | 10    | 485  | 108,704  | 77%    |        | 35,004 | 35,880 |        |     |
| 676 | Painter-Quinby (2)            | E   | Thomas E. Durrance       | 4    | 4    | FL   | 4    | 266   | 8     | 2     | 1     | 85   | 24,023   | 71%    |        | 35,004 | 35,880 |        |     |
| 677 | Cumberland (4)                | F   | Won Gyu Lee              | 3    | 2    | PE   | 4    | 188   | 4     | 0     | -3    | 107  | 20,212   | 100%   |        | 35,004 | 35,880 |        |     |
| 678 | Prospect (3)                  | F   | Amy Beth Houglan         | 3    | 1    | PE   | 4    | 113   | 17    | 2     | 9     | 45   | 17,343   | 100%   | 6,000  | 35,004 | 35,880 |        |     |
| 679 | Fulks Run (3)                 | H   | T. Joel Robinette        | 4    | 4    | PE   | 4    | 204   | 4     | 0     | 0     | 126  | 18,142   | 100%   |        | 35,004 | 35,880 |        |     |
| 680 | Williamsburg Assoc.           | Pn  | Marc W. Rickabaugh       |      | 1    | PE   | 4    | 2,277 | 85    | 20    | 8     | 739  | 207,931  | 100%   |        | 39,000 | 35,880 |        |     |
| 681 | Collierstown (2)              | S   | Calvin Joel Griffin      | 7    | 7    | PE   | 4    | 145   | 4     | 1     | 0     | 76   | 16,640   | 89%    |        | 35,004 | 35,880 |        |     |
| 682 | East Halifax (2)              | F   | Bonnie G. Pizeck         | 9    | 6    | PE   | 3    | 178   | 4     | 4     | -2    | 65   | 18,694   | 100%   | 6,048  | 35,004 | 35,880 |        | EC? |
| 683 | Accomac (2)                   | E   | Janet F. Grissett        | 4    | 2    | PE   | 3    | 168   | 4     | 2     | 0     | 56   | 24,482   | 100%   |        | 35,704 | 35,880 |        |     |
| 684 | Belle Haven-Bethel (2)        | E   | Judith G.F. Worthington  | 2    | 1    | FE   | 3    | 239   | 3     | 0     | -26   | 101  | 20,433   | 100%   |        | 33,750 | 35,880 |        |     |
| 685 | Leemont (2)                   | E   | Wilhelmina Sumpter       | 1    | 1    | PE   | 3    | 294   | 24    | 9     | 18    | 65   | 22,190   | 100%   |        | 36,795 | 35,880 |        |     |
| 686 | Nottoway-Lunenburg (3)        | F   | Donald A. Jamison        | 5    | 3    | PE   | 3    | 169   | 2     | 0     | -3    | 70   | 18,395   | 67%    |        | 35,004 | 35,880 |        |     |
| 687 | Bethlehem (Concord)           | L   | Timothy R. Earnhardt     | 18   | 4    | PE   | 3    | 252   | 6     | 3     | -5    | 68   | 21,847   | 54%    |        | 35,004 | 35,880 |        |     |
| 688 | Heritage Assoc.               | L   | Alan T. Combs            |      | 1    | PE   | 3    | 1,215 | 32    | 10    | -88   | 361  | 92,533   | 100%   |        | 34,155 | 35,880 |        |     |
| 689 | Greensville (3)               | Pt  | Barbara D. Lewis         | 8    | 4    | FL   | 3    | 187   | 0     | 0     | -2    | 57   | 18,203   | 100%   |        | 32,460 | 35,880 |        |     |
| 690 | Philadelphia (3)              | Pt  | Sung Woon Yoo            | 1    | 1    | OE   | 3    | 289   | 0     | 0     | -14   | 82   | 22,536   | 100%   |        | 32,460 | 35,880 |        |     |
| 691 | Andrew Chapel-Edgewater (2)   | Rp  | Rebecca Lynn Minor       | 3    | 3    | PE   | 3    | 204   | 0     | 0     | -3    | 72   | 22,816   | 89%    |        | 35,004 | 35,880 |        |     |
| 692 | Warren (3)                    | W   | Sarah Cho                | 3    | 3    | PE   | 3    | 215   | 24    | 4     | 20    | 127  | 21,546   | 100%   |        | 35,004 | 35,880 |        |     |
| 693 | Needs Appt. (from LOA)*       | A   | Nathaniel E. Spencer     | 7    | 2    | PE   | 0    |       |       |       |       |      |          |        |        |        |        | 35,880 |     |
| 694 | Mineral (2)                   | C   | Theresa B. Hoffman       | 12   | 1    | PE   | 0    | 244   | 16    | 4     | 9     | 150  | 17,989   | 100%   |        | 37,478 | 35,880 |        |     |
| 695 | Salem                         | C   | David Allen LeFon        | 8    | 3    | PE   |      | 151   | 9     | 1     | 5     | 55   | 16,961   | 100%   |        | 35,004 | 35,880 |        |     |
| 696 | Jackson Street-Trinity (2)    | L   | Quentin Lawson           |      | 2    | OE   | 3    | 363   | 5     | 0     | -16   | 20   | 28,148   | 84%    | 6,000  | 34,960 | 35,806 | 25,000 |     |
| 697 | Bethel-Saint Matthew (2)      | Rp  | Charles S. Winner        | 1    | 1    | PE   | 3    | 208   | 4     | 0     | -25   | 100  | 22,458   | 100%   |        | 41,110 | 35,805 |        |     |
| 698 | M.L.King, Jr. Mem-Indiana (2) | Pr  | Reason A. Chandler       | 9    | 6    | FL   | HA   | 256   | 1     | 1     | 0     |      | 4,770    | 23%    | 20,147 | 32,460 | 35,787 | 12,000 |     |
| 699 | Grace (Hartwood)              | Ad  | Henry Harris McCaslin Jr | 8    | 7    | FL   | HA   | 199   | 14    | 6     | 10    | 123  | 12,342   | 100%   |        | 35,000 | 35,775 |        |     |
| 700 | Harvest                       | Ad  | Timothy Edward Hull      | 8    | 3    | FL   | HA   | 32    | 32    | 8     | 0     | 60   |          |        | 35,706 | 35,706 | 35,706 |        |     |
| 701 | Concord                       | D   | D. Chris Bennett         | 5    | 4    | FL   | 3    | 196   | 11    | 6     | 8     | 98   | 19,572   | 100%   |        | 35,700 | 35,700 |        |     |
| 702 | Prince George (2)             | Pt  | Beverly J. Nelan         | 6    | 6    | FL   | 1    | 237   | 4     | 0     | 1     | 100  | 21,811   | 100%   |        | 34,949 | 35,675 |        |     |
| 703 | Jolliff                       | Pr  | Waverly C. Smith, III    | 5    | 5    | FL   | HA   | 280   | 12    | 10    | 16    | 122  | 26,452   | 100%   |        | 33,841 | 35,600 |        |     |

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| #   | Charge                        | Dis | Pastor                    | Yrs. | Yrs. | Con. | Par. | Ch.   | New   | Prof. | Gain/ | Av.  | Tot.App. | % App. | Ep.   | Salary | Salary | Salary |
|-----|-------------------------------|-----|---------------------------|------|------|------|------|-------|-------|-------|-------|------|----------|--------|-------|--------|--------|--------|
|     |                               |     |                           | Un.  | Pr.  | Rel. | Bdr. | Mbrs. | Mbrs. | Faith | Loss  | Wor. | 2008     | Pd. 08 | Comp. | 2008   | 2009   | 7/1/09 |
| 704 | Pleasant Hill                 | D   | Elizabeth H. Lazenby      | 5    | 3    | FL   | 3    | 196   | 11    | 5     | 7     | 113  | 14,524   | 100%   |       | 22,000 | 35,464 |        |
| 705 | Warwick Memorial Assoc.       | Pn  | Vacant                    |      |      |      | HA   |       |       |       |       |      |          |        |       | 35,340 | 35,340 |        |
| 706 | Highland                      | D   | Jason L. Bryant           | 8    | 1    | FL   | 3    | 294   | 1     | 1     | -1    | 130  | 22,053   | 98%    |       | 42,026 | 35,234 |        |
| 707 | West Campbell (2)             | L   | John B. Franklin          | 8    | 3    | FL   | 1    | 266   | 2     | 1     | -2    | 94   | 18,885   | 100%   |       | 33,222 | 35,215 |        |
| 708 | Newport-Mt. Olivet            | Rn  | Morris V. Fleischer       | 12   | 1    | FL   | 4    | 180   | 11    | 5     | 9     | 82   | 19,434   | 100%   |       | 34,212 | 35,120 |        |
| 709 | Centenary (Chase City)        | F   | Jeffery P. Clemens        | 10   | 4    | FL   | 3    | 229   | 11    | 4     | 7     | 46   | 21,875   | 100%   |       | 34,000 | 35,020 |        |
| 710 | Washington Street Assoc.      | A   | Sara Porter Keeling       |      |      | PE   | HA   | 525   | 9     | 3     | -13   | 153  | 100,976  | 100%   |       | 35,004 | 35,004 |        |
| 711 | Patmos                        | L   | Carl H. Douglass, Jr.     |      | 8    | RM   | NA   | 148   | 7     | 1     | 3     | 80   | 10,879   | 100%   |       | 35,000 | 35,000 |        |
| 712 | Hot Springs (2)               | S   | James Lynn Wright         | 2    | 2    | FL   | 4    | 307   | 5     | 0     | 0     | 111  | 20,461   | 80%    |       | 32,460 | 35,000 |        |
| 713 | Bethel                        | Ad  | Justin Lee Williams       | 9    | 9    | FL   | 3    | 127   | 12    | 9     | 7     | 71   | 17,384   | 100%   |       | 33,596 | 35,000 |        |
| 714 | Dillwyn (3)                   | F   | Billy E. Swan             | 9    | 2    | FL   | 2    | 196   | 8     | 0     | 2     | 95   | 18,050   | 100%   |       | 32,460 | 35,000 |        |
| 715 | Buchanan (2)                  | Rn  | Garland Michael Huffman   | 6    | 6    | FL   | 4    | 154   | 4     | 3     | 3     | 69   | 18,797   | 100%   |       | 33,600 | 34,950 |        |
| 716 | Mount Pleasant (4)            | H   | W. Glen Early             | 6    | 6    | FL   | HA   | 229   | 5     | 4     | -2    | 98   | 20,073   | 100%   |       | 34,890 | 34,890 |        |
| 717 | Rock Spring                   | C   | Tommy A. Thompson         |      | 2    | OE   | 3    | 153   | 4     | 1     | -1    | 51   | 17,473   | 100%   |       | 34,000 | 34,850 |        |
| 718 | Newsoms (2)                   | Pr  | Darwin G. Edwards         | 2    | 2    | FL   | 3    | 246   | 0     | 0     | -11   | 82   | 18,974   | 100%   |       | 34,000 | 34,850 |        |
| 719 | Beulah Assoc.                 | Rd  | Benjamin E. Horrocks      | 2    | 2    | FL   | HA   | 1,030 | 23    | 13    | -46   | 368  | 103,616  | 100%   |       |        | 34,734 |        |
| 720 | First Assoc. (Disc. 7/1/09)   | W   | Douglas R. Sasser, Jr.    | 2    | 2    | FL   | 3    | 693   | 7     | 6     | -18   | 207  | 79,009   | 22%    |       | 32,460 | 34,584 | 0      |
| 721 | Providence-Whites (2)         | L   | Paul F. Gillespie         | 7    | 5    | FL   |      | 349   | 6     | 3     | -1    | 114  | 24,056   | 100%   |       | 32,773 | 34,532 |        |
| 722 | Brucetown                     | W   | John Robert Schoeman      | 4    | 1    | FL   | HA   | 161   | 20    | 10    | 19    | 64   | 12,961   | 100%   | 9,033 | 32,460 | 34,508 |        |
| 723 | South Brunswick (2)           | Pt  | Elizabeth A. Buxton       | 7    | 7    | FL   | 3    | 209   | 4     | 0     | -5    | 84   | 17,689   | 100%   |       | 32,460 | 34,500 |        |
| 724 | Epworth                       | D   | Joshua D. Munnikhuysen    | 4    | 4    | FL   | 3    | 145   | 12    | 3     | 7     | 75   | 14,170   | 100%   |       | 35,000 | 34,450 |        |
| 725 | Cashville (3)                 | E   | Jon M. Woodburn           | 2    | 3    | FL   | 4    | 146   | 2     | 1     | -2    | 54   | 14,306   | 70%    |       | 32,460 | 34,300 |        |
| 726 | Ramsey Memorial Assoc.        | Rd  | Lynda D. Moore            | 3    | 2    | FL   | HA   | 753   | 19    | 12    | -7    | 233  | 71,174   | 60%    |       | 33,464 | 34,288 |        |
| 727 | Oak Hall (2)                  | E   | John Vernon Sweeney       | 12   | 12   | FL   | 3    | 140   | 2     | 1     | -2    | 56   | 17,033   | 100%   |       | 32,730 | 34,288 |        |
| 728 | Clarksbury                    | Rp  | Eric J. Vaudt             | 3    | 3    | FL   | 3    | 141   | 2     | 1     | -2    | 62   | 21,184   | 100%   |       | 37,513 | 34,148 |        |
| 729 | Trinity Circuit (2)           | Pr  | Mary Long Marshall        | 4    | 3    | FL   | 3    | 234   | 5     | 2     | 1     | 60   | 17,088   | 85%    |       | 33,000 | 34,120 |        |
| 730 | Pembroke (2)                  | Rn  | William A. Greer          | 3    | 3    | FL   | 3    | 425   | 4     | 0     | -26   | 126  | 27,376   | 100%   |       | 32,460 | 34,083 |        |
| 731 | Floyd Parish (4)              | Rn  | E. Darren Landon          | 1    | 1    | FL   | 3    | 173   | 5     | 3     | 4     | 142  | 17,742   | 95%    |       | 33,928 | 33,928 |        |
| 732 | McDowell (4)                  | S   | David R. Boger            |      | 8    | RM   | 3    | 205   | 2     | 2     | -7    | 83   | 10,715   | 96%    |       | 33,888 | 33,888 |        |
| 733 | St Mark's-Wayne Hills (2)     | S   | William D. Bearden        | 6    | 6    | FL   | 3    | 225   | 7     | 5     | 6     | 69   | 34,551   | 56%    |       | 25,079 | 33,840 |        |
| 734 | Patr. CoPas, Ntl Rdg,Conc (2) | D   | W. Mark Clayton           | 5    | 5    | FL   | 3    | 90    | 1     | 0     | -2    | 72   | 11,385   | 100%   |       | 32,460 | 33,823 |        |
| 735 | Mount Bethel                  | D   | James H. Fry, III         | 11   | 1    | FL   | 2    | 220   | 3     | 0     | -17   | 82   | 20,100   | 100%   |       | 35,900 | 33,758 |        |
| 736 | Iron Gate (3)                 | S   | Charles H. Johnson, Jr.   | 3    | 3    | FL   | 3    | 234   | 10    | 0     | -5    | 102  | 17,468   | 75%    | 2,800 | 32,600 | 33,579 |        |
| 737 | Mount Zion (Leesburg)         | W   | Dorian Powell             | 4    | 4    | FL   | 3    | 137   | 3     | 1     | 2     | 35   | 17,997   | 6%     |       | 32,710 | 33,538 |        |
| 738 | Hurt                          | L   | Warren K. Stackhouse, Jr. | 6    | 2    | FL   | 4    | 166   | 1     | 1     | -27   | 70   | 19,497   | 100%   |       | 33,500 | 33,500 |        |
| 739 | Baylake Assoc.                | N   | Deborah S. Clark          | 1    | 2    | FL   | 4    | 1,111 | 24    | 8     | -15   | 292  | 90,232   | 100%   |       | 33,500 | 33,500 |        |
| 740 | Blue Ridge (4)                | H   | Nona F. Allen             | 3    | 3    | FL   | 3    | 363   | 1     | 1     | -7    | 165  | 22,004   | 100%   |       | 33,500 | 33,500 |        |

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| #   | Charge                      | Dis | Pastor                   | Yrs. | Yrs. | Con. | Par. | Ch.   | New   | Prof. | Gain/ | Av.   | Tot.App. | % App. | Ep.    | Salary | Salary | Salary |
|-----|-----------------------------|-----|--------------------------|------|------|------|------|-------|-------|-------|-------|-------|----------|--------|--------|--------|--------|--------|
|     |                             |     |                          | Un.  | Pr.  | Rel. | Bdr. | Mbrs. | Mbrs. | Faith | Loss  | Wor.  | 2008     | Pd. 08 | Comp.  | 2008   | 2009   | 7/1/09 |
| 741 | Forest Road                 | L   | John H. Kinnard          | 3    | 3    | OF   |      | 215   | 4     | 0     | -11   | 70    | 22,093   | 60%    |        | 32,590 | 33,437 |        |
| 742 | Salem                       | D   | Sarah Y. Doss            | 8    | 3    | FL   | 3    | 144   | 6     | 1     | -1    | 57    | 18,052   | 64%    |        | 32,463 | 33,436 |        |
| 743 | Great Bridge Assoc.         | N   | Laura Trevvett Anderson  | 1    | 1    | FL   | 3    | 5,964 | 236   | 128   | 120   | 2,416 | 106,421  | 100%   |        | 46,300 | 33,433 |        |
| 744 | Highland Assoc.             | Pt  | Andrew B. Willson        | 1    | 1    | FL   | 1    | 952   | 11    | 7     | -28   | 224   | 74,176   | 100%   |        | 38,457 | 33,326 |        |
| 745 | Galilee Assoc.              | Ar  | Matthew B. Sergent       | 2    | 2    | FL   | HA   | 849   | 59    | 29    | 40    | 452   | 99,085   | 100%   | 22,192 | 32,460 | 33,288 |        |
| 746 | New Mission                 | E   | Harold E. White, Sr.     | 4    | 4    | FL   | HA   | 82    | 14    | 14    | 14    | 62    | 9,083    | 75%    | 17,288 | 32,460 | 33,288 |        |
| 747 | Oakwood                     | F   | Charles H. Cole, Jr.     | 1    | 1    | FL   | HA   | 148   | 1     | 0     | -4    | 64    | 18,885   | 82%    |        | 32,460 | 33,288 |        |
| 748 | New Bethel-Motley (2)       | L   | James F. Brown           | 14   | 10   | FL   | HA   | 224   | 1     | 1     | -2    | 86    | 20,361   | 100%   |        | 32,460 | 33,288 |        |
| 749 | Foothills (3)               | Rn  | Danny L. Kesler          | 8    | 1    | FL   | HA   | 237   | 5     | 4     | 2     | 83    | 12,045   | 100%   |        | 32,460 | 33,288 |        |
| 750 | Hispanos Unidos (2)         | Rn  | Gustavo A. Segovia       |      | 2    | OE   | HA   |       |       |       |       |       |          |        | 26,630 | 32,460 | 33,288 |        |
| 751 | Jollivue                    | S   | Thomas W. Reynolds       | 4    | 4    | FL   | HA   | 137   | 2     | 0     | -12   | 49    | 11,785   | 100%   |        | 25,000 | 33,288 |        |
| 752 | Amor Y Paz                  | W   | Martha de la Rosa        | 9    | 9    | FL   | HA   | 50    | 6     | 6     | 6     | 45    | 11,594   |        | 7,873  | 32,460 | 33,288 |        |
| 753 | Greenwood                   | W   | Jerome F. Weigel         | 15   | 7    | FL   | HA   | 135   | 8     | 3     | 7     | 75    | 13,936   | 100%   |        | 32,460 | 33,288 |        |
| 754 | Bassett Memorial            | D   | Betty D. Marshall        | 5    | 1    | FL   | 4    | 211   | 4     | 0     | -3    | 61    | 29,753   | 100%   |        | 32,460 | 33,288 |        |
| 755 | Emmaus                      | L   | William Paul Greer       | 4    | 4    | FL   | 4    | 132   | 2     | 0     | -2    | 51    | 16,506   | 70%    |        | 32,460 | 33,288 |        |
| 756 | Brodnax (2)                 | Pt  | Stanley H. Mulford, III  | 4    | 2    | FL   | 4    | 187   | 3     | 3     | -1    | 66    | 14,150   | 100%   | 13,069 | 32,460 | 33,288 |        |
| 757 | Lyndhurst-Oak Hill (2)      | S   | Michael A. Dettmer       | 2    | 1    | FL   | 4    | 152   | 0     | 0     | -6    | 71    | 25,583   | 100%   |        | 5,500  | 33,288 |        |
| 758 | West Buckingham (3)         | F   | Donald E. Moore          | 5    | 5    | FL   | 3    | 90    | 1     | 1     | -2    | 51    | 14,941   | 100%   | 3,350  | 32,460 | 33,288 | EC?    |
| 759 | Cunningham                  | C   | Kotosha D. Seals         | 1    | 1    | FL   | 3    |       |       |       |       |       | 9,003    | 100%   |        | 32,460 | 33,288 |        |
| 760 | Axton Charge (3)            | D   | Anne Sisson              | 2    | 1    | FL   | 3    | 149   | 0     | 0     | -2    | 72    | 17,847   | 100%   |        | 34,180 | 33,288 |        |
| 761 | North Patrick (2)           | D   | John "Jack" M. Hyde      | 3    | 3    | FL   | 3    | 209   | 6     | 4     | 1     | 89    | 18,245   | 100%   |        | 32,460 | 33,288 |        |
| 762 | Patr CoPas Crea, New Hp (2) | D   | J. Michael Hundley       | 5    | 3    | FL   | 3    | 115   | 0     | 0     | -5    | 147   | 9,097    | 100%   |        | 32,460 | 33,288 |        |
| 763 | Stanleytown                 | D   | Kenneth E. Cleveland     | 1    | 1    | FL   | 3    | 94    | 3     | 1     | -3    | 36    | 21,005   | 100%   |        | 40,070 | 33,288 |        |
| 764 | Atlantic-New Church (2)     | E   | Jennifer G. Tolbert      | 3    | 3    | FL   | 3    | 158   | 17    | 7     | 10    | 81    | 20,151   | 73%    |        | 32,460 | 33,288 |        |
| 765 | Greenbackville (2)          | E   | David R. Chew, Jr.       | 3    | 3    | FL   | 3    | 224   | 6     | 1     | 5     | 92    | 12,570   | 95%    |        | 29,400 | 33,288 |        |
| 766 | New Hope (3)                | E   | Rita A. Kanten           | 9    | 9    | FL   | 3    | 157   | 9     | 5     | 5     | 70    | 18,614   | 74%    |        | 32,460 | 33,288 |        |
| 767 | Lunenburg (2)               | F   | Edmund J. DiStefano, Jr. | 3    | 3    | FL   | 3    | 208   | 3     | 3     | 1     | 85    | 15,157   | 100%   |        | 24,675 | 33,288 |        |
| 768 | Mount Carmel-Phenix (2)     | F   | Michael Teixeira         | 15   | 6    | FL   | 3    | 159   | 5     | 1     | -3    | 79    | 16,378   | 101%   |        | 32,460 | 33,288 |        |
| 769 | New Hope-Southall Mem (2)   | F   | Allen Lee Branson        | 7    | 2    | FL   | 3    | 181   | 0     | 0     | 0     | 70    | 16,591   | 100%   |        | 32,460 | 33,288 |        |
| 770 | Salem                       | L   | Charles Schooler         | 16   | 11   | FL   | 3    | 190   | 4     | 1     | 1     | 97    | 14,275   | 100%   |        | 32,460 | 33,288 |        |
| 771 | Bethel                      | N   | Thomas L. Strohecker     | 5    | 5    | FL   | 3    | 67    | 4     | 2     | 3     | 43    | 5,534    | 100%   |        | 27,693 | 33,288 |        |
| 772 | Sussex (2)                  | Pt  | Daniel J. Armstrong      | 8    | 6    | FL   | 3    | 179   | 8     | 5     | 7     | 70    | 20,059   | 100%   |        | 32,460 | 33,288 |        |
| 773 | Saint Paul (Roanoke)        | Rn  | Gina D. Rochelle         |      | 2    | OF   | 3    | 119   | 0     | 0     | -4    | 83    | 23,200   | 100%   |        | 32,460 | 33,288 |        |
| 774 | Beth Horon                  | S   | Michael W. Pettry        | 2    | 2    | FL   | 3    | 137   | 24    | 4     | 23    | 56    | 17,669   | 100%   |        | 21,000 | 33,288 |        |
| 775 | Blue Grass (2)              | S   | W. Andre Crummett        | 9    | 9    | FL   | 3    | 143   | 8     | 1     | -4    | 64    | 13,184   | 100%   | 3,915  | 32,915 | 33,288 |        |
| 776 | Monterey (3)                | S   | Derek E. Tomek           | 2    | 2    | FL   | 3    | 223   | 7     | 4     | 0     | 87    | 21,478   | 93%    |        | 32,460 | 33,288 |        |
| 777 | Potts Valley (3)            | S   | David C. Brown           | 7    | 7    | FL   | 3    | 146   | 5     | 2     | -1    | 59    | 16,297   | 100%   | 4,500  | 32,460 | 33,288 |        |

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| #   | Charge                        | Dis | Pastor                 | Yrs. | Yrs. | Con. | Par. | Ch.   | New   | Prof. | Gain/ | Av.  | Tot.App. | % App. | Ep.   | Salary | Salary | Salary |
|-----|-------------------------------|-----|------------------------|------|------|------|------|-------|-------|-------|-------|------|----------|--------|-------|--------|--------|--------|
|     |                               |     |                        | Un.  | Pr.  | Rel. | Bdr. | Mbrs. | Mbrs. | Faith | Loss  | Wor. | 2008     | Pd. 08 | Comp. | 2008   | 2009   | 7/1/09 |
| 778 | Eastland                      | Ad  | Deborah G McNeill      | 11   | 3    | FL   | 0    | 237   | 9     | 2     | 4     | 60   | 8,420    | 100%   | 6,250 | 32,460 | 33,288 |        |
| 779 | Harmony                       | D   | Robert F. Hardy, IV    | 9    | 9    | FL   | 0    | 59    | 0     | 0     | 0     | 71   | 4,421    | 100%   |       | 18,000 | 33,288 |        |
| 780 | Shady Grove, Assoc. (Mech)    | Ad  |                        |      |      |      |      |       |       |       |       |      |          |        |       |        | 33,288 |        |
| 781 | Needs Appt. (from FD)*        | N   | Mary Jones             |      |      | FL   |      |       |       |       |       |      |          |        |       |        | 33,288 |        |
| 782 | Mount Pleasant (3)            | C   | Murray Lynn Sallinger  |      |      | RL   | 3    | 211   | 2     | 0     | 0     | 37   | 18,693   | 100%   |       | 31,518 | 33,287 |        |
| 783 | West Loudoun (2)              | W   | Ralph F. Buddenhagen   | 14   | 1    | RL   | HA   | 194   | 4     | 2     | -5    | 102  | 14,591   | 100%   |       | 37,080 | 33,285 |        |
| 784 | Annandale Associate           | A   | Paul Y. Shin           | 7    | 7    | ROE  | 0    | 1,658 | 20    | 1     | -74   | 455  | 205,217  | 100%   |       | 31,891 | 33,007 |        |
| 785 | Willis                        | Rd  | Hugh T. Harris         |      | 4    | RM   | HA   | 155   | 16    | 1     | 13    | 48   | 9,845    | 100%   |       | 32,800 | 32,800 |        |
| 786 | United Christian Parish       | Ar  | Joan L. Bell-Haynes    | 4    | 4    | MOD  | HA   | 128   | 7     | 4     | -3    | 47   | 31,836   | 15%    |       | 32,663 | 32,663 |        |
| 787 | Sangersville                  | H   | Robert Eugene Talbott  | 3    | 3    | FL   | HA   | 74    | 7     | 0     | 4     | 40   | 6,048    | 100%   |       | 18,000 | 32,460 | reduce |
| 788 | East Henrico Coop. Par.(2)    | Ad  | Gilbert Elder          |      | 1    | SY   | HA   | 185   | 1     | 1     | -7    | 53   | 18,487   | 100%   |       | 32,460 | 32,460 |        |
| 789 | Fairview                      | L   | Craig Couper Newman    |      | 1    | FL   | 4    | 249   | 10    | 5     | -1    | 47   | 28,496   | 66%    |       | 35,004 | 32,460 |        |
| 790 | Park View-Southview (2)       | L   | Phillip C. Showers     | 5    | 2    | FL   | 4    | 372   | 1     | 0     | -23   | 48   | 40,943   | 36%    | 6,000 | 32,460 | 32,460 |        |
| 791 | Fellowship-Linville-Edom (3)  | H   | Brian E. Posey         | 1    | 1    | SY   | 3    | 382   | 4     | 1     | -5    | 120  | 25,274   | 100%   |       | 40,425 | 32,460 |        |
| 792 | Massanutten (4)               | H   | Carrie Lynn Talbott    | 3    | 3    | FL   | 3    | 361   | 6     | 6     | 4     | 128  | 20,729   | 58%    |       | 32,460 | 32,460 |        |
| 793 | Zion                          | L   | Harold E. Thornton     |      | 8    | RM   |      | 161   | 0     | 0     | -1    | 0    | 11,049   | 100%   |       | 31,976 | 31,976 |        |
| 794 | Mount Horeb                   | A   | Mary Ann Buscher       | 5    | 2    | PL   | 0    | 134   | 10    | 2     | 4     | 50   | 9,693    | 100%   |       | 31,050 | 31,848 |        |
| 795 | Ettrick                       | Pt  | William C. Wright, Jr. | 30   | 1    | RA   | 4    | 218   | 4     | 3     | -6    | 44   | 28,623   | 100%   |       | 44,613 | 31,728 |        |
| 796 | Forest Grove                  | Ad  | Ellen S. Heatwole      | 3    | 2    | PL   | 4    | 160   | 2     | 0     | -14   | 55   | 16,040   | 100%   |       | 31,500 | 31,500 |        |
| 797 | Glenwood (2)                  | F   | Robert H. Woodfin, Sr. | 34   | 4    | RM   | 3    | 161   | 4     | 3     | -1    | 69   | 8,581    | 100%   |       | 30,000 | 31,500 |        |
| 798 | Galloway                      | Ar  | Melbourne H. Bailey    | 29   | 1    | RM   | HA   | 211   | 1     | 0     | -4    | 33   | 27,317   | 15%    |       | 51,277 | 31,116 |        |
| 799 | Faith                         | A   | M. Garey Eakes         | 2    | 2    | PL   | 0    | 78    | 1     | 1     | -2    | 29   | 15,820   | 15%    |       | 29,850 | 30,895 |        |
| 800 | Christ                        | S   | Michael L. Snider      |      | 4    | RM   | 4    | 171   | 4     | 2     | -7    | 76   | 20,835   | 21%    |       | 30,525 | 30,525 |        |
| 801 | Mount Pisgah                  | H   | John Crawford, III     | 40   | 4    | RM   | HA   | 406   | 11    | 4     | 2     | 168  | 20,271   | 100%   |       | 30,500 | 30,500 |        |
| 802 | Asbury                        | A   | Ronald T. Lanman       |      | 2    | RL   | 0    | 158   | 0     | 0     | -4    | 63   | 16,048   | 100%   |       | 30,000 | 30,000 |        |
| 803 | Liberty                       | A   | Nancy Bageant White    |      | 2    | RM   | 0    | 167   | 17    | 5     | -3    | 25   | 11,003   | 100%   |       | 28,000 | 30,000 |        |
| 804 | Short Hill (2)                | W   | Philip Brumback        | 1    | 1    | PL   |      | 113   | 0     | 2     | -4    | 57   | 17,822   | 100%   |       | 42,316 | 30,000 |        |
| 805 | New Hope-Sharon (2)           | L   | Charlie S. Haley, Jr.  |      | 2    | PL   | 0    | 204   | 8     | 3     | 0     | 50   | 11,311   | 100%   |       | 28,980 | 29,994 |        |
| 806 | Trinity (Catlett)             | A   | J. Stephen Little, Jr. | 2    | 2    | PL   | 4    | 145   | 3     | 3     | 2     | 55   | 11,847   | 100%   |       | 28,364 | 29,839 |        |
| 807 | East Culpeper (2)             | C   | Judith E. Carlson      |      | 1    | RM   | 4    | 258   | 10    | 3     | 4     | 90   | 12,378   | 100%   |       | 28,600 | 29,088 |        |
| 808 | Mountain View (2)             | Rn  | Troy Michael White     |      | 5    | RL   | HA   | 192   | 6     | 0     | 4     | 80   | 10,905   | 100%   |       | 29,000 | 29,000 |        |
| 809 | Smiths Chapel                 | Ar  | David J. Zuchelli      | 14   | 14   | FE   | 0    | 46    | 2     | 0     | 0     | 25   | 7,747    | 100%   |       | 29,000 | 29,000 |        |
| 810 | Centenary (Chesterfield)      | Pt  | Henry E. Riley, Jr.    | 51   | 12   | RM   | 3    | 222   | 7     | 6     | 4     | 65   | 9,100    | 100%   |       | 28,100 | 28,810 |        |
| 811 | Tyreeanna-Mt Olivet-Salem (3) | L   | James W. Martin        | 10   | 10   | PL   | 1    | 121   | 0     | 0     | -1    | 56   | 10,275   | 100%   |       | 27,660 | 28,200 |        |
| 812 | McCanless Memorial            | F   | Vera Ann Norton        | 17   | 2    | RM   | 3    | 115   | 1     | 1     | -3    | 45   | 16,121   | 70%    |       | 27,600 | 28,100 |        |
| 813 | Bethesda                      | L   | Tammy P. Franklin      | 8    | 7    | PL   | 0    | 144   | 5     | 5     | -3    | 81   | 5,781    | 103%   |       | 26,900 | 28,100 |        |
| 814 | Fork Mountain                 | D   | Bobby Shively          | 6    | 2    | PL   | 0    | 105   | 1     | 1     | 0     | 55   | 8,752    | 100%   |       | 27,267 | 28,085 |        |

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| #   | Charge                  | Dis | Pastor                  | Yrs. | Yrs. | Con. | Par. | Ch.   | New   | Prof. | Gain/ | Av.  | Tot.App. | % App. | Ep.    | Salary | Salary | Salary |
|-----|-------------------------|-----|-------------------------|------|------|------|------|-------|-------|-------|-------|------|----------|--------|--------|--------|--------|--------|
|     |                         |     |                         | Un.  | Pr.  | Rel. | Bdr. | Mbrs. | Mbrs. | Faith | Loss  | Wor. | 2008     | Pd. 08 | Comp.  | 2008   | 2009   | 7/1/09 |
| 815 | Oak Grove-Riverview (2) | Pr  | Clyde Leon Basham, Jr.  | 14   | 8    | PL   | NA   | 40    | 2     | 1     | -1    | 27   | 9,070    | 100%   |        | 26,785 | 28,041 |        |
| 816 | Grace                   | Rn  | E. Eugene Jones         |      | 4    | RM   | NA   | 231   | 15    | 10    | 6     | 72   | 19,031   | 100%   |        | 25,000 | 28,000 |        |
| 817 | Dunn Loring             | Ar  | R. Eugene Larkin        | 42   | 1    | RM   | HA   | 162   | 6     | 4     | 4     | 40   | 26,457   | 10%    |        | 37,500 | 27,650 | tbd    |
| 818 | Oak Grove               | Pt  | David A. Holbert        | 20   | 2    | RM   | 0    | 171   | 16    | 12    | 16    | 85   | 7,867    | 100%   |        | 26,400 | 27,588 |        |
| 819 | West Dinwiddie (3)      | Pt  | Jane I. Myers           | 3    | 3    | PL   | 3    | 196   | 5     | 0     | 4     | 117  | 14,638   | 100%   |        | 26,881 | 27,519 |        |
| 820 | Swansonville            | D   | David C. Magruder       | 4    | 4    | PL   | 3    | 109   | 3     | 0     | -3    | 34   | 10,229   | 100%   |        | 27,186 | 27,186 |        |
| 821 | Garys                   | Pt  | Henry D. Butler         | 27   | 4    | RM   | 0    | 237   | 9     | 6     | 8     | 70   | 9,844    | 100%   |        | 24,500 | 27,000 |        |
| 822 | Peaksview (3)           | L   | Jack Steven Turner      | 4    | 4    | PL   | 3    | 142   | 19    | 13    | 12    | 111  | 7,253    | 100%   |        | 27,871 | 26,820 |        |
| 823 | Forest                  | L   | William Turner Burleigh | 5    | 1    | FL   | HA   | 157   | 7     | 5     | 3     | 68   | 16,681   | 100%   |        | 29,900 | 26,700 |        |
| 824 | Asbury                  | Pn  | Myles E. Pierson        |      | 1    | RM   | HA   | 350   | 12    | 7     | 2     | 75   | 24,605   | 47%    |        | 41,120 | 26,560 |        |
| 825 | Trinity (Petersburg)    | Pt  | Gerald M. Miller        | 42   | 3    | RM   | 0    | 124   | 2     | 2     | -1    | 42   | 18,078   | 100%   |        | 25,000 | 26,200 |        |
| 826 | Main Street Assoc.      | S   | Janet Banks Knott       | 13   | 1    | AM   |      | 846   | 20    | 1     | -4    | 274  | 63,971   | 100%   |        | 15,205 | 26,025 |        |
| 827 | Epworth                 | S   | Geraldine R. Burkholder | 5    | 1    | PL   | 3    | 157   | 3     | 2     | -1    | 50   | 10,939   | 42%    |        | 25,160 | 25,914 |        |
| 828 | Shiloh                  | L   | Robert A. Merkle        | 9    | 5    | PL   | 1    | 148   | 3     | 0     | -7    | 56   | 8,898    | 100%   |        | 23,500 | 25,900 |        |
| 829 | Springfield Assoc.      | A   | L. Elaine Baker Hall    | 2    | 2    | PL   | 0    | 638   | 23    | 20    | -52   | 225  | 97,831   | 95%    |        | 25,000 | 25,750 |        |
| 830 | Shackelfords Chapel     | Rp  | Mary Suzanne Shrader    | 4    | 1    | PL   | 0    | 144   | 1     | 1     | -4    | 51   | 8,734    | 100%   |        | 23,250 | 25,650 |        |
| 831 | Aldersgate              | Pn  | David C. Cook           |      | 2    | OE   | HA   | 296   | 3     | 0     | -3    | 66   | 30,949   | 70%    |        | 24,000 | 25,600 |        |
| 832 | LaCrosse                | Pt  | Giani Manieri           | 1    | 1    | PL   | 4    | 156   | 0     | 0     | -5    | 59   | 10,916   | 92%    |        | 24,200 | 25,400 |        |
| 833 | McKendree               | N   | Michelle D. Louk        | 7    | 4    | PL   | 3    | 114   | 9     | 3     | 2     | 75   | 20,824   | 26%    |        | 25,000 | 25,200 |        |
| 834 | North Brunswick (3)     | Pt  | Bobby H. Lamb           | 37   | 2    | RA   | 3    | 203   | 3     | 3     | 1     | 52   | 10,030   | 100%   |        | 24,000 | 25,200 |        |
| 835 | Epicenter (1/2 time)    | Ar  | Paul A. Nixon           | 2    | 2    | FE   | HA   |       |       |       |       |      | N/A      | N/A    | 44,750 | 59,000 | 25,000 |        |
| 836 | Phoebus                 | Pn  | Robert L. Parsons       |      | 1    | RM   | 3    | 251   | 1     | 1     | -1    | 50   | 23,443   | 45%    |        | 40,140 | 25,000 |        |
| 837 | Culpeper Associate      | C   | Norma Jean Fellows      |      |      |      |      |       |       |       |       |      |          |        |        |        | 25,000 |        |
| 838 | West Mecklenburg (3)    | F   | Randal L Baisey         | 3    | 2    | PL   | 3    | 156   | 4     | 0     | 2     | 79   | 12,408   | 100%   |        | 24,345 | 24,966 |        |
| 839 | Wesley(Col Hgts) Assoc. | Pt  | Alice F. Clary          | 2    | 2    | PL   | 4    | 836   | 28    | 16    | 8     | 239  | 56,726   | 100%   |        | 24,100 | 24,823 |        |
| 840 | Shepherds               | Rp  | Woody C. Moore          | 8    | 8    | PL   | HA   | 120   | 4     | 1     | 3     | 71   | 7,577    | 100%   |        | 23,683 | 24,781 |        |
| 841 | Irvington               | Rp  | James N. Ritter         | 42   | 1    | RM   | 0    | 95    | 8     | 1     | 8     | 45   | 11,987   | 100%   |        | 22,000 | 24,675 |        |
| 842 | Smiths Grove            | Pt  | David B. Lewis          | 48   | 4    | RM   | 3    | 118   | 1     | 0     | 0     | 33   | 7,341    | 100%   |        | 24,750 | 24,300 |        |
| 843 | South Fluvanna (3)      | C   | John McLain             |      | 1    | SY   | 3    | 223   | 2     | 1     | -2    | 57   | 13,280   | 100%   |        | 33,958 | 24,205 |        |
| 844 | Eagle Rock (4)          | Rn  | Walter Raysor Sandifer  | 6    | 6    | PL   | NA   | 185   | 2     | 0     | 0     | 72   | 10,443   | 100%   |        | 22,965 | 24,200 |        |
| 845 | Saint James (Ferrum)    | D   | Mary S. White           | 24   | 1    | RM   | 3    | 92    | 0     | 0     | -6    | 32   | 5,884    | 100%   |        | 22,000 | 24,200 |        |
| 846 | Saint Luke's            | Ar  | Edgar Miranda           | 2    | 2    | OE   | HA   | 141   | 3     | 2     | 0     | 55   | 37,088   | 4%     |        | 24,000 | 24,000 |        |
| 847 | Memorial                | Rd  | Frederic L. Breeden     |      | 3    | RM   | HA   | 109   | 5     | 5     | 3     | 48   | 8,420    | 100%   |        | 21,600 | 24,000 |        |
| 848 | Linden-Markham (2)      | W   | Wm. Anthony Layman      | RM   | 1    | RM   | 3    | 134   | 0     | 0     | -3    | 54   | 20,022   | 100%   |        | 42,000 | 24,000 | 47,000 |
| 849 | Noland Memorial         | Pn  | Charles Root            |      | 8    | ROC  | HA   | 135   | 2     | 0     | -4    | 45   | 15,686   | 102%   |        | 23,424 | 23,952 |        |
| 850 | West Staunton (3)       | S   | Conchita Holtz          | 2    | 3    | OF   | 3    | 133   | 6     | 2     | 5     | 57   | 9,879    | 85%    |        | 23,000 | 23,870 |        |
| 851 | Silverbrook             | A   | Kimberly Barker-Brugman | 3    | 3    | FE   | 0    | 76    | 5     | 4     | 4     | 50   | 6,397    | 100%   |        | 23,750 | 23,750 |        |

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| #   | Charge                     | Dis | Pastor                  | Yrs. | Yrs. | Con. | Par. | Ch.   | New   | Prof. | Gain/ | Av.  | Tot.App. | % App. | Ep.   | Salary | Salary | Salary |
|-----|----------------------------|-----|-------------------------|------|------|------|------|-------|-------|-------|-------|------|----------|--------|-------|--------|--------|--------|
|     |                            |     |                         | Un.  | Pr.  | Rel. | Bdr. | Mbrs. | Mbrs. | Faith | Loss  | Wor. | 2008     | Pd. 08 | Comp. | 2008   | 2009   | 7/1/09 |
| 852 | Oxford                     | Pr  | Edward C. Johnson       | RA   | 2    | RA   | 4    | 234   | 2     | 0     | -6    | 39   | 30,864   | 72%    |       | 23,600 | 23,600 |        |
| 853 | Melfa                      | E   | Christy R. Spurlock     | 3    | 3    | PL   | 3    | 182   | 7     | 3     | 5     | 47   | 7,534    | 100%   |       | 22,000 | 22,800 |        |
| 854 | Orlean                     | W   | James A. Leamon         | 5    | 5    | PL   |      | 67    | 0     | 0     | 0     | 29   | 6,656    | 100%   |       | 20,743 | 22,700 |        |
| 855 | New Life Assoc.            | Rd  | James A. Edwards        | 6    | 6    | PL   | HA   | 409   | 23    | 9     | 20    | 191  | 34,402   | 100%   |       | 10,057 | 22,438 |        |
| 856 | Catawba Circuit (3)        | Rn  | Melanie Duncan Franklin | 8    | 1    | PL   | 3    | 237   | 7     | 2     | 6     | 85   | 11,554   | 100%   |       | 21,321 | 22,387 |        |
| 857 | Mount Zion                 | S   | Joseph W. Hagenlocker   | 5    | 5    | PL   | 3    | 132   | 3     | 2     | 1     | 58   | 7,419    | 100%   |       | 21,372 | 22,184 |        |
| 858 | Annandale Assoc.           | A   | Cynthia Johnson-Oliver  |      | 1    | OE   | 0    | 1,658 | 20    | 1     | -74   | 455  | 205,217  | 100%   |       | 21,424 | 22,174 |        |
| 859 | Midland                    | A   | Charles M. Stribula     | 1    | 1    | PL   | 0    | 78    | 0     | 0     | -1    | 33   | 8,365    | 100%   |       | 21,000 | 22,050 |        |
| 860 | Granbery                   | D   | David E. Schill         | 37   | 1    | RM   | 0    | 107   | 0     | 0     | -1    | 60   | 7,465    | 100%   |       | 53,329 | 22,000 |        |
| 861 | Washington Street          | Pt  | Alexis S. Fathbruckner  | 26   | 2    | RM   | 0    | 168   | 5     | 1     | -248  | 49   | 31,965   | 18%    |       | 22,000 | 22,000 |        |
| 862 | Park View                  | Pr  | Alexander Davis         | SY   | 7    | SY   | NA   | 136   | 1     | 0     | -3    | 70   | 5,618    | 18%    |       | 15,900 | 21,900 |        |
| 863 | Southview Assoc.           | Rn  | Jeffrey D. Wilson       | 12   | 9    | AM   | NA   | 738   | 15    | 10    | 5     | 240  | 53,979   | 100%   |       | 21,244 | 21,881 |        |
| 864 | Trinity (North Garden)     | C   | Norman Johnson          | 9    | 8    | PL   | 5    | 105   | 3     | 1     | 3     | 22   | 9,925    | 100%   |       | 22,820 | 21,400 |        |
| 865 | Montague Avenue            | W   | Anthony A. Wadsworth    | RM   | 6    | RM   |      | 155   | 6     | 6     | 1     | 55   | 10,797   | 100%   |       | 20,979 | 21,399 |        |
| 866 | Marvin Chapel              | W   | Kenneth K. Patrick      | 36   | 6    | FE   |      | 118   | 0     | 0     | -4    | 30   | 7,736    | 100%   |       | 20,100 | 21,252 |        |
| 867 | Saint Andrew's Assoc.      | N   | George B. Neas          | 28   | 1    | FE   | 3    | 834   | 23    | 16    | 5     | 276  | 49,363   | 100%   |       | 20,075 | 21,206 | 21,206 |
| 868 | South Halifax (2)          | F   | John E. Flood, Sr.      | 1    | 1    | PL   | 2    | 246   | 2     | 1     | 1     | 69   | 18,930   | 100%   |       | 32,460 | 21,099 |        |
| 869 | Dir. Steward./Foundation   | N   | George Neas             |      | 1    | FE   |      |       |       |       |       |      |          |        |       |        |        | 21,088 |
| 870 | Boykins (3)                | Pr  | Michael Baugham         | 2    | 2    | PL   | 4    | 156   | 7     | 2     | 1     | 57   | 8,956    | 84%    |       | 20,000 | 21,000 |        |
| 871 | Crockett Springs           | Rn  | Terry A. Ross           | 5    | 5    | PL   | NA   | 165   | 8     | 2     | 6     | 61   | 7,581    | 100%   |       | 20,955 | 20,955 |        |
| 872 | Chatham Heights            | D   | Edwin G. Burch          | 27   | 4    | RM   | 0    | 86    | 2     | 0     | 2     | 42   | 7,697    | 100%   |       | 20,352 | 20,759 |        |
| 873 | Sherbourne                 | Rd  | Pamela Howell Culler    | 3    | 3    | PL   | HA   | 105   | 1     | 1     | -2    | 35   | 14,605   | 27%    |       | 19,500 | 20,700 |        |
| 874 | Cherry Hill                | F   | Barbara Lynne Parker    | 1    | 1    | PL   | 0    | 109   | 35    | 0     | 12    | 35   | 6,800    | 100%   |       | 20,700 | 20,700 |        |
| 875 | Ocean View                 | E   | Sallye E.H. Bowen       |      | 4    | RM   | 4    | 92    | 0     | 0     | -2    | 15   | 7,008    | 100%   |       | 20,408 | 20,408 |        |
| 876 | Wesley Chapel (2)          | W   | James Alan McGinnis     | 5    | 5    | PL   | 3    | 105   | 4     | 4     | 0     | 56   | 8,365    | 100%   |       | 20,230 | 20,230 |        |
| 877 | McKendree                  | Ad  | James L. Porter         | 8    | 1    | PL   | NA   | 133   | 2     | 1     | 1     | 58   | 6,233    | 100%   |       | 19,467 | 20,012 |        |
| 878 | Kelly Circuit (4)          | L   | Kelvin A. Edwards, Sr.  |      | 3    | SY   | HA   | 86    | 7     | 2     | 1     | 42   | 9,847    | 83%    |       | 20,000 | 20,000 |        |
| 879 | Bethlehem                  | Rp  | Kenneth T. Decker, Jr.  | 3    | 3    | PL   | 3    | 185   | 8     | 4     | -14   | 38   | 12,867   | 78%    |       | 19,156 | 20,000 |        |
| 880 | Boyce-Millwood-White Pt(3) | W   | J. Adam Sowder          | 2    | 2    | PL   | 3    | 140   | 2     | 1     | -6    | 60   | 9,212    | 100%   |       | 19,002 | 20,000 |        |
| 881 | Mount Horeb                | H   | Isaac E. Harper         | 4    | 4    | PL   | 2    | 98    | 3     | 0     | -1    | 45   | 7,552    | 100%   |       | 18,000 | 20,000 |        |
| 882 | Rocky Hock-Ivor (2)        | Pr  | Anne T. Beale           | 1    | 1    | PL   | 0    | 167   | 11    | 1     | 6     | 75   | 10,823   | 100%   |       | 20,000 | 20,000 |        |
| 883 | Otter (2)                  | L   | Steven D. Parker        |      | 1    | RA   |      | 196   | 5     | 5     | 1     | 65   | 8,529    | 100%   |       | 26,548 | 20,000 |        |
| 884 | Mount Airy (3)             | L   | Charles E. Johnson, Jr. |      | 1    | PL   | 2    | 107   | 0     | 0     | -12   | 51   | 8,326    | 100%   |       | 19,933 | 19,933 |        |
| 885 | Andrew Chapel              | Rn  | Morris A. Bennett       |      | 3    | RM   | NA   | 81    | 4     | 4     | 3     | 36   | 4,493    | 100%   |       | 18,000 | 19,800 |        |
| 886 | Hopewell                   | Ad  | Louis G. Woolner        |      | 1    | PL   | 3    | 94    | 2     | 2     | 2     | 39   | 6,390    | 100%   |       | 19,800 | 19,800 |        |
| 887 | Community                  | Pr  | Michael J. Putnam       | 8    | 8    | PL   | NA   | 108   | 1     | 0     | -5    | 46   | 9,453    | 100%   |       | 19,000 | 19,500 |        |
| 888 | Sardis                     | C   | John H. Bartee, Jr.     |      | 18   | RM   |      | 272   | 5     | 5     | -3    | 95   | 6,899    | 100%   |       | 19,600 | 19,500 |        |

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| #   | Charge                         | Dis | Pastor                 | Yrs. | Yrs. | Con. | Par. | Ch.   | New   | Prof. | Gain/ | Av.  | Tot.App. | % App. | Ep.   | Salary | Salary | Salary |
|-----|--------------------------------|-----|------------------------|------|------|------|------|-------|-------|-------|-------|------|----------|--------|-------|--------|--------|--------|
|     |                                |     |                        | Un.  | Pr.  | Rel. | Bdr. | Mbrs. | Mbrs. | Faith | Loss  | Wor. | 2008     | Pd. 08 | Comp. | 2008   | 2009   | 7/1/09 |
| 889 | Somerton                       | Pr  | Rebecca W. Gwaltney    | 6    | 6    | PL   | 0    | 125   | 0     | 0     | -1    | 0    | 5,818    | 100%   |       | 17,892 | 19,392 |        |
| 890 | Church Development Coord.      | Ar  | Melissa R. Dunlap      | 14   | 2    | FE   | 0    |       |       |       |       |      |          |        |       | 16,640 | 19,383 |        |
| 891 | Bridgewater Assoc.             | H   | Margaret M. Packard    | 3    | 3    | PL   | 0    | 572   | 24    | 6     | 14    | 233  | 52,700   | 100%   |       | 18,620 | 19,145 |        |
| 892 | Trinity Assoc.                 | S   | James A. Bollinger     | 2    | 3    | FL   |      | 558   | 7     | 7     | -15   | 218  | 25,797   | 100%   |       | 18,230 | 19,041 |        |
| 893 | Bethel (Rochelle)              | C   | James F. Lacy          | 3    | 3    | PL   | 1    | 61    | 0     | 0     | -6    | 0    | 5,304    | 100%   |       | 18,900 | 19,000 |        |
| 894 | Grace (Rollins Fork)           | Ad  | Karen B. Petersen      | 9    | 9    | PL   | HA   | 74    | 6     | 3     | -4    | 27   | 5,055    | 100%   |       | 17,982 | 18,661 |        |
| 895 | Wesley Memorial                | Rn  | Tina R. Cox            | 9    | 3    | PL   | NA   | 114   | 3     | 0     | 1     | 43   | 5,885    | 100%   |       | 13,184 | 18,584 |        |
| 896 | Blandford                      | Pt  | Jacob H. Sahms         | 1    | 1    | PE   | 0    | 288   | 4     | 4     | -4    | 48   | 12,319   | 100%   |       | 18,468 | 18,468 |        |
| 897 | Mount Cana                     | F   | A. Randolph Holmes     | 5    | 4    | PL   | 0    | 116   | 4     | 1     | 1     | 0    | 6,928    | 100%   |       | 16,933 | 18,365 |        |
| 898 | West Louisa (3)                | C   | Vivian M. Utz          | 7    | 5    | PL   | 0    | 160   | 7     | 2     | 4     | 60   | 6,918    | 100%   |       | 17,823 | 18,358 |        |
| 899 | Cokesbury (2)                  | W   | E. Joanne Osborne      | 15   | 4    | RL   |      | 154   | 2     | 1     | 2     | 60   | 5,462    | 100%   |       | 16,730 | 18,250 |        |
| 900 | Paris Mountain (3)             | W   | Karen D. Merica Adams  | 4    | 4    | PL   |      | 117   | 9     | 6     | -7    | 58   | 7,598    | 100%   |       | 18,696 | 18,064 |        |
| 901 | Sanford-Saxis (2)              | E   | Glenda T. Turlington   | 5    | 5    | PL   |      | 121   | 1     | 1     | -4    | 45   | 8,031    | 89%    |       | 16,400 | 18,010 |        |
| 902 | Ebenezer                       | Rn  | W. Douglas Mitchell    |      | 1    | PL   | NA   | 98    | 10    | 10    | 7     | 40   | 5,672    | 100%   |       | 12,860 | 18,000 |        |
| 903 | Centenary (Jarratt)            | Pt  | David G. Henson        | 5    | 4    | PL   | 3    | 111   | 2     | 0     | -3    | 21   | 9,476    | 100%   |       | 17,700 | 18,000 |        |
| 904 | Aug Spr-Craigsville-Goshen (3) | S   | Pamela J. Baldwin      | 4    | 4    | PL   | 3    | 184   | 4     | 4     | 3     | 56   | 9,489    | 31%    |       | 22,000 | 18,000 |        |
| 905 | Fairmount Park                 | N   | William D Bruner       |      | 11   | ROC  | HA   | 123   | 0     | 0     | -5    | 34   | 11,206   | 13%    |       | 17,850 | 17,850 |        |
| 906 | Westover Hills-Kerns Mem. (2)  | D   | Robert C. Huffman      | 4    | 2    | PL   | 0    | 66    | 2     | 0     | -4    | 32   | 7,625    | 92%    |       | 8,939  | 17,690 |        |
| 907 | Salem                          | Ad  | Gail L. Dietze         | 2    | 3    | PL   | NA   | 75    | 9     | 8     | 8     | 25   | 3,677    | 100%   |       | 16,350 | 17,660 |        |
| 908 | Aldersgate Assoc.              | C   | Christopher S. Fuss    | 5    | 5    | PL   | 4    | 899   | 33    | 14    | 18    | 350  | 59,734   | 100%   |       | 17,619 | 17,619 |        |
| 909 | Lafayette                      | Rn  | Benjamin F. Lockhart   | 4    | 4    | PL   | 3    | 74    | 4     | 2     | 0     | 35   | 5,885    | 100%   |       | 16,560 | 17,560 |        |
| 910 | Fort Valley (2)                | H   | Sherry Lynn Waddell    | 5    | 5    | PL   | HA   | 144   | 4     | 4     | 4     | 115  | 9,136    | 100%   |       | 25,874 | 17,334 |        |
| 911 | Trinity                        | Rn  | William C. Logan       |      | 5    | RM   | NA   | 133   | 8     | 6     | 5     | 60   | 16,209   | 100%   |       | 16,000 | 17,200 |        |
| 912 | Schoolfield                    | D   | Mark F. Wimmer         |      | 3    | ROC  | 1    |       |       |       |       |      | 7,153    | 75%    |       | 17,144 | 17,144 |        |
| 913 | East Hampton                   | Pn  | Edward H. Merry        | 5    | 5    | PL   | 4    | 134   | 5     | 2     | -5    | 22   | 19,594   | 100%   |       | 16,980 | 17,040 |        |
| 914 | Wesleyan                       | A   | Marshall D. Veres      |      | 4    | LM   | 0    | 111   | 1     | 0     | -1    | 32   | 6,278    | 100%   |       | 16,700 | 17,000 |        |
| 915 | Johnsons                       | E   | Clarence W. Bowen, Jr. |      | 10   | RM   |      | 133   | 1     | 1     | -5    | 40   | 9,477    | 82%    |       | 17,000 | 17,000 |        |
| 916 | Calvary-Greenbush (2)          | E   | William C. Jefferson   | 8    | 8    | PL   |      | 136   | 2     | 2     | 2     | 44   | 7,440    | 73%    |       | 16,492 | 16,992 |        |
| 917 | Salem                          | Pt  | Gary Lee Sims          | 7    | 7    | PL   | 0    | 90    | 2     | 1     | -2    | 34   | 5,615    | 100%   |       | 16,135 | 16,942 |        |
| 918 | Thomas Chapel                  | F   | Richard Lee Bucher     | 4    | 3    | PL   | 0    | 60    | 4     | 4     | 1     | 27   | 4,737    | 100%   |       | 16,860 | 16,800 |        |
| 919 | Stonewall-West View (2)        | S   | Robert C. VanGilder    |      | 3    | RL   |      | 141   | 3     | 3     | 3     | 54   | 10,078   | 100%   |       | 16,400 | 16,798 |        |
| 920 | Saint Paul Assoc.              | A   | Kurt Dennis Ludwig     | 5    | 5    | PL   | 0    | 1,488 | 16    | 11    | -8    | 233  | 139,844  | 59%    |       | 16,230 | 16,717 |        |
| 921 | Randolph Street                | S   | James A. Bollinger     | 2    | 3    | FL   | 3    | 558   | 7     | 7     | -15   | 218  | 6,663    | 100%   |       | 18,230 | 16,716 |        |
| 922 | Bethlehem                      | S   | Janet Banks Knott      | 13   | 13   | AM   |      | 846   | 20    | 1     | -4    | 274  | 4,412    | 100%   |       | 15,205 | 16,535 |        |
| 923 | Payneton-Siloam (2)            | L   | George Keith Schaefer  |      | 2    | PL   | 1    | 33    | 1     | 0     | 1     | 18   | 8,733    | 85%    |       | 15,000 | 16,500 |        |
| 924 | Wesleyan                       | C   | David P. Edinger       |      |      | SY   | HA   | 136   | 1     | 0     | -3    | 35   | 5,541    | 100%   |       | 14,740 | 16,140 |        |
| 925 | Rockbridge (3)                 | S   | Joshua S. King         | 1    | 1    | PL   |      | 182   | 0     | 0     | -1    | 73   | 8,385    | 100%   |       | 27,516 | 16,023 |        |

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| #   | Charge                     | Dis | Pastor                        | Yrs. | Yrs. | Con. | Par. | Ch.   | New   | Prof. | Gain/ | Av.   | Tot.App. | % App. | Ep.   | Salary | Salary | Salary |
|-----|----------------------------|-----|-------------------------------|------|------|------|------|-------|-------|-------|-------|-------|----------|--------|-------|--------|--------|--------|
|     |                            |     |                               | Un.  | Pr.  | Rel. | Bdr. | Mbrs. | Mbrs. | Faith | Loss  | Wor.  | 2008     | Pd. 08 | Comp. | 2008   | 2009   | 7/1/09 |
| 926 | First Korean Assoc.        | Ar  | Paul Y. Kong                  | 3    | 2    | OP   | HA   | 356   | 52    | 26    | 44    | 250   | 46,558   | 28%    |       | 34,000 | 16,000 |        |
| 927 | Ramsey Memorial Assoc.     | Rd  | Norma Aguilar                 | 2    | 2    | PL   | HA   | 753   | 19    | 12    | -7    | 233   | 71,174   | 60%    |       | 16,000 | 16,000 |        |
| 928 | Woodlake Assoc.            | Rd  | Donna C. Holder               | 6    | 6    | FE   | HA   | 1,816 | 146   | 85    | 90    | 1,006 | 146,732  | 100%   |       | 48,000 | 16,000 |        |
| 929 | Bethany                    | C   | John H. Bartee, Jr.           |      | 18   | RM   |      | 272   | 5     | 5     | -3    | 95    | 8,288    | 100%   |       | 16,000 | 16,000 |        |
| 930 | Mount Pleasant Assoc. (4)  | H   | Victoria L. Barb              | 3    | 3    | PL   | 0    | 229   | 5     | 4     | -2    | 98    | 5,018    | 100%   |       | 12,800 | 15,900 |        |
| 931 | Binghams                   | C   | William R. Payne              | 11   | 11   | PL   |      | 230   | 4     | 4     | 0     | 156   | 2,216    | 100%   |       | 14,600 | 15,800 |        |
| 932 | Locust Grove               | Rn  | Elwood E. Carwile             | 4    | 2    | PL   | NA   | 256   | 0     | 0     | 0     | 0     | 18,115   | 100%   |       | 15,000 | 15,750 |        |
| 933 | Leesville                  | L   | Jerry O. Viemeister           |      | 3    | PL   | 1    | 66    | 2     | 2     | -4    | 45    | 3,565    | 100%   |       | 15,703 | 15,703 |        |
| 934 | West Augusta               | S   | Thomas Wayne Crosby           | 2    | 3    | PL   |      | 89    | 0     | 0     | 0     | 38    | 5,662    | 100%   |       | 15,410 | 15,691 |        |
| 935 | Smith Mountain (2)         | L   | Thomas N. Wilson              | 7    | 7    | PL   | HA   | 88    | 3     | 1     | 1     | 60    | 5,566    | 100%   |       | 15,600 | 15,600 |        |
| 936 | Saint Mark                 | Pr  | R. Kirk Culpepper             | 7    | 7    | PL   | 3    | 171   | 1     | 1     | -1    | 33    | 9,452    | 100%   |       | 15,264 | 15,325 |        |
| 937 | Boones Mill                | Rn  | Robert H. Garner              |      | 2    | RM   | NA   | 125   | 0     | 0     | 0     | 40    | 5,405    | 100%   |       | 14,100 | 15,300 |        |
| 938 | Anderson Chapel            | D   | Linwood E. Daniel             |      | 6    | RM   | 0    | 57    | 1     | 0     | 1     | 28    | 3,741    | 100%   |       | 14,800 | 15,240 |        |
| 939 | Christiansburg Par-Park    | Rn  | Kenneth D. Farrar             | 5    | 5    | PL   | NA   | 119   | 4     | 1     | 0     | 69    | 5,766    | 103%   |       | 14,666 | 15,125 |        |
| 940 | Mount Tabor                | Rn  | Donna Duke Sharp              | 5    | 5    | FE   | NA   | 143   | 3     | 2     | 0     | 0     | 3,834    | 100%   |       | 14,520 | 15,120 |        |
| 941 | Isle of Wight Assoc. (2)   | Pr  | Thomas P. Reynolds, Jr.       | RM   | 3    | RM   | 1    | 414   | 16    | 8     | 6     | 142   | 12,058   | 100%   |       | 15,000 | 15,000 |        |
| 942 | Gracia UM Mission          | Ar  | Angel M. Martinez             | 1    | 1    | SY   | 0    | 116   | 0     | 0     | -3    | 33    | N/A      | N/A    |       | 15,000 | 15,000 |        |
| 943 | Cedar Grove                | H   | Don L. Shull                  | 14   | 5    | RA   | 0    | 137   | 3     | 3     | 3     | 35    | 5,575    | 9%     |       | 15,000 | 15,000 |        |
| 944 | Center Point-Salem (2)     | L   | George Jackson Davis, Jr.     |      | 4    | PL   | 3    | 124   | 0     | 0     | -3    | 45    | 3,793    | 50%    |       | 13,798 | 14,757 |        |
| 945 | Oylers Chapel              | D   | Richard L. Barton             | 4    | 4    | PL   | 0    | 36    | 4     | 1     | -6    | 38    | 4,212    | 100%   |       | 16,784 | 14,752 |        |
| 946 | Mount Tabor-Smyrna (2)     | C   | Joyce Austin                  |      | 1    | SY   | HA   | 109   | 0     | 0     | 0     | 22    | 5,849    | 100%   |       | 14,700 | 14,700 |        |
| 947 | Sleepy Hollow Assoc.       | Ar  | Jennifer L. Ailstock          | 4    | 4    | PL   | 0    | 160   | 10    | 5     | 6     | 90    | 34,631   | 75%    |       | 13,361 | 14,590 |        |
| 948 | Gainesboro                 | W   | William R. Withers            | RM   | 13   | RM   |      | 126   | 1     | 1     | -2    | 36    | 4,880    | 100%   |       | 13,860 | 14,553 |        |
| 949 | Wesley Chap-Pine Grove(2)  | W   | James R. Markle               | 6    | 4    | PL   |      | 107   | 5     | 2     | 3     | 55    | 5,725    | 100%   |       | 14,194 | 14,550 |        |
| 950 | Mount Hope                 | Ad  | James H. Durrett              |      | 11   | RA   | NA   | 45    | 4     | 1     | 2     | 18    | 4,708    | 100%   |       | 14,500 | 14,500 |        |
| 951 | First Assoc.               | Rn  | Jeffrey L. Dorsey             | 25   | 12   | FE   | NA   | 1,696 | 25    | 10    | -2    | 415   | 120,664  | 100%   |       | 13,400 | 14,376 |        |
| 952 | Caroline (2)               | Ad  | Kendra Grimes Swager          | 4    | 4    | FE   | 3    | 123   | 3     | 2     | 0     | 54    | 7,630    | 111%   |       | 14,110 | 14,230 |        |
| 953 | McKinley                   | S   | Donald L. Long                |      | 9    | RM   |      | 98    | 3     | 0     | 0     | 25    | 4,493    | 100%   |       | 13,800 | 13,800 |        |
| 954 | Claremont                  | Pr  | Larry E. Wood                 | 5    | 2    | PL   | 2    | 56    | 0     | 0     | -5    | 25    | 4,405    | 100%   |       | 13,620 | 13,620 |        |
| 955 | Whaleyville                | Pr  | Walter H. Ihlefield, III      | SY   | 1    | SY   | 3    | 184   | 2     | 0     | -3    | 29    | 8,226    | 89%    |       | 15,045 | 13,600 |        |
| 956 | Lawrence Memorial          | Rn  | William A. Jester             |      | 13   | RM   | NA   | 57    | 4     | 0     | 2     | 38    | 3,735    | 100%   |       | 11,500 | 13,500 |        |
| 957 | Calvary                    | D   | Billy "Bill" Gene Johnson, Sr | 25   |      | RM   | 3    | 64    | 0     | 0     | -1    | 37    | 7,176    | 100%   |       | 12,038 | 13,500 |        |
| 958 | Asbury                     | Pr  | Karen Whitehurst              | 13   | 13   | PL   | 3    | 82    | 1     | 0     | -1    | 15    | 6,418    | 101%   |       | 13,360 | 13,360 |        |
| 959 | Huddleston-Mount Horeb (2) | L   | David R. Bayse                | 9    | 9    | OE   | 0    | 125   | 0     | 0     | -2    | 56    | 6,735    | 100%   |       | 13,342 | 13,342 |        |
| 960 | Mount Pleasant             | D   | Sandra Lynn Wright            | 2    | 2    | PL   | 1    | 73    | 6     | 2     | 4     | 27    | 6,690    | 100%   |       | 12,000 | 13,200 |        |
| 961 | Mount Zion                 | C   | Judy G. Morris                |      | 3    | PL   | 0    | 50    | 4     | 0     | -1    | 18    | 4,659    | 100%   |       | 12,000 | 13,200 |        |
| 962 | Glossbrenner               | S   | Adam L. Blagg                 | 2    | 2    | PL   |      | 126   | 7     | 2     | 5     | 60    | 8,322    | 100%   |       | 12,000 | 13,000 |        |

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| #   | Charge                     | Dis | Pastor                   | Yrs. | Yrs. | Con. | Par. | Ch.   | New   | Prof. | Gain/ | Av.  | Tot.App. | % App. | Ep.   | Salary | Salary | Salary |
|-----|----------------------------|-----|--------------------------|------|------|------|------|-------|-------|-------|-------|------|----------|--------|-------|--------|--------|--------|
|     |                            |     |                          | Un.  | Pr.  | Rel. | Bdr. | Mbrs. | Mbrs. | Faith | Loss  | Wor. | 2008     | Pd. 08 | Comp. | 2008   | 2009   | 7/1/09 |
| 963 | Arlington Assoc.           | Ar  | Raymond Max-Jones        | 2    | 2    | SY   | 3    | 368   | 17    | 10    | 4     | 187  | 88,285   | 20%    |       | 12,500 | 12,870 |        |
| 964 | John Wesley                | H   | Wilma H. White           | 6    | 1    | PL   | 0    | 146   | 0     | 0     | 0     | 36   | 8,336    | 87%    |       | 20,000 | 12,780 |        |
| 965 | Rehoboth                   | D   | Robert Weinhold          | 1    | 1    | SY   | 0    | 72    | 0     | 0     | -2    | 26   | 3,208    | 100%   |       | 12,752 | 12,752 |        |
| 966 | Mount Olivet               | S   | Lester Kennedy, III      | 7    | 5    | PL   |      | 72    | 2     | 2     | 2     | 34   | 3,948    | 100%   |       | 11,500 | 12,700 |        |
| 967 | Poplar                     | C   | Joyce Maddox             |      | 3    | PL   | HA   | 69    | 0     | 0     | -1    | 25   | 4,307    | 100%   |       | 12,500 | 12,500 |        |
| 968 | Fowler Memorial (2)        | L   | Patricia H. Figueroa     |      | 7    | OE   | 3    | 92    | 3     | 2     | 2     | 52   | 6,787    | 20%    |       | 12,500 | 12,500 |        |
| 969 | John Wesley                | W   | Kent L. Jeter            | RL   | 1    | RL   |      | 47    | 0     | 0     | -2    | 30   | 2,721    | 100%   |       | 10,080 | 12,280 |        |
| 970 | Floral Hills               | D   | Joey Faucette            | 1    | 1    | SY   | 3    |       |       |       |       |      | 8,498    | 92%    |       | 12,037 | 12,038 |        |
| 971 | Union                      | F   | Maxine C Crenshaw        | 2    | 2    | PL   | 3    | 116   | 0     | 0     | -1    | 22   | 6,443    | 100%   |       | 12,000 | 12,000 |        |
| 972 | Nottoway (2)               | F   | John B. Covington        | 13   | 13   | PL   | 0    | 74    | 1     | 1     | 1     | 35   | 3,449    | 100%   |       | 9,000  | 12,000 |        |
| 973 | Mila-Wicomico (2)          | Rp  | Donna Marie Blythe       | 1    | 1    | PL   | 0    | 55    | 3     | 1     | 1     | 40   | 9,412    | 65%    |       |        | 12,000 |        |
| 974 | Mount Zion                 | L   | James E. Galford         |      | 1    | PL   | HA   | 103   | 0     | 0     | 0     | 30   | 5,880    | 100%   |       | 1,203  | 11,814 |        |
| 975 | New Bethel                 | L   | Claudia M. Albert        | 3    | 3    | PL   | HA   | 76    | 7     | 4     | 7     | 52   | 2,887    | 100%   |       | 23,628 | 11,814 |        |
| 976 | John Mann                  | W   | James Page, Jr.          | 1    | 1    | PL   |      | 81    | 1     | 0     | 0     | 43   | 15,432   | 4%     |       | 11,362 | 11,362 |        |
| 977 | Corinth                    | Rd  | Gordon D. Walters, Jr.   |      | 9    | RM   | HA   | 84    | 9     | 2     | 7     | 70   | 4,555    | 100%   |       | 11,060 | 11,300 |        |
| 978 | Shenandoah Valley (2)      | W   | Clarence E. Acklin       | RM   | 4    | RM   |      | 79    | 2     | 0     | 1     | 61   | 5,447    | 87%    |       | 11,100 | 11,200 |        |
| 979 | Crawford                   | Pt  | Thomas Franklin Lester   | 5    | 5    | PL   | 0    | 74    | 0     | 0     | 0     | 25   | 3,481    | 100%   |       | 10,500 | 11,130 |        |
| 980 | Goodwin Memorial           | Rn  | James S. Angle           |      | 14   | RA   | NA   | 75    | 0     | 0     | -2    | 37   | 3,730    | 100%   |       | 10,620 | 11,125 |        |
| 981 | Saint James                | L   | Michael L. Casey         |      | 4    | PL   | 4    | 56    | 1     | 1     | 3     | 25   | 3,530    | 100%   |       | 11,000 | 11,000 |        |
| 982 | Big Island-Cove (2)        | L   | Shirley R. Mercer        |      | 3    | RL   | 3    | 92    | 0     | 0     | 0     | 31   | 5,008    | 100%   |       | 11,000 | 11,000 |        |
| 983 | New Faith                  | C   | Gregory Payne            |      | 3    | SY   | 1    |       |       |       |       |      | 6,086    | 100%   |       | 10,000 | 11,000 |        |
| 984 | Shenandoah Circuit (2)     | H   | Ellen Martin             | 1    | 1    | SY   | 0    | 173   | 0     | 0     | -6    | 59   | 6,745    | 100%   |       | 11,000 | 11,000 |        |
| 985 | Bethia Assoc.              | Pt  | R. Jason Elmore          | 1    | 1    | PL   | 0    | 599   | 30    | 9     | 21    | 298  | 30,131   | 101%   |       | N/A    | 11,000 |        |
| 986 | Mount Bethel               | H   | Peter Geoffrion          | 2    | 2    | PL   | 0    | 54    | 7     | 5     | 7     | 22   | 2,552    | 100%   |       | 10,800 | 10,800 |        |
| 987 | Rehoboth                   | Rp  | Ralph W. Carrington, Jr. | 1    | 1    | SY   | 0    | 21    | 10    | 0     | 5     | 13   | 3,725    | 100%   |       |        | 10,800 |        |
| 988 | Lebanon                    | L   | Daniel R. Dibble         |      | 3    | PL   | 1    | 80    | 6     | 1     | 5     | 40   | 3,907    | 100%   |       | 10,300 | 10,609 |        |
| 989 | Mountain View              | C   | William R. Payne         | 11   | 11   | PL   | 1    | 230   | 4     | 4     | 0     | 156  | 4,019    | 100%   |       | 9,000  | 10,500 |        |
| 990 | Mizpah                     | Ad  | Betty Jo Sims            | 3    | 3    | PL   | NA   | 43    | 2     | 0     | 0     | 18   | 3,992    | 100%   |       | 10,025 | 10,427 |        |
| 991 | Marvin                     | S   | William E. Hepler        | 3    | 3    | SY   |      | 63    | 3     | 1     | 3     | 30   | 3,694    | 100%   |       | 10,350 | 10,350 |        |
| 992 | Christiansburg Par-Calvary | Rn  | Sebert W. Rorrer         |      | 7    | RM   | NA   | 119   | 4     | 1     | 0     | 69   | 5,766    | 103%   |       | 8,800  | 10,000 |        |
| 993 | Ebenezer                   | S   | Howard Ray Tucker        |      | 1    | RL   | 3    | 98    | 0     | 0     | -7    | 39   | 6,507    | 100%   |       | 10,000 | 10,000 |        |
| 994 | Mountain View              | D   | Terry F. Martin          | 4    | 4    | PL   | 0    | 102   | 15    | 11    | 13    | 72   | 2,764    | 100%   |       | 10,000 | 10,000 |        |
| 995 | Cradock                    | Pr  | Frances C. Craig         | 5    | 5    | PL   | 0    | 181   | 1     | 1     | -7    | 25   | 18,940   | 1%     |       | 10,000 | 10,000 |        |
| 996 | Mount Elbert               | Rn  | Donna Duke Sharp         | 5    | 5    | FE   | NA   | 143   | 3     | 2     | 0     | 0    | 2,525    | 100%   |       | 9,400  | 9,682  |        |
| 997 | Montvale (Walnut Grove)    | L   | Calvin Shepherd          | 10   | 10   | SY   | HA   | 83    | 0     | 0     | -1    | 50   | 5,520    | 0%     |       | 0      | 9,600  |        |
| 998 | Staunton-Grottoes (3)      | S   | Lucy A. Jackson Hughes   | 10   | 4    | PL   | 3    | 126   | 3     | 1     | 2     | 64   | 11,917   | 100%   |       | 9,600  | 9,600  |        |
| 999 | Brookland                  | Rd  | Lynne B. Caldwell        |      | 1    | OE   | HA   | 100   | 1     | 0     | -6    | 35   | 8,859    | 100%   |       | 8,548  | 9,254  |        |

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| #    | Charge                       | Dis | Pastor                   | Yrs. | Yrs. | Con. | Par. | Ch.   | New   | Prof. | Gain/ | Av.  | Tot.App. | % App. | Ep.   | Salary | Salary | Salary |
|------|------------------------------|-----|--------------------------|------|------|------|------|-------|-------|-------|-------|------|----------|--------|-------|--------|--------|--------|
|      |                              |     |                          | Un.  | Pr.  | Rel. | Bdr. | Mbrs. | Mbrs. | Faith | Loss  | Wor. | 2008     | Pd. 08 | Comp. | 2008   | 2009   | 7/1/09 |
| 1000 | Bethel (Warren)              | W   | Robert Moore             | RM   | 4    | RM   |      | 39    | 0     | 0     | 0     | 35   | 3,036    | 100%   |       | 8,920  | 8,920  |        |
| 1001 | Falmouth                     | Ad  | R. Wayne Hogue           |      | 8    | ROC  | HA   | 89    | 0     | 0     | -4    | 21   | 3,160    | 100%   |       | 8,850  | 8,850  |        |
| 1002 | Dunns Chapel                 | Ad  | Charles R. Scott         |      | 3    | RM   | NA   | 38    | 3     | 3     | -1    | 26   | 2,449    | 100%   |       | 8,400  | 8,820  |        |
| 1003 | Bethany (Norwood)            | C   | Richard Lilley           |      | 9    | SY   | HA   | 96    | 0     | 0     | 0     | 30   | 2,412    | 100%   |       | 7,600  | 8,800  |        |
| 1004 | Saint Mark's Assoc.          | Rd  | Karen B. Hittel          | 7    | 1    | FE   | HA   | 2,053 | 79    | 37    | 52    | 517  | 97,934   | 100%   |       | 8,548  | 8,548  |        |
| 1005 | Hallwood                     | E   | Jerry K. Fluharty, Jr.   | 5    | 5    | PL   |      | 73    | 0     | 0     | 0     | 25   | 3,233    | 100%   |       | 8,290  | 8,530  |        |
| 1006 | Snead Memorial (Wacha.)      | E   | James S. Nock            | 3    | 3    | PL   |      | 91    | 1     | 1     | -3    | 49   | 3,843    | 52%    |       | 8,100  | 8,490  |        |
| 1007 | Good Shepherd Assoc.         | Rd  | Linda E.F. Crabbs        | 2    | 2    | PL   | HA   | 1,062 | 13    | 2     | -11   | 371  | 71,238   | 84%    |       | 8,100  | 8,424  |        |
| 1008 | Francis Asbury (3)           | W   | W. Todd Gess             | 2    | 2    | PL   |      | 48    | 7     | 7     | 5     | 33   | 3,428    |        |       | 7,200  | 8,400  |        |
| 1009 | Oak Grove                    | E   | Sandra Gail Benson       | 1    | 1    | PL   |      | 48    | 1     | 0     | 1     | 10   | 2,119    | 25%    |       | 8,200  | 8,200  |        |
| 1010 | Mount Olivet                 | Rn  | Connie Ray Lee           |      | 26   | RL   | NA   | 85    | 1     | 0     | -1    | 30   | 3,605    | 100%   | 2,150 | 8,199  | 8,199  |        |
| 1011 | Centreville Assoc.           | Ar  | Marcia K. Huntsman       | 2    | 2    | PL   | 0    | 3,081 | 93    | 49    | 53    | 762  | 218,604  | 100%   |       | 7,880  | 8,195  |        |
| 1012 | Asbury                       | Rp  | A. Ray Massie            | 1    | 1    | PL   | 0    | 192   | 4     | 0     | 2     | 76   | 2,647    | 71%    |       | 8,000  | 8,000  |        |
| 1013 | Bluff Point                  | Rp  | A. Ray Massie            | 1    | 1    | PL   | 0    | 192   | 4     | 0     | 2     | 76   | 8,125    | 71%    |       |        | 8,000  |        |
| 1014 | Rehobeth                     | W   | Christine G. Hanak       | 4    | 4    | FE   | HA   | 25    | 2     | 1     | 2     | 18   | 1,739    | 100%   |       | 7,600  | 7,880  |        |
| 1015 | Cool Spring                  | W   | Janet Martin             | 1    | 1    | SY   |      | 38    | 0     | 0     | -1    | 20   | 3,054    | 100%   |       | 7,824  | 7,824  |        |
| 1016 | Bethel-Cascade (2)           | D   | M. Catherine Roach       | 8    | 8    | PL   | 0    | 19    | 0     | 0     | -1    | 14   | 2,402    | 64%    |       | 7,800  | 7,800  |        |
| 1017 | Harriston                    | H   | I. Cameron Carte         | 2    | 2    | PL   | 0    | 35    | 4     | 3     | 3     | 28   | 3,005    | 100%   |       | 7,764  | 7,764  |        |
| 1018 | West End                     | Rn  | David R. Tanner          | 33   | 9    | FE   | HA   | 170   | 4     | 3     | -2    | 75   | 19,440   | 70%    |       | 7,649  | 7,649  |        |
| 1019 | Harris Chapel                | D   | Marcus Wood              | 3    | 3    | PL   | 0    | 64    | 4     | 4     | 3     | 45   | 3,876    | 100%   |       | 7,000  | 7,500  |        |
| 1020 | Little Fork Circuit Assoc.   | C   | Barbara Harper Jamieson  |      | 2    | PL   | HA   | 245   | 4     | 1     | -6    | 109  | 19,427   | 100%   |       | 3,600  | 7,200  |        |
| 1021 | Ottobine                     | H   | Carl O. Stewart          |      | 4    | RM   | 0    | 43    | 0     | 0     | -4    | 18   | 4,176    | 100%   |       | 7,200  | 7,200  |        |
| 1022 | Christian Newcomer (2)       | W   | Luther Edwin Crites, Jr. | OE   |      | OE   |      | 59    | 0     | 0     | -1    | 29   | 2,923    | 96%    |       | 7,200  | 7,200  |        |
| 1023 | Meherrin                     | F   | Ruth A. Collins-Dinger   | 4    | 4    | PL   | 0    | 51    | 0     | 0     | 0     | 20   | 2,005    | 100%   |       | 7,050  | 7,050  |        |
| 1024 | Ebenezer-Otterville (2)      | L   | Mark Wilkerson           |      | 4    | LM   | 1    | 179   | 5     | 2     | 2     | 77   | 7,947    | 87%    |       | 5,000  | 7,000  |        |
| 1025 | West Albemarle (2)           | C   | Benjamin F. Houchens     | 9    | 9    | PL   |      | 103   | 0     | 0     | -2    | 40   | 3,578    | 100%   |       | 6,700  | 6,940  |        |
| 1026 | Saint Mark's                 | W   | H. Douglas Bursch        | 5    | 5    | PL   |      | 28    | 0     | 0     | -1    | 15   | 2,368    | 100%   |       | 6,367  | 6,720  |        |
| 1027 | Westover                     | C   | Norma J. Dean            | 5    | 5    | PL   | HA   | 46    | 3     | 1     | 3     | 20   | 1,447    | 100%   |       | 5,650  | 6,650  |        |
| 1028 | Plantersville                | F   | Ralph L. Moore           | 5    | 5    | LM   | 0    | 61    | 0     | 0     | 0     | 30   | 2,891    | 100%   |       | 6,600  | 6,600  |        |
| 1029 | Alleghany                    | S   | Roy Gwinn                | 2    | 2    | SY   |      | 46    | 5     | 5     | 5     | 19   | 2,153    | 100%   |       | 4,922  | 6,200  |        |
| 1030 | Mountain Valley              | S   | F. Lee Dotson            | 14   | 14   | RL   |      | 67    | 0     | 0     | 0     | 21   | 2,280    | 100%   |       | 5,745  | 6,120  |        |
| 1031 | Accotink                     | A   | Hilary W. Costello, Jr.  |      | 2    | RL   | HA   | 42    | 1     | 1     | 1     | 17   | 2,064    | 100%   |       | 6,000  | 6,000  |        |
| 1032 | Wesleybury                   | L   | James D. Stevens         | 4    | 4    | OF   | HA   | 101   | 3     | 2     | 3     | 45   | 5,073    | 100%   |       | 6,000  | 6,000  |        |
| 1033 | Pittsvl-Pocomoke-Wattsvl (3) | E   | W. Maury Enright         |      | 25   | SY   |      | 67    | 9     | 0     | 8     | 52   | 2,932    | 100%   |       | 5,700  | 5,700  |        |
| 1034 | Meadow-Mt. Zion (2)          | D   | Mark R. Collins          | 3    | 3    | PL   | 0    | 25    | 0     | 0     | 0     | 35   | 2,196    | 100%   |       | 5,200  | 5,660  |        |
| 1035 | Antioch                      | Ad  | Christopher K. Fair      | 4    | 4    | PL   | HA   | 113   | 1     | 0     | -1    | 39   | 4,432    | 100%   |       | 5,527  | 5,600  |        |
| 1036 | Haden Chapel                 | C   | Byron Woods              |      | 5    | SY   | HA   | 56    | 0     | 0     | -1    | 0    | 2,030    | 100%   |       | 4,800  | 5,400  |        |

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| #    | Charge                         | Dis | Pastor                 | Yrs. | Yrs. | Con. | Par. | Ch.   | New   | Prof. | Gain/ | Av.  | Tot.App. | % App. | Ep.   | Salary | Salary | Salary |
|------|--------------------------------|-----|------------------------|------|------|------|------|-------|-------|-------|-------|------|----------|--------|-------|--------|--------|--------|
|      |                                |     |                        | Un.  | Pr.  | Rel. | Bdr. | Mbrs. | Mbrs. | Faith | Loss  | Wor. | 2008     | Pd. 08 | Comp. | 2008   | 2009   | 7/1/09 |
| 1037 | Powhatan Assoc.                | F   | Linda H. Lowe          | 2    | 2    | PL   | 3    | 693   | 37    | 10    | 21    | 199  | 38,738   | 83%    |       | 2,625  | 5,250  | 11,625 |
| 1038 | Prospect                       | Ad  | Jonathan B. Baker      | 15   | 7    | PL   | 1    | 69    | 2     | 2     | 2     | 20   | 1,688    | 92%    |       | 4,200  | 4,800  |        |
| 1039 | Bethel                         | L   | Randy Mills            |      |      | SY   |      | 43    | 0     | 0     | -1    | 23   | 2,028    | 100%   |       |        | 4,800  |        |
| 1040 | Pamplin Assoc. (4)             | F   | Patricia Leigh Neilsen | 7    | 1    | PL   | 0    | 367   | 3     | 0     | -5    | 111  | 27,304   | 100%   |       | 4,200  | 4,550  |        |
| 1041 | Mount Hermon                   | Ad  | Arthur Renner          |      | 8    | SY   | NA   | 45    | 2     | 0     | 1     | 25   | 2,858    | 100%   |       | 4,160  | 4,160  |        |
| 1042 | New Hope                       | D   | Walter K. Hughes, Jr.  | 1    | 1    | SY   | 0    | 39    | 2     | 1     | 1     | 30   | 1,582    | 100%   |       | 3,300  | 3,950  |        |
| 1043 | Rankin                         | S   | Charles E. Carroll     | 8    | 1    | ROE  |      | 45    | 1     | 0     | -7    | 20   | 3,157    | 100%   |       | 7,800  | 3,900  |        |
| 1044 | Rankin Assoc.                  | S   | Gary Armstrong         | 1    | 1    | SY   |      | 45    | 1     | 0     | -7    | 20   | 3,157    | 100%   |       |        | 3,900  |        |
| 1045 | Messiah Assoc.                 | A   | Jose W. Saldana        | 11   | 11   | PL   | HA   | 2,516 | 47    | 28    | 0     | 544  | 226,770  | 100%   |       | 3,238  | 3,894  |        |
| 1046 | Asbury                         | N   | John W. Haynes         |      | 19   | RL   | 1    | 33    | 0     | 0     | -4    | 10   | 8,507    | 25%    |       | 6,000  | 3,600  |        |
| 1047 | Trinity                        | F   | Marsha L. Davis        | 4    | 2    | PL   | 0    | 20    | 0     | 0     | 0     | 10   | 1,395    | 100%   |       | 3,600  | 3,600  |        |
| 1048 | Union Chapel                   | F   | William J. Tanner      | 6    | 6    | LM   | 0    | 21    | 0     | 0     | 0     | 15   | 1,649    | 100%   |       | 5,000  | 3,600  |        |
| 1049 | Eagle Rock Assoc. (4)          | Rn  | Jessie A. Howard       |      | 6    | LM   | NA   | 185   | 2     | 0     | 0     | 72   | 2,153    | 100%   |       | 3,520  | 3,520  |        |
| 1050 | Cumberland Assoc. (4)          | F   | Robert L. Jennings     | 3    | 3    | PL   | 0    | 188   | 4     | 0     | -3    | 107  | 20,212   | 100%   |       | 2,880  | 2,880  |        |
| 1051 | Montvale (Union)               | L   | George W. Stewart      |      | 5    | RM   | HA   | 65    | 0     | 0     | -1    | 22   | 3,565    | 100%   |       | 8,820  | 1,668  |        |
| 1052 | Cumberland Assoc. (4)          | F   | Paul S. Baker          | 1    | 1    | PL   | 0    | 188   | 4     | 0     | -3    | 107  | 20,212   | 100%   |       | 1,440  | 1,440  |        |
| 1053 | Mount Hermon Assoc.            | Ad  | Virginia J. Nickle     |      | 1    | PL   | HA   | 45    | 2     | 0     | 1     | 25   | 2,858    | 100%   |       | 1,248  | 1,200  |        |
| 1054 | Saint Paul (Rockingham)        | H   | June K. Clark          | 2    | 1    | OE   | 0    | 14    | 0     | 0     | -1    | 12   | 1,571    | 0%     |       | 0      | 1,200  | arp    |
| 1055 | Calvary                        | L   | Michael Miller         |      | 2    | SY   |      | 54    | 7     | 0     | 7     | 0    | 5,507    | 100%   |       | 12,400 | 1,200  |        |
| 1056 | Trinity (Altavista)            | L   | June C. Carpenter      |      | 1    | PL   | 0    | 47    | 6     | 1     | 4     | 15   | 2,041    | 100%   |       | 4,500  | 500    |        |
| 1057 | Park Place                     | N   | James O. Williams      |      | 2    | PL   | 0    | 255   | 1     | 1     | -19   | 68   | 38,240   | 5%     |       | 0      | 0      |        |
| 1058 | Mount Pleasant Assoc.          | C   | Murray Lynn Sallinger  |      | 1    | RL   | 3    | 211   | 2     | 0     | 0     | 37   | 18,693   | 100%   |       |        |        |        |
| 1059 | Brandermill                    | Rd  | Gordon B. Mapes        |      |      | MOD  | 0    | 479   | 31    | 15    | 24    | 425  | 52,686   | 83%    |       |        |        |        |
| 1060 | Crossroads (Assoc.) - Bramblet | Ar  | TBA (New Church Start) |      |      |      |      | 653   | 41    | 24    | 37    | 623  | 165,536  | 100%   |       |        |        | tbd    |
| 1061 | Ghana Wesley                   | Ar  | TBA                    |      |      |      |      |       |       |       |       |      |          |        |       |        |        | tbd    |
| 1062 | Needs Appt. (fr.retired)*      | H   | James Harris           |      |      | RM   |      |       |       |       |       |      |          |        |       |        |        |        |
| 1063 | Needs Appt. (fr. retired)*     | Rn  | George Close           |      |      | RM   |      |       |       |       |       |      |          |        |       |        |        |        |
| 1064 | LaCrosse Realignment           | Pt  |                        |      |      |      |      |       |       |       |       |      |          |        |       |        |        |        |